



August 08, 2021

Hand Delivered via Employee Mailbox

RE: **WARN Notification**

Dear Employee:

The following information is based on the best information available to Transdev at this time:

Indianapolis Public Transportation Corporation (IndyGo) conducted a request for proposal and will be awarding the contract to a new contractor as of October 1, 2021. Transdev will be ending its operations effective 11:59 PM on September 30, 2021. The state and federal WARN acts require that workers be given advance notice of layoffs, accordingly, this notice is being sent to all Transdev employees affected by the loss of contract. All employees associated with this contract will be laid off, a total of approximately eighty-six (86) employees. The following job titles will be affected:

Driver	49
Utility	3
Safety Manager	1
Dir. Of Operations	1
Maintenance Manager	1
General Manager	1
Dispatcher	6
CSR (reservationist)	4
Performance Supervisor	1
Scheduler	2
Admin/AP	1
Operations Coordinator	3
Road Supervisor	4
Utility Supervisor	1

The termination of the service contract will result in the layoff of represented employees in accordance with the provisions of the applicable collective bargaining agreements. The Federal Worker Adjustment and Retraining Notification (WARN) Act, and Public Law 100-379 requires the following notifications: all potential affected employees; the WARN Act Coordinator at the Division of Workforce Solutions; the Unions, and the highest elected officials of the affected communities. The WARN Act requires Transdev to provide this notice at least sixty days prior to the date of service reduction. Accordingly, this notice is being sent to you.

There is no seniority bumping rights for employees.

Name and address of Work Sites:

Transdev, Inc.
2222 Hillside Ave
Indianapolis, IN 46218

Date of termination, reduction and separation:

11:59 PM on September 30, 2021, TRANSDEV SERVICES, INC. rail and maintenance operations by Transdev will end. The last