

Seth A. Thompson

sathompson@vogellaw.com

December 1, 2021

VIA EMAIL, FACSIMILE & US MAIL

Phil Jenkins, Mayor
City of Nappanee
300 W. Lincoln Street
Nappanee, IN 46550
pjenkins@nappanee.org
Fax – (574) 773-5878

Indiana Department of Workforce Development
Workforce Transition Unit, SE 308
10 North Senate Avenue
Indianapolis, IN 46204-2277
warn-notice@dwd.in.gov

Re: WARN Act Notice of Plant Closure

To whom it may concern:

Please be advised Vogel Law Firm represents NFI Group, Inc. Pursuant to the Worker Adjustment and Retraining Act (“WARN”) Act, 29 U.S.C. § 2101 et seq, we regret to inform you that Alexander Dennis, Inc. will permanently close its facility located in Nappanee, Indiana, located at 625 S. Oakland Avenue, Nappanee, Indiana 46550.

The employment terminations are expected to commence on February 4, 2022 and continue through May 6, 2022. The job titles of the affected positions at the Nappanee plant and the number of employees in each job classification are identified in **Exhibit A**, which is attached to and made a part of this notice.

None of the affected employees are represented by a labor union. There are no bumping rights with respect to these terminations.

For further information regarding this action, please contact, Juan Cruz, Head of Human Resources at (574) 773-8506.

VOGEL
Law Firm


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Sincerely,

A handwritten signature in cursive script that reads "Seth Thompson". The signature is written in black ink and is positioned above the printed name.

Seth A. Thompson

SAT:JF

Enclosure

Exhibit A – List of Affected Positions (Nappanee)

JOB TITLE	TOTAL NUMBER AFFECTED
Accounts Payable	1
Admin	1
Assembler	80
Asst Production Manager	1
Chassis Assembler	6
Cleaner	4
Crib Attendant	1
Driver	1
Electrical Engineer	1
Electrical Supervisor	2
Electrical	1
Electrician	18
Engineer	2
Forklift Operator	1
GRP Repair	2
HR Manager	1
Human Resources Generalist	1
Indir-Materials Planner	1
Maintenance	1
Maintenance Help	1
Paint Prep	4
Painter	5
Parts	4
Parts Admin	1
Parts Dock	5
Parts Supervisor	1
PDI	1
Picker	3
Process Documentation	1
Production Manager	1
Quality Control	5
Quality Engineer	1
Supervisor	6
Vehicle Build Support Engineer	1
Warehouse Supervisor	1
Welder	1