



January 22<sup>nd</sup>, 2024

**Via Certified Mail, Return Receipt Requested, and Email: [iaace.com/wioa-dwd-information/](mailto:iaace.com/wioa-dwd-information/)**

Bureau of Workforce Training, Program Administration Section  
Indiana Department of Workforce Development  
10 N. Senate Avenue  
Indianapolis, IN 46204

Re: Notice of Plant Closing

Dear Bureau Director:

We are writing to give you notice that there will be a closure of the Energizer facility located at 180 Bartram Parkway, Franklin, Indiana. The entire facility will be closed and all employees at the facility will be impacted. As of the date of this letter, 64 employees are working at the plant. This closure is expected to be permanent.

All affected employees have been notified of the plant closure and that their eventual separation from employment will be permanent. Affected employees will receive individual written notices that comply with the Worker Adjustment and Retraining Notification Act ("WARN Act") at least 60 days before they are separated. Separations will begin on April 1<sup>st</sup>, 2024. Additional separations are expected to occur in the following months until the plant ceases operations in April 2024.

A list of the job titles of the affected positions and the number of affected employees in each job classification will be maintained on site at the Franklin, Indiana facility and is available for your inspection.

Employees do not have bumping rights, that is, they will not be able to displace more junior employees as a result of this closure.

This notice is intended to comply with the notice obligations, if any, of Energizer under the WARN Act. However, the giving of this notice shall not constitute an acknowledgement by Energizer of any obligations under the WARN Act in the event the effects of the mass layoff or plant closing described in this notice are such that the requirements of the WARN Act do not apply. Energizer provides this notice consistent with the recommendation of the WARN Act that employers should provide notice of layoffs and plant closings even when not required by those laws.

If you have any questions or want additional information concerning this matter, please contact me at 608-822-8256.