

DEPARTMENT OF LABOR

Employment and Training Administration

TA-W-96,052

HOYA OPTICAL LABS OF AMERICA, INC.  
SAFETY RX DIVISION  
A SUBSIDIARY OF HOYA HOLDING, INC.  
A WHOLLY OWNED SUBSIDIARY OF HOYA CORPORATION  
INCLUDING ON-SITE LEASED WORKERS FROM  
HIRE THINKING, INC. D/B/A ADVANTAGE PO AND ELWOOD STAFFING  
PLYMOUTH, INDIANA

Certification Regarding Eligibility  
To Apply for Worker Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974, as amended ("Act"), 19 U.S.C. § 2273, the Department of Labor herein presents the results of an investigation regarding certification of eligibility to apply for worker adjustment assistance.

The group eligibility requirements for workers of a firm under Section 222(a) of the Act, 19 U.S.C. § 2272(a), are satisfied if the following criteria are met:

- (1) a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated; and
- (2) (A) (i) the sales or production, or both, of such firm have decreased absolutely; and
  - (ii) (I) imports of articles or services like or directly competitive with articles produced or services supplied by such firm have increased; and
  - (iii) the increase in imports described in clause (ii) contributed importantly to such workers' separation or threat of separation and to the decline in the sales or production of such firm.

The investigation was initiated in response to a petition filed on July 14, 2020 by a state workforce office on behalf of workers and former workers of Hoya Optical Labs of America, Inc., Safety Rx Division, a subsidiary of Hoya Holding, Inc., a wholly owned subsidiary of Hoya Corporation, Plymouth, Indiana (Hoya/Safety Rx). Workers of Hoya/Safety Rx are engaged in activities related to the production of prescription safety eyewear. The subject worker group includes on-site leased workers from Hire Thinking, Inc. D/B/A Advantage PO and Elwood Staffing.

During the course of the investigation, information was collected from the petition and the workers' firm.

Section 222(a)(1) has been met because a significant number or proportion of the workers at Hoya/Safety Rx have become totally or partially separated, or are threatened to become totally or partially separated.

Section 222(a)(2)(A)(i) has been met because sales and/or production at Hoya/Safety Rx have decreased absolutely.

Section 222(a)(2)(A)(ii) has been met because imports of articles like or directly competitive with the prescription safety eyewear produced by Hoya/Safety Rx have increased during the representative base period when compared to the relevant period.

Section 222(a)(2)(A)(iii) has been met because increased imports contributed importantly to worker group separations and sales/production declines at Hoya/Safety Rx.

### Conclusion

After careful review of the facts obtained in the investigation, I determine that workers of Hoya/Safety Rx, who are engaged in activities related to the production of prescription safety eyewear, meet the group eligibility certification criteria under Section 222(a) of the Act, 19 U.S.C. § 2272(a). In accordance with Section 223 of the Act, 19 U.S.C. § 2273, I make the following certification:

"All workers of Hoya Optical Labs of America, Inc., Safety Rx Division, a subsidiary of Hoya Holding, Inc., a wholly owned subsidiary of Hoya Corporation, including on-site leased workers from Hire Thinking, Inc. D/B/A Advantage PO and Elwood Staffing, Plymouth, Indiana, who became totally or partially separated from employment on or after July 13, 2019, through two years from the date of certification, and all workers in the group threatened with total or partial separation from employment on the date of certification through two years from the date of certification, are eligible to apply for adjustment assistance under Chapter 2 of Title II of the Trade Act of 1974, as amended."

Signed in Washington, D.C. this 5th day of September 2020.

/s/Del-Min Amy Chen

---

DEL-MIN AMY CHEN

Certifying Officer, Office of

Trade Adjustment Assistance