

Indiana Labor Insider

May - August 2013

Advancing the safety, health and prosperity of Hoosiers in the workplace

Michael R. Pence, Governor
Sean M. Keefer, Commissioner of Labor

Farewell Message from Commissioner Keefer

It is with mixed emotions that I inform you that I will be leaving the Indiana Department of Labor. Soon, I will assume the position of Legislative Director in the Office of the Governor. I decided that I can best use my skill set in the Governor's office where I can positively affect *all* Hoosiers.

The Indiana Department of Labor has made some significant strides in 2013. Early in the year, we identified opportunities in new technology that will help increase the efficiency of our IOSHA enforcement staff and INSafe consultants. In February, we partnered with Union Hospital, Inc., to successfully launch our healthcare worker safety and health initiative aimed at reducing occupational injuries and illnesses in the healthcare industry. In August, we reported a historic low number of workplace fatalities (see the article below). I have no doubt the Indiana Department of Labor will continue to *advance the safety, health and prosperity of Hoosiers in the workplace.*

I have truly appreciated the dedication and support you have shown during my time at the Indiana Department of Labor. I know that support will continue to assist the agency in the pursuance of its mission.

It's been an honor and privilege to have worked with all of you. I will continue to enjoy working to advance and improve the Hoosier State.



Sean M. Keefer
Commissioner of Labor

To your health and wealth,

Commissioner

2012 Hoosier Workplace Deaths At Historic Low

The Indiana Department of Labor (IDOL) released its 2012 workplace fatality report on August 22, 2013. The IDOL reported 113 worker deaths in 2012, the lowest experienced since the Census of Fatal Occupational Injuries (CFOI) report was introduced in 1992.

The most significant improvement was in manufacturing, which saw a 28 percent decrease in fatalities in 2012. Decreases in fatalities were seen in 8 of 10 major Hoosier industries.

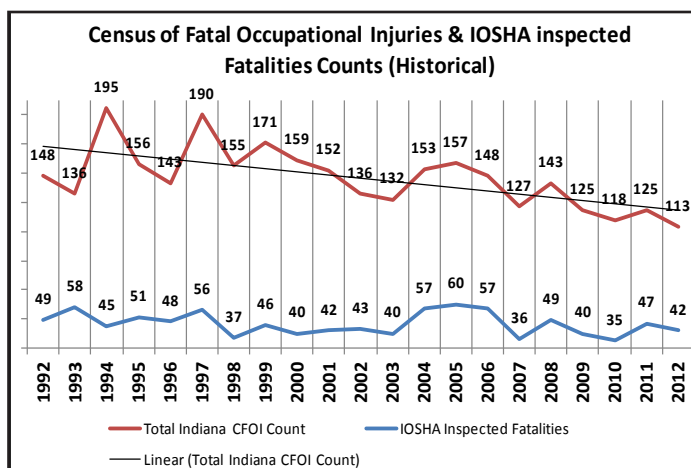
"While we celebrate this achievement, we are reminded that Hoosier workers deserve a safe and healthy workplace, and the Indiana Department of Labor continues to push to achieve that goal," said Indiana Department of Labor Commissioner Sean M. Keefer. "The record low number of workplace deaths means

everyone, employers and employees alike, is doing a better job of protecting the Hoosier workforce. But we still have work to do to achieve a fully safe workplace environment."

This review of workplace deaths demonstrates the number—one cause of worker fatality in Indiana in 2012 was vehicle crashes. Early in 2013, the IDOL began executing strategies to help companies reduce transportation-related worker deaths.

More information about Hoosier workplace fatalities is available in the preliminary 2012 CFOI report at www.in.gov/dol/2342.htm. Information about non-fatal workplace injuries and illnesses will be released later this fall. Also, be sure to stay tuned for the IDOL's annual occupational

injury, illness and fatality publication, *IN Review*, in early 2014.



Source: Bureau of Labor Statistics' Census of Fatal Occupational Injuries.

