



NOTICE TO INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

August 22, 2023

Indiana Department of Workforce Development
Workforce Transition Unit, SE308
10 North Senate Avenue
Indianapolis, IN 46204-2277

Re: Notice of Plant Closure at TRIN, Inc.

Dear Workforce Transition Unit:

This letter is to inform you of a planned closure of TRIN, Inc. at 803 H.L. Thompson Jr. Dr., Ashley, IN 46705.

The Company expects 155 employees will be laid off. The closure and layoffs are expected to be permanent.

The Company expects the closure to take place on March 31, 2024. Employee layoffs are expected to begin on November 1, 2023 and continue until March 31, 2024. None of the employees are represented by a union. There are no bumping rights available. However, employees will be given an opportunity to transfer to a related entity in Michigan.

The job titles of positions to be affected and the number of affected employees in each job classification is as follows:

Associates – 116

Staff/Office – 30

Managers - 9

For further information, please contact Christopher Bryant, President of TRIN at (260) 587-9282 extension 2210.

Sincerely,

Joseph R. Rine
Vice President of HR/GA/IT & Purchasing
734-254-8675 (office)
TRAM, Inc.

Subsidiaries:

TRMI, Inc. • 100 Hill Brady Road • Battle Creek, MI 49037 • (269) 966-0100
TAC Manufacturing, Inc. • 4111 County Farm Road • Jackson, MI 49201 • (517) 789-7000
TRIN, Inc. • 803 H.L. Thompson Jr. Dr. • Ashley, IN 46705 • (260) 587-9282
TRQSS, Inc. • 255 Patillo Road, RR #1 • Tecumseh, ON N8N 2L9 • (519) 973-7400