



April 20, 2021

VIA OVERNIGHT AND ELECTRONIC MAIL

Indiana Department of Workforce  
Development  
Workforce Transition Unit, SE308  
10 North Senate Avenue  
Indianapolis, IN 46204-2277  
warn-notice@dwd.in.gov

Mayor John Hamilton  
City of Bloomington  
Office of the Mayor  
401 N Morton St, Suite 210  
Bloomington, IN 47404  
mayor@bloomington.in.gov

Re: Notice of Planned Action under the Worker Adjustment Retraining Notification Act

Dear Sir or Madam,

I write on behalf of Five Star Senior Living Inc. (the "Company") to alert you that a decision has been made to permanently close the healthcare unit (the "Healthcare Unit") located within Meadowood Senior Living, located at 2455 Tamarack Trail, Bloomington, Indiana 47408. Over the next several weeks, we will work closely with Healthcare Unit residents, their responsible persons and families to develop and execute individual transition plans, submit required notifications and closure plans to the state department of health and local ombudsman and take all other necessary steps to permanently cease operations within the Healthcare Unit (the "Closure Process").

We expect employment separations to begin on May 1, 2021. The separations may come in stages, depending upon our needs throughout the Closure Process. We expect that all separations will be accomplished by not later than July 5, 2021. Attached is a list of the job positions and number of individuals who will be affected by the closure of the Healthcare Unit.

The Company does not recognize strict seniority rights in connection with its separation decisions, but may take seniority into consideration as a factor in determining which employees to terminate and the timing of each employee's separation date. Bumping rights do not exist. To our knowledge, the affected employees are not represented by a bargaining unit or union representative.

For further information, please contact me at 617-796-8141.

Very truly yours,

*Joe Lawlor*

Joseph Lawlor  
Senior Vice President Human Resources

ATTACHMENT

List of the Job Positions and Number of Individuals  
who will be Affected by the Closure of the Healthcare Unit

<b>Job Title</b>	<b>Number of Individuals Affected by the Closure</b>
Accounts Receivable Clerk	2
Administrator - CCRC	1
Admissions Coordinator	1
Admissions Director	1
Assistant Director Nursing RN -	1
Bookkeeper (P/R A/P)	1
Café Attendant	1
Certified Medication Aide SNF	5
Certified Nurse's Aide SNF	24
Dietary Aide	2
Dietician	1
Director of Nursing	1
Environmental Aide	4
Housekeeper	2
Laundry/Linen Worker	2
Licensed Practical Nurse - SNF	9
Life Style 360 Associate - SNF	5
Life Style 360 Director - SNF	1
Medical Records Clerk	1
Minimum Data Set Nurse RN SNF	1
Occupational Therapist	2
Physical Therapist	1
Physical Therapy Assistant	1
Receptionist	6
Registered Nurse - SNF	11
Rehab Director	1
Social Worker	1
Speech Therapist	1
Staff Develop Coordinator LPN	1
Waiter/Server	5