SAFETY ALERT:

Teen Workers

Having a job when you are young can be an enriching experience. You can begin to develop important job skills, help build your resume, learn responsibility and earn some money. One of the keys to ensure your work experience remains positive is making sure you are working safely. Here are a few things to get started down the right path.

1. Get Familiar with the Laws

From work-hour restrictions to prohibited occupations, the Indiana Bureau of Child Labor administers and enforces Indiana laws regarding the employment of minors. The Indiana Bureau of Child Labor also offers educational resources to employers, managers, schools and teens on Child Labor laws and safe workplace practices. Whether you are a minor looking for employment, a parent of a minor or an employer that hires minors, it is vitally important you clearly understand what minors are and are not allowed to do in the workplace.

Workplace safety and health statistics demonstrate that every 9 minutes, a U.S. teen gets hurt while working. Regardless of where you work—in a restaurant or grocery store, in an office or on a farm, the Indiana Department of Labor wants you to stay safe and healthy. To do that, everyone is going to need to understand the rules.

Minors are restricted by federal law from working in certain prohibited and hazardous occupations. These restrictions are in place to minimize the potential of a minor becoming injured while working. These restrictions are applied based on the employee's age.

Minors Younger Than 14 Years Old

Minors younger than 14 years old are generally not permitted to work at all unless it is as a farm laborer, domestic worker, golf caddie, newspaper carrier, performer/actor or certified sports referee/umpire official.

Teens Between the Ages of 14 and 15-Years-Old

For 14 and 15 year olds, work hours are limited to 3 hours per school day, 8 hours per non-school day, 18 hours per school week and 40 hours per non-school week. Employees who are 14 or 15 are also specifically prohibited from working certain occupations. These occupations include manufacturing and working in workrooms where goods are made, cooking and baking, operating a motor vehicle, warehousing and storage and many others. To review the complete list of

prohibited occupations for 14 and 15-year-olds, please visit www.in.gov/dol/2741.htm.

Teens 16 and 17 Years Old

For 16 year olds, permitted work hours are limited to 8 hours per day, 30 hours per week and only until 10:00 p.m. on nights followed by a school day. These minors may not work more than six days per employer's work week and may not work before 6:00 a.m. With written prior parental permission, a 16-year-old may work additional hours and/or during additional time frames. Those include working up to nine hours per day, until 12 a.m. on nights not followed by a school day, up to 40 hours per school week and up to 48 hours per non-school week.

Seventeen-year-olds are limited to working no more than 8 hours per school day, 30 hours per week and until 10:00 p.m. on nights followed by a school day. Seventeen-year-olds may also work additional hours and/or during additional time frames with prior written parental permission. For additional information, please visit www.in.gov/dol/2398.htm#127.

Hazardous occupations for teenagers who are ages 16 and 17 include the following: roofing, wrecking, demolition and shipbreaking, excavation, the operation of balers and compactors, tending or operating meat processing and packaging equipment and coal mining. To access the full list of prohibited occupations for minors ages 16 and 17, please visit www.in.gov/dol/2741.htm#1617rules.

2. Get a Work Permit

To obtain a work permit, a minor must first be hired by an employer. The employer must provide the minor's accredited school with written notice that they intend to hire the minor, as well as the hours the minor will work and the types of duties the minor will perform.

In everyday practice, the employer will complete the "Intent to Employ/A1" form. The teen must return the completed notice, in person, to the Issuing Officer at an accredited high school. This accredited high school will generally be the public school in your area. Minors may pick up a work permit from the local public school even if that minor attends a non-accredited private school or is home schooled. The minor will also need to provide proof of age—typically by showing his/her birth certificate. Once these documents are examined and found to be in good order, the minor should be issued a work permit. The work permit must remain on file at the site where the minor is working. Minors may have more than one active work permit at a time (work more than one job); however, the

minor may not exceed the maximum allowable hours for his/her age when working multiple jobs.

