



IATF 16949 CERTIFIED

December 10, 2021

Via Email, Facsimile, & U.S. Mail

Fax: 317-233-2679; agatlin@dwd.in.gov

Ms. Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N Senate Ave
SE311
Indianapolis, IN 46204

Re: *WARN Notice*

Dear Ms. Gatlin:

This letter is intended to serve as official notice pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"), 29 USC § 2101 et seq. that Molded Acoustical Products of Easton, Inc. (the "Company" or "MAP") anticipates that it will permanently close its entire facility, located at 13065 Anderson Road Granger, IN 46530 as the result of economic conditions.

The Company has been in the process of seeking a sale or capital which, if obtained, would have enabled it to avoid or postpone a closure and continue operations. Unfortunately the sale process was not successful. The Company's customers have now advised that they will re-source the business as quickly as possible. As a result of these unexpected events, the Company has made the difficult decision to cease operations and is providing as much notice as practicable of this closing.

The Company expects that it will permanently and completely cease operations and close the entire facility during the fourteen (14) day period between February 8, 2022 and February 22, 2022. As the result of this closing, the employment of 114 employees will end during the specified time period. No bumping rights exist for employees at this facility.

Should you have any other questions, please contact John D'Amico Jr. at (610) 253-7135.

Sincerely,

John D'Amico

A handwritten signature in black ink, appearing to read 'John D'Amico', is written over the printed name.