



United States Steel Corporation  
One North Broadway  
Gary, IN 46402-3199  
Phone : 219-888-4014

James Van Buren  
Senior Director  
– Labor and Employee Relations

December 27, 2022

**Via Electronic Mail ([agatlin@dwd.in.gov](mailto:agatlin@dwd.in.gov))**  
with Courtesy Copy via Overnight Delivery

Ashley Gatlin  
Program Director, Rapid Response  
Department of Workforce Development  
10 N Senate Ave  
SE311  
Indianapolis, IN 46204

Dear Ms. Gatlin:

The purpose of this letter is to notify you of employment losses resulting from the indefinite idling of the majority of the tin operations at United States Steel Corporation's ("Company") Gary Works. These actions are due to market conditions which were out of the Company's control, including the continuing reduced demand for the Company's tin products and significantly increased tin mill imports. Following is information relevant to this matter.

- Name and address of employment site where employment losses will occur:

Gary Works  
One North Broadway  
Gary, IN 46402-3199

- Planned Action: Employment losses associated with the indefinite idling of the majority of the Gary Works tin operations.
- Names of units which are affected: Gary Works tin operations.
- Employment losses will commence on February 26, 2023 and may continue periodically while the underlying market conditions last.
- The attached list identifies the titles of the positions and the number of employees in each position who will or may be affected by the planned action.
- Existence of bumping rights: Pursuant to applicable labor agreements.

- Name, address and telephone number of Company officials to contact for further information:

Lucas J. McElfresh  
Senior Manager - Labor Relations  
One North Broadway  
Gary, IN 46402-3199  
(219) 888-5304  
LJMcElfresh@uss.com

- Notices are also being sent to:

Jerome A. Prince  
Mayor - City of Gary  
401 Broadway  
#102  
Gary, IN 46402

Thomas M. Conway  
International President  
United Steelworkers  
Five Gateway Center  
Pittsburgh, PA 15222

The information in this notice is based upon the best information available to the Company as of this date and is being provided as promptly as practicable in light of the current business circumstances.

Very truly yours,



James Van Buren  
Senior Director – Employee Relations

Senior Operating Technician	3
Operating Technician II	38
Operating Technician I	27
Utility Technician	125
Utility Person	51