3. Make Job Safety and Health a Priority

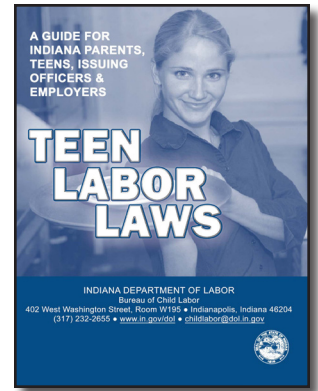
Once a minor is ready to start work, be sure to make job safety and health a top priority. Often, teens get injured because they lack experience. While a minor may not have much experience, a good rule of thumb is always, *“If it looks dangerous, it probably is unsafe.”* So when in doubt, teens should ask questions and get additional clarification.

The same occupational safety and health standards (OSHA) that help provide a safe and healthy work environment for adult workers are applicable to teen workers, too. That means, minors need personal protection equipment (PPE) that fits properly. Teens also need to participate in occupational safety and health orientation, training and re-training as necessary.

Resources for Compliance

The Indiana Bureau of Child Labor has a wealth of information available with the simple click of the mouse! Check out their resources, tools and answers to many frequently asked questions online at www.in.gov/dol/childlabor.htm.

Be sure to visit the Indiana Department of Labor’s Teen Worker Safety at www.in.gov/dol/2638.htm for occupational safety and health information and additional resources. The Indiana Department of Labor’s OSHA consultation division, INSafe, developed a teen worker safety and health video. Take an opportunity to review this video and other agency resources by visiting the Indiana Department of Labor’s **YouTube Channel®** at www.youtube.com/user/IndianaDOL/videos. More information and resources may also be found on federal OSHA’s teen worker website at www.osha.gov/youngworkers/resources.html.



For more information about Indiana’s Child Labor laws, please contact the Indiana Bureau of Child Labor by email at childlabor@dol.in.gov. For questions about worker safety and health, please email INSafe at insafe@dol.in.gov or phone (317) 232-2688.

It Happened Here: Jay County

Background: Minors and other young workers are potentially at risk to be involved in workplace incidents. Workplaces that employ minors must ensure Indiana’s Child Labor laws are followed, take precautionary measures to ensure employees are aware of the hazards associated with their duties and are provided with the appropriate training and personal protective equipment (PPE).

Event: On May 30, 2012, in Jay County, a minor construction worker was assembling large chicken coops on a farm. As the minor was working, another employee placed a loader with an obstructed rear view into reverse. The minor was struck by the equipment and died at the scene. The loader’s reverse warning alarm was not functional. The operator did not have a spotter. The equipment operator had not been trained in the use of the equipment and did not know how to operate the loader horn manually.

Lessons Learned: To prevent similar incidents from occurring in the future, employers and employees should:

- Not hire and/or permit minors to work in hazardous and prohibited occupations. A listing of the Indiana Bureau of Child Labor’s hazardous and prohibited occupations is available online at www.in.gov/dol/2741.htm.
- Conduct a comprehensive worksite assessment at the beginning of each job. Identify potential hazards and

implement safeguards to protect employees from these hazards. Conduct daily inspections of the jobsite.

- Perform routine safety inspections of all equipment before it is used. Ensure all equipment safety features are operational and maintained as per the manufacturer’s recommendations. Do not use equipment that is in need of repair and/or replacement.
- Ensure equipment is used in accordance with the manufacturer’s recommendations.
- Provide the appropriate safety and health training to employees so they can recognize hazards associated with each job and task.
- Provide employees with the appropriate personal protective equipment (PPE). Instruct employees on the PPE’s use and storage. Ensure workers wear all necessary PPE.
- Conduct routine jobsites briefings or “toolbox talks” to remind workers of the hazards associated with the jobsite, equipment, task, etc.
- Encourage employees to speak up about workplace safety and health concerns. Adequately address these concerns.
- Foster a culture of workplace safety and health. Employers must hold themselves accountable for their employees’ understanding and following of all written safety and health policies, rules, procedures and regulations.



