



October 25, 2023

Via Federal Express Overnight Mail and E-mail:

warn-notice@dwd.in.gov

holly@townofwakarusa.com

Indiana Department of Workforce Development  
Indiana Government Center South  
10 North Senate Avenue  
Indianapolis, IN 46204

Holly Landis  
Town Manager of City of Wakarusa  
P.O. Box 474  
100 W. Waterford St.  
Wakarusa, IN 46573

**Re: Notice of Wakarusa Plant Closure**

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, 29 U.S.C. 2101 et seq. (“WARN Act”), Dwyer Instruments, LLC (the “Company”) is providing formal notice that it will be discontinuing its operations and permanently closing its entire facility located at 507 Ward St., Wakarusa, IN 46573 (“Wakarusa Plant”). All separations are expected to be permanent.

The closing of the Company’s Wakarusa Plant will result in permanent employment separation for all **55** employees employed at the Wakarusa Plant, and affect both salaried and hourly workers.

A list of all affected positions and number of employees holding each position is attached as **Attachment A**. There is no union representative. Employees have no bumping rights. All separating employees are being provided an appropriate notice of their separation date and advised that their separation from the Company will be permanent. Separations are expected to first occur on January 12, 2024 and we expect to complete all separations by March 31, 2024. The timing of separations will depend on business needs, but we anticipate groups scheduled for exit on the following days: 1/12/24, 2/2/24, 2/16/24, 3/15/24 and 3/29/24.

For further information, please contact Tim Howlett, Vice-President - Marketing, 203-705-8522 [thowlett@omega.com](mailto:thowlett@omega.com).

Sincerely,

*Paul Billen*

Paul Billen, HR Director, Manufacturing  
DwyerOmega



**ATTACHMENT A**

As explained in the accompanying letter, the job titles and the number of affected employees in each position as listed below will be affected by the cessation of operations and closure of the Company's Wakarusa, Indiana plant located at 507 Ward St., Wakarusa, IN 46573.

Position Separations Scheduled to Occur Beginning on January 12, 2023:

<b><u>Job Title</u></b>	<b><u>Number of Affected Employees</u></b>
Assembly I	1
Assembly II	5
Assembly III	8
Assembly Audit	2
Calibrator Tester	4
Incentive Assembly I	2
Incentive Assembly II	20
Line Lead Assembly	3
Maintenance	1
Plant Planner II	1
Process Machine Op	2
Prod Group Lead II	1
QC Inspector	2
QC Lead	1
Ship Rec Stock Rm	2
Total	55