

## EMPLOYER TRAINING GRANT

A grant program that's part of NextLevel Jobs. Employers in any high-demand business sectors can be reimbursed up to \$5,000 for each newly-trained employee hired and retained for six months. There is a \$50,000 cap for each employer and the jobs must be middle skill, high-demand and high-wage jobs that require more than a high school diploma but less than an associate degree.

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## JOBS FOR AMERICA'S GRADUATES

A state-based, national non-profit organization dedicated to preventing high school students of promise who have experienced challenging or traumatic life experiences achieve success through graduation. JAG is a resiliency-building workforce preparation program that helps students learn in-demand employability skills and provides a bridge to post-secondary education and career advancement opportunities.

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## WORK ETHIC CERTIFICATE

An important tool in our pipeline of skilled high school graduates into today's workforce. The WEC has been vetted by Hoosier employers, community-based organizations and post-secondary education institutions. They are designed to encourage students to meet the benchmarks that will assist them in their college or career goals.

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## INDIANA ADULT EDUCATION

Programs provide free math, reading and writing instruction to help individuals acquire basic skills needed to earn a High School Equivalency (HSE) Diploma, go to college or enter an entry-level occupational certification program.

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## WORKFORCE READY GRANT

The individual grant program of NextLevel Jobs. This grant connects individual job seekers with training providers, and enables those job seekers to obtain free training and earn certificates in one of five high-demand sectors. DWD administers the non-credit bearing training options available through this grant.

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## WORKINDIANA

Enables an individual to earn a High School Equivalency (HSE) diploma or improve basic skills in an Adult Education classroom, and earn one of 30 certifications in industries such as Advanced Manufacturing, Information Technology, Healthcare and more.

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## VETERANS SERVICES

DWD is committed to helping our veterans find quality employment. Thousands of veterans return home to Indiana each year. Through WorkOne Career Centers, veterans go to the front of the line and work directly with a veteran's representative. A variety of services offered help our veterans make a smooth transition from military to civilian life.

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## INNOVATION NETWORK

Made up of a series of networks throughout Indiana that serve local employers by aligning education and training providers, and leveraging other shared resources, to better fill talent pipelines. These networks are committed to leveraging shared resources, teaching against the same set of skills and competencies and serving all Hoosiers.

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## INDIANA OFFICE OF WORK-BASED LEARNING AND APPRENTICESHIP

This office, housed in the DWD and part of Gov. Holcomb's NextLevel Jobs initiative, is now open to administer both apprenticeships and Earn and Learn programs. Through collaborative efforts, the office aids public and private entities to develop and implement a framework for work and learn pathways for both youth and adult populations. The office also focuses on improving business and industry engagement in schools in order to increase Work-Based Learning (WBL) opportunities, which include practical experiences to help individuals gain extensive understanding of an occupation with on-the-job learning. With the use of demand driven data, the office will provide additional resources, such as curriculum development, to industries and education systems.

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## ONLINE RESOURCES

### IndianaCareerReady.com

A one-stop shop to provide the tools needed to prepare and find high-demand and high-wage jobs of the future. This site will directly link with IndianaCareerConnect.com and IndianaCareerExplorer.com as other important resources for workers and employers alike.

### INDemand Jobs

A resource that lists the fastest-growing and most-needed jobs in Indiana. This resource is designed for those just entering the job market and those looking for a career change.

### IndianaCareerExplorer.com

A career planning program for students, adults and parents to explore jobs in demand, assess skills and develop a plan to get the proper education and training needed in preparing for a career.

### IndianaCareerConnect.com

The number one source of jobs in Indiana, with more than 100,000 open positions available.