! The end of the workday does not mean your safety is any less important! Be sure to take safe practices and procedures home with you!

Did you know the same safety and health practices you use each day in the workplace easily translate into tasks we do at home every day? Safety should not end at the end of your workday. If you enjoy gardening, landscaping or just being outside, read on for some valuable safety tips!

Know Your Equipment!

It is very important for an individual to **know his or her machine**. A lot of power tools—like tillers, blowers, mowers and trenchers—can cause severe injuries if they malfunction or are used incorrectly. Users should always read the safety manual before using a new tool for the first time. It is never a bad idea to review the manual again later—especially if you haven't used the equipment in a while.

It is important to also remember that before attempting to fix or clear a jam from a power tool or mower, you should make sure that the power supply is turned off and all the blades have stopped moving. The risks of suffering an amputation or other serious injury from spinning lawnmower blades and other tools are too great.

Tools should be well maintained and sharp. A dull blade is actually far more dangerous than a sharp one because the individual using the tool has to exert a lot more force to get the job done. Keeping hand tools in good working order also helps protect you from suffering repetitive-stress injuries. Tools in proper condition are just easier to use.

Working in the Sun

Anyone working outside in hot and humid conditions is at risk for suffering a heat-related illness. This is especially the case for individuals doing heavy work tasks. As a precaution, do the heavy work tasks early in the day. Remember to drink plenty of water, rest often and stay shaded when possible.

Sunlight contains ultraviolet (UV) radiation, which may cause premature aging of the skin, wrinkles, cataracts and skin cancer. You must be especially careful in the sun if you burn easily; spend a lot of time outdoors; or have numerous, irregular, or large moles, freckles, fair skin, or blond, red or light brown hair. Be sure to use sunscreen with a sun protection factor (SPF) of at least 30 if you are going to be outdoors for a while, and reapply it often!

Poisonous Plants

Poison ivy, poison oak and poison sumac have poisonous sap (urushiol) in their roots, stems, leaves and fruits. The urushiol may be deposited on the skin by direct contact with the plant or by contact with contaminated objects, such as clothing, shoes, tools and animals. Approximately 85 percent of the general population will develop an allergy if exposed to poison ivy, oak or sumac.

Don't Let Bugs Become Pests

Mosquitoes, ticks and other insects are commonly found in Indiana. To protect yourself from biting and stinging insects, be sure to wear long pants, socks, and long-sleeved shirts when possible. Using insect repellents that contain DEET or Picaridin is also important. If you are bitten or stung, treat bites and stings with over-the-counter products that relieve pain and prevent infection. Review OSHA's QuickCard available online at www.osha.gov/OshDoc/data_Hurricane_Facts/rodents_snakes_insects.pdf.

Commissioner Keefer Tours Hoosier Coal Mine

For a day in late July, Indiana Department of Labor Commissioner Sean M. Keefer got to venture deep underground to find out what it's like to be a Hoosier coal miner when he toured Black Panther's Oaktown Fuels #2 Mine.

Commissioner Keefer and Assistant Commissioner Don "Blink" McCorkle descended down into the mine by way of a diesel-powered, rubber-tired vehicle, called a "man trip." Their journey took them down approximately 400 feet below the Earth's surface and about a mile into the mine.

Commissioner Keefer and Assistant Commissioner McCorkle were given a tour through a number of critical areas at the bottom of the mine. First was the beltline—the area of the mine where the coal is transferred out of the mine via a conveyor belt system—then the sump area to see how water is collected and ultimately pumped from the mine, and then a miner cutting coal and reinforcing the roof of the mine.

Finally, the tour ended at the emergency refuge chambers. The emergency refuge chambers is an area where miners can take cover in the event the exits are blocked by a cave-in or other catastrophe.

"The coal industry plays such an important role in the Hoosier economy. It is truly a rewarding experience to see our Indiana miners in action," commented Commissioner Keefer.

