



December 11, 2023

Indiana Department of Workforce Development
10 N. Senate Ave.
Indianapolis, IN 46204
Email: warn-notice@dwd.in.gov

Re: WARN Act Notice

To whom it may concern:

This letter is to advise you that Cygnus Home Service, LLC, d/b/a Yelloh is undergoing layoffs nationwide. These layoffs are permanent. These layoffs will include one Senior Materials Handler DOT positions at the following locations:

512 Herriman Court
Noblesville, IN 46060

941 Stonebreaker Drive
Kendallville, IN 46755

These are non-union positions and there are no applicable bumping rights. The employees will be paid through February 9, 2024, and will remain on the company's benefits plan, consistent with the WARN Act requirements. Please contact me if you have any questions.

Sincerely,

A handwritten signature in black ink that reads "Amanda H. Kanai".

Amanda H. Kanai
Vice President Human Resources & Legal
amanda.kanai@cygnusdelivers.com
612-439-5259

CC (via U.S. Mail): Chris Jensen, Mayor
16 S. 10th St.
Noblesville, IN 46060

W. SuzAnne Handshoe, Mayor
234 S. Main St.
Kendallville, IN 46755