

**BORGWARNER**

January 4, 2024

***Via email, fax and USPS***

The Honorable Tyler O. Moore  
Dislocated Worker Unit, SE311  
100 S. Union Street, 3<sup>rd</sup> Floor  
Kokomo, IN 46901  
mayor@cityofkokomo.org  
Fax: (765) 456-7571

***Via online portal and USPS***

Indiana Department of Workforce Development  
Dislocated Worker Unit, SE311  
10 North Senate Avenue  
Indianapolis, IN 46204

**Re: Announcement of Planned Action - Amended**

To Whom It May Concern:

As previously communicated, BorgWarner PDS (USA) Inc. and BorgWarner Propulsion II LLC (“BorgWarner”) are conducting a mass layoff at the BorgWarner Kokomo Morgan Street facility located at 1501 County Road East 200 North in Kokomo, Indiana, which began on October 22, 2023. This mass layoff is expected to be permanent.

Affected employees are continuously being notified of their anticipated separation dates and that their separation from employment will be permanent. The first separations occurred on October 22, 2023. The next group of separations is anticipated to occur in mid-January, 2024, with the remaining separations anticipated to occur by mid-2024.

Attached is an updated list of the job positions and number of individuals who will be affected by the mass layoff, along with the updated anticipated schedule for job losses.

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this mass layoff. There is no union representing impacted employees.

This information is based upon the best information available.

If you have any questions or want additional information concerning this matter, please contact Leticia Rabiela, HR Director, at (956) 890-4521.

Sincerely,

A handwritten signature in black ink, appearing to be 'LR', written in a cursive style.

Leticia Rabiela  
Human Resources Director, BorgWarner  
Power Drive Systems

Cc:

***Via email, fax and USPS***

Ashley Gatlin  
Program Director, Rapid Response  
Department of Workforce Development  
10 N Senate Ave  
SE311  
Indianapolis, IN 46204  
agatlin@dwd.in.gov  
Fax: (317) 233-2679

## Attachment

Job Title	No. of Employees	Date of Separation
Senior Buyer	1	October 23, 2023
Current Product Engineer	1	October 23, 2023
Engineer	1	October 23, 2023
Engineer, Quality	1	October 23, 2023
Facilities Operator	1	October 23, 2023
Manufacturing Operator	52	October 23, 2023
Operations Supervisor	1	October 23, 2023
Production Control Team Leader	4	October 23, 2023
Quality Control Admin	1	October 23, 2023
Quality Control Admin	2	November 6, 2023
Quality Senior Technician	1	January 19, 2024
Quality Control Analyst	1	November 16, 2023
Sr. Manufacturing Operations Tech Operator	1	October 23, 2023
Sr Production Control Tech Operator	1	October 23, 2023
Sr PE Support Tech Operator	1	January 26, 2024
Supervisor/Team Leader	14	October 23, 2023
Supervisor/Team Leader	1	November 6, 2023
Supervisor/Team Leader	2	January 19, 2024
Supervisor/Team Leader	1	January 26, 2024
Customer Service Supervisor	1	October 23, 2023
Production Supervisor	2	October 23, 2023
Operations Supervisor	1	December 1, 2023
Team Leader, Operations	1	February 13, 2024
Manufacturing Operator	1	March 4, 2024