Indiana Bureau of Mines and Mine Safety

Headquartered in Vincennes, Indiana, the Indiana Bureau of Mines and Mine Safety inspects all Indiana underground coal mining operations and certifies specific mining occupations. The Indiana Bureau of Mines also maintains a mine rescue station, trains mine rescue teams and collects and indexes mine maps. Currently there are eight active underground mines in the State of Indiana.

Mine Rescue Services

The Indiana Bureau of Mines has a fully equipped mine rescue station located at Vincennes University. This mine rescue station is housed in a mobile unit that is prepared to service all mine rescue



Indiana Department of Labor Commissioner Sean M. Keefer and Assistant Commissioner of the Indiana Bureau of Mines Don "Blink" McCorkle prepare to go underground at Black Panther's Oaktown Fuels #2 Mine on July 23, 2013. Photo taken by Greg Xanders, Accident Prevention Coordinator for Black Panther and Five Star Mine.

equipment. The van is equipped to maintain two mine rescue teams. Mine rescue team members participate in regular training and competitions to ensure they are ready to respond in the event of a mine-related emergency.

In early June, the Indiana Bureau of Mines helped to host the 25th annual Indiana State Mine Rescue Contest. This event was made possible with the assistance of Vincennes



Down in the mine: Commissioner Keefer, Assistant Commissioner McCorkle and Black Panther and Five Star Mine Rescue Trainer Terry Phegley toured Black Panther Oaktown Fuels #2 Mine. Photo taken by Greg Xanders, Accident Prevention Coordinator for Black Panther and Five Star Mine.

University, the Mine Rescue Association of Indiana, Indiana's mine management and staff, the state's mine rescue teams and the federal Mine Safety and Health Administration (MSHA). In addition to the competition, the Indiana mine rescue teams also participated in training on August 12, 2013. This training incorporated mine fire fighting as well as smoke and hose management. The Kentucky Coal Academy, located in Madisonville, Kentucky, provided this training.

To learn more about the mine rescue teams, please visit the Indiana Bureau of Mine's

website at www.in.gov/dol/2333.htm. Answers to many mine-related frequently asked questions are also available at www.in.gov/dol/2330.htm.

Commissioner's Award of Excellence



*Eric J. Ward
Purdue University*

*Paul Lee
Eli Lilly and Company*



*Dave Murphy
Pepper Construction of Indiana*

The Commissioner's Award of Excellence in Hoosier Occupational Safety and Health was created in 2013 to recognize and honor employers, employees, organizations, industry professionals and many others who make significant strides in advancing the safety, health and prosperity of Hoosiers in the workplace.

Most recent recipients of a Commissioner's Award of Excellence include (from top to bottom): Eric J. Ward, Paul Lee and Dave Murphy. To read more about each honoree's contributions to occupational safety and health, please visit www.in.gov/dol/2831.htm.



You Asked, We Answered - Child Labor

My son is 15. Does he need a work permit?

Nearly all minors aged 14-17 need to have a work permit. If your child is under 14, a work permit cannot be issued. Exceptions for the work permit rule only include minors working as:

- farm laborers,
- domestic workers (babysitters),
- golf caddies,
- newspaper carriers,
- performers,
- actors,
- models or
- certified sports referees, umpires or officials.

If the minor has been legally emancipated, has graduated from high school (or its equivalency) or will be working for a business that is solely owned by a parent, he/she is not required to obtain a work permit. For employers, the best rule of thumb is to make all minors, regardless of the above exceptions, get a work permit. They are free and reasonably easy to obtain.

Minors under 14 years of age may not work in any gainful occupation other than the jobs listed above.

Where does my child obtain a work permit?

Work permits are obtained from the accredited high school in the school district where the minor resides. To obtain a work permit, a minor must first be hired by an employer. This employer must provide the accredited school with written notice (Intent to Employ/A1 form) that they intend to hire the minor, as well as the hours the minor will work and the

types of duties the minor will perform. The minor will need to provide the school with a copy of this written notice as well as his/her birth certificate as proof of his/her age.

