



September 14, 2021

**Via Certified Mail and E-Mail**

Dan Rickford  
172 North Second Street  
Decatur, IN 46733  
Email: drickord@decaturin.org

**Via Certified Mail and E-Mail**

Adams Co., Indiana Board of Commissioners  
c/o Stan Stoppenhagen, Rex Moore, and Steve Kuhn  
313 W Jefferson Street  
Decatur, IN 46733  
Email: commissioners@co.adams.in.us

**Via Certified Mail and E-mail**

Indiana Department of Workforce Development  
Workforce Transition Unit, SE308  
10 North Senate Avenue  
Indianapolis, IN 46204-2277  
Email: warn-notice@dwd.in.gov

***Re: Extended Separation Date for Some Employees at Decatur Facility***

Dear Mr. Rickford, Mr. Stoppenhagen, Mr. Moore, Mr. Kuhn, and the Indiana Department of Workforce Development:

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act (WARN). As initially indicated in correspondence to you dated June 11, 2021, DFA Dairy Brands Ice Cream, LLC (the "Company") has decided to completely close its facility located at 400 Chamber Dr., Decatur, IN 46733 (the "Decatur Facility"). This entire plant closure of the Decatur Facility is expected to be permanent.

As explained in our June 11, 2021 correspondence, and our August 5, 2021 letter, the employment of employees at the Decatur Facility will be terminated in multiple successive phases. The Company expects the first phase of employment terminations will occur on September 10, 2021, or within a fourteen (14) day time period commencing on that date.

Recently, the business determined additional work associated with its decision to temporarily run two production lines through November 2021 would support continued employment for certain employees in specific roles. Many of these employees were originally scheduled to exit on September 10, 2021, but the new work is expected to support their additional employment through



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November 5, 2021, and for some employees, through November 19, 2021. Moreover, the employees whose employment was recently extended from September 10, 2021 to October 8, 2021 or October 22, 2021 will have their employment extended through December 3, 2021 or December 17, 2021.

Accordingly, the Company provided those employees the option of remaining employed at the Decatur Facility through the dates identified above, respectively, or on their originally planned exit date of September 10, 2021 (or, for some, the previously extended exit dates of October 8, 2021 or October 22, 2021). As of the date of this Notice, several employees elected to continue working at the Decatur Facility for this additional time. As such, the new anticipated termination dates for employees affected by the Decatur Facility closure are as follows (or within a fourteen (14) day period commencing on those dates):

- September 10, 2021
- September 24, 2021
- October 22, 2021
- November 5, 2021
- November 19, 2021
- December 3, 2021
- December 17, 2021
- December 31, 2021

As of the date of this Extended Notice, this action will affect a total of 141 employees (and 6 temporary/contract workers) at the Decatur Facility. The Company presently contemplates the closure of the Decatur Facility will be completed on or before December 31, 2021. There are no bumping rights. Any other information which may be required by law is maintained onsite.

You may contact me for further information. My name, address, and telephone number is below.

Sincerely,

*/s/ Andrew Johns*

Human Resources Manager II, DFA Dairy Brands Ice Cream, LLC

Phone: 260.355.2268

Email: [andrew.johns@dfamilk.com](mailto:andrew.johns@dfamilk.com)