

Date of Notice - 03/13/2024

Sunrise Coal, LLC  
1183 East Canvasback Drive  
Terre Haute, Indiana 47802

## **Worker Adjustment and Retraining Notification**

In accordance with the Worker Adjustment and Retraining Notification Act, Sunrise Coal, LLC has notified the Indiana Department of Workforce Development of a WARN, Layoff notice impacting 112. This impact is expected to be Pe in nature and will be impacting the following locations:

Location: Freelandville Facility	Date: 5/31/2024	Number of Layoffs: 6
Location: Oaktown I and Oaktown II	Date: 4/23/2024	Number of Layoffs: 91
Location: Prosperity	Date: 4/23/2024	Number of Layoffs: 15

Sunrise Coal, LLC has provided the following details regarding this separation:

Does this amend an existing WARN Notice already filed? No

Is this separation a result of a National, State, or Local emergency? No

Will this separation result in a closure? No

Will separation benefits be provided? No

Will COBRA benefits be provided? No

Is your company associated with a union? No

Are there any Bumping Rights? No

Has a TAA Petition been filed? No

The positions of those affected by this Layoff include:

Additional questions regarding this matter can be directed to:

Amber Whitkanack  
(812) 745-2920  
WARNinquiry@sunrisecoal.com