Can my school refuse to issue a work permit?

Schools have complete discretion to refuse or revoke a work permit based on poor academic performance or attendance. If your school refuses your work permit for these reasons, there is no other office or agency that may issue the work permit. If you feel this rule is being applied unfairly, we recommend speaking with the school principal or contacting the superintendent or the school board for the school district. If the high school is refusing to issue the work permit for any other reason besides academics or attendance, please contact the Bureau of Child Labor by phone at (317) 232-2655 or by email at childlabor@dol.in.gov.

Can my child work anywhere once she obtains a work permit?

No. There are certain jobs that are considered too dangerous for minors. These are known as prohibited jobs and hazardous jobs. These jobs vary based on the minor's age and include working with machinery, kitchen work, mining, construction and many other categories of employment. A listing of hazardous and prohibited jobs is available online by visiting www.in.gov/dol/2741.htm.

Learn more about the Indiana Bureau of Child Labor online at www.in.gov/dol/childlabor.htm. Answers to many frequently asked questions for Indiana's child labor laws are also available online at www.in.gov/dol/2398.htm.

Are you in on it?

Join the conversation!

Your questions answered
Latest safety and health news
Updates from wage and hour



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Spotlighting Best Practices: “Enhanced Performance Review”

USALCO, LLC, is a leading manufacturer of alumina-based chemicals for customers who value dedication and service. USALCO, LLC, has seven manufacturing locations in the United States, which serve the following industries: catalyst, water treatment and wastewater treatment, titanium dioxide and pulp and paper. USALCO, LLC, is a privately owned business. The company has built its reputation by providing exceptional value and service to its customers through the focused application of knowledge, creativity and capital.

Contributed by: Kevin Massey, Plant Manager for USALCO Michigan City Plant, LLC

USALCO Michigan City Plant, LLC, uses an enhanced performance review process and performance incentive program to build each team member’s ownership and accountability in the company’s safety culture: *Safety is our first priority; quality is our second priority. When we get these right consistently, productivity falls into line.* USALCO’s Michigan City, Indiana, facility is an active participant in the Indiana Safety and Health Achievement Recognition Program (INSHARP). INSHARP supports our company culture and demonstrates to our employees, communities, customers and suppliers the high value placed on health, well-being and safety.

There are two major enhancements to our performance review process and performance incentive program that we have found nets us positive results. The first enhancement was to streamline the program to focus on three major categories: safety, quality and productivity. These same categories are also focused on during the site visual work factory and monthly communication meetings. Our ultimate goal is to ensure safety, quality and productivity work in harmony. This harmony is the foundation of a site culture that consistently utilizes safe, efficient manufacturing techniques to produce quality product delivered on time to each customer.

The second key enhancement is the expectation that each team member develops and implements at least one idea per quarter for each of the major areas of safety, quality and productivity. This approach has proven extremely effective in encouraging our team members to take ownership and accept accountability for the day-to-day workings of the plant. In order for a team member to obtain credit for a safety, productivity or quality improvement plan, the team member cannot simply come up with an idea and submit it to management for possible implementation. Team members are required to perform as many creation and implementation steps as possible, within his/her control, to assist with the implementation of the idea. In this way, our employees are kept involved with every step of the process.

For example, to implement a new safety system, a team member would be required to complete the following when parts need to be ordered: (a) research the part needed and create a purchase order request, (b) participate in the safety review/management of change for the proposed modification, (c) make the required equipment modification and/or assist a maintenance technician in making the modification, (d) update any procedures that might require changes based on the modification and (e) assist in training all other operators.

While the previous example is a complex improvement that would involve many stages, an idea may be as simple as modifying an existing operating procedure to improve safety, quality and/or productivity. We implemented this enhancement program by starting team members with very small projects and providing them with significant support. Once team members started understanding the process, the complexity of the projects began increasing and the management support was decreased over time. We are in our third year of this program, and team members are now 100 percent self-sufficient in this process.

By implementing the enhancements mentioned previously, our team members are constantly thinking about safety, quality, and productivity in their everyday tasks. Success is reflected in our site performance. USALCO Michigan City Plant, LLC, has operated for more than 12 years without a lost time incident and 5 years without an OSHA-recordable incident. These enhancements are utilized in the performance review process and performance incentive program for our employees. Any practice that is found to be effective at any of our seven sites is shared and adopted by all other sites.

One example of this sharing process has been the Michigan City site’s participation in INSHARP. The owners and senior management observed the significant value the INSHARP program brought to our workplace, and they provided the resources necessary to allow us to work with our wonderful team members at USALCO’s Port Allen, Louisiana, site to help them successfully achieve SHARP certification this year. We are currently working with our site in Baltimore to formally request SHARP certification in 2014.

As we continue our journey in safety, we have made significant accomplishments. However, there is always room for improvements that lead to further growth and creativity in the world of environmental health and safety.



IDOL and INDOT Collaborate for Work Zone Safety Training

Story and Photos Contributed by: John Grimes,
IOSHA Construction Safety Supervisor

Recently,

Indiana Department of Labor (IDOL) staff participated in a work zone safety and awareness training provided by the Indiana Department of Transportation (INDOT). The training provided an opportunity for the Indiana Occupational Safety and Health Administration (IOSHA) compliance safety and health officers and INSafe safety consultants to expand their knowledge base regarding road construction safety, traffic control and setting up a safe and effective work zone.

IDOL's staff participated in two days of training, which incorporated a full day of classroom instruction and a half-day of field exercises in an established work zone. During the classroom lecture, participants were exposed to theories and principles used to design a safe work zone. These theories and principles covered the necessary elements to protect both the workers engaged in roadwork activities as well as the motorists driving through the work zone. In addition, INDOT representatives taught about the different INDOT-approved safety equipment. This equipment includes signage, barricades, lane delineators, barrels and personal protective equipment (PPE).

On the second day of the training, IDOL staff was split into two separate groups for a field exercise. During the exercise, staff visited three INDOT work zone projects. Throughout the field training, IDOL staff was accompanied by INDOT construction inspectors, engineers responsible for conducting work zone inspections that ensure construction contractors maintain compliance with appropriate traffic control plans. The onsite inspections consisted of walking the project and measuring the placement of signage and the spacing of barrels, as well as overall inspection of other traffic control devices to ensure conformance with the safety plans.

Once the walk-through was completed, IDOL and INDOT staff drove through each work zone. While driving through the work zone, IDOL and INDOT staff members checked to ensure all signage was clearly visible and the zones were easily understood by the traveling public.



The Indiana Department of Labor wishes to express its sincere appreciation to the Indiana Department of Transportation and its employees for providing assistance with the 2013 Work Zone Safety Training.

Dave Boruff
Traffic Administration

Pat McCarty, P.E.
Work Zone Safety

James Burkhart
Work Zone Safety

Warner Moses
Work Zone Safety

Scott MacArthur
Work Zone Safety

IDOL, Federal OSHA Sign Worker Safety and Health Alliance with the Consulate of Mexico

The commitment to protect Mexican workers was the drive behind the Indiana Department of Labor, the federal Occupational Safety and Health Administration (OSHA) and the Consulate of Mexico in Indianapolis to sign a formal alliance agreement. The alliance agreement will help establish relationships to provide Mexican nationals and others in Indiana and Ohio with information, guidance and access to educational and training resources to further promote workplace safety and health.

Ultimately, the goals of establishing the alliance include raising awareness of and demonstrating commitment to workplace safety and health and workers' rights under the Occupational Safety and Health Act of 1970 (OSH Act) and to convene and participate in forums, roundtable discussions or other stakeholder meetings as appropriate.

The OSHA Alliance Program provides an opportunity to work with groups and individuals committed to worker safety