

Crestview

Management, LLC

March 18, 2021

Via Email and Certified Mail

Indiana Department of Workforce Development
Workforce Transition Unit, SE308
10 North Senate Avenue
Indianapolis, IN 46204-2277
Email: warn-notice@dwd.in.gov

Re: Extension of Temporary Furloughs at Indianapolis Marriott North

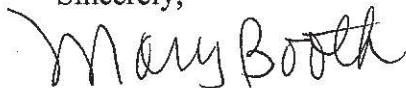
Dear Sir or Madam:

Pursuant to the federal Worker Adjustment and Retraining Notification Act of 1988 (hereinafter "WARN"), this letter shall serve as formal notice to advise that the temporary furloughs put in place between **March 16, 2020** and **March 13, 2021** at the **Indianapolis Marriott North, 3645 River Crossing Pkwy., Indianapolis, IN 46240** as a result of the COVID-19 pandemic will unfortunately continue beyond **March 13, 2021**. At this time, it is difficult to determine when all the COVID-19 restrictions shall be lifted and/or when occupancy will return to a level where we can reinstate employment of the furloughed employees at this Property. It is our intent to reinstate all furloughed employees once our business operations increase and we are financially able to do so.

Presently, we have **73** of the **121** employees who are on temporary furlough. These employees have been advised of the extension of their furlough. These employees have also been advised that the extension is necessary due to the business interruptions caused by the COVID-19 pandemic including compliance with federal and state regulations to slow the spread of COVID-19 and the delays in rolling out the vaccine that were not foreseeable at the time of the initial furlough.

If you have any questions or require further information, please call me at 859-578-1156.

Sincerely,



Mary Booth

Corporate Director of Human Resources

740 Centre View Boulevard
Crestview Hills, KY 41017

cc: Mayor Joe Hogsett