



Via Email: warn-notice@dwd.in.gov

October 31, 2022

Indiana Department of Workforce Development
Workforce Transition Unit, SE308
10 North Senate Avenue
Indianapolis, IN 46204-2277

Re: J.D. Byrider, Carmel, Indiana

Dear Sir or Madam:

Due to economic conditions, J.D. Byrider is engaging in a mass layoff at its facility located at 12802 Hamilton Crossing Blvd, Carmel, IN 46032, affecting 43 employees. The layoffs are expected to be permanent and will be effective December 30, 2022. The affected employees are not unionized and not in any bargaining unit and do not have any bumping rights.

In accordance with applicable law, the Company has prepared the attached list of all job titles adversely affected by its decision, the number of affected employees in each job classification and the name of each employee currently holding jobs affected by the Company's decision.

The Company believes this notice fully complies with its obligations under the federal Worker Adjustment and Retraining Notification ("WARN") Act. However, should you have any questions or need additional information concerning the employees affected by the Company's decision to engage in the mass layoffs, you may contact Michelle Burkett, Director of Human Resources, at Tel: 248-513-2708.

Sincerely,

A handwritten signature in black ink, appearing to read "Bryan Akane".

Vice President, Talent & Development

Position	Total
Assistant General Manager	1
Collection Manager SKIP	1
Compliance Specialist	3
Construction Manager	1
Data Base Administrator	1
Desktop Engineer	1
Digital Marketing Specialist	1
Director of Franchise Finance	1
Director of Procurement & Optimization	1
Director of Real Estate	1
Director of Solutions Engineering	1
Facilities Manager	1
Field Buyer	1
Franchise Consultant	1
Franchise Development Manager	1
Manager of Analytics	1
Manager, OD & Learning Experience Designer	1
Marketing Communications Specialist	1
Policy & Procedure Manager	1
Recruiter	2
Regional Manager of Store Operations	1
Remarketing Manager	1
Remarketing Specialist	1
Remote Underwriter	9
Repossession Administrator	1
Risk Assessment & Quality Control Specialist	1
Senior Manager of Continuous Improvement	1
Senior Project Manager	1
Sr. Learning Experience Designer	1
Sr. Manager of Infrastructure	1
Strategy & Execution Analyst	1
Strategy & Execution Executive	1