



June 29, 2023

<b><u>Via Email</u></b>	<b><u>Via U.S. Mail</u></b>
Indiana Department of Workforce Development Workforce Transition Unit, SE308 10 North Senate Avenue Indianapolis, IN 46204-2277 <a href="mailto:warn-notice@dwd.in.gov">warn-notice@dwd.in.gov</a>	Office of the Mayor City of Indianapolis City-County Building 200 E. Washington St., Suite 2501 Indianapolis, IN 46204

**Re: Discontinuance of FedEx Supply Chain, Inc.'s Management and Operation of Facility at 5425 Exploration Drive, Indianapolis, IN 54241**

To Whom it May Concern:

This letter is to inform you that FedEx Supply Chain, Inc. will be discontinuing its management and operation of the facility it currently operates on behalf of one of its customers at 5425 Exploration Drive, Indianapolis, IN 46241. This action is necessitated by our customer's decision to transition its business to a new location that will be managed by a new third-party logistics provider.

The discontinuance of FedEx Supply Chain, Inc.'s management and operation of this facility is expected to be permanent and is expected to be finalized by August 30, 2023. Employees will receive written notice under the Worker Adjustment Retraining and Notification Act starting June 29, 2023. FedEx Supply Chain will issue notices to impacted employees at least sixty (60) days in advance of their scheduled end date of employment.

FedEx Supply Chain, Inc. currently employs 170 employees at the facility. These affected employees will be paid wages and benefits through their last day of employment with FedEx Supply Chain, Inc. Any retirement and group insurance benefits to which employees are entitled will be provided in accordance with the terms of the applicable employee benefit plans. No seniority-based bumping rights exist and none of the employees are members of a collective bargaining unit represented by a union.

We are providing information to affected employees about other FedEx openings and actively working to place them at other nearby FedEx facilities.

To the extent this action constitutes a plant closing under the Federal Worker Adjustment and Retraining Notification Act and/or applicable Indiana state or local laws with respect to plant closings and reductions in operations, this letter is intended to fulfill any affected governmental officials notice requirements.

For further information, you may contact me at 317-793-5116 or [larrywright2@fedex.com](mailto:larrywright2@fedex.com)

Media questions can be directed to FedEx Media Hotline email at [mediarelations@fedex.com](mailto:mediarelations@fedex.com).

Sincerely,

A handwritten signature in black ink, appearing to read 'Larry Wright', with a stylized flourish at the end.

Larry Wright  
District Manager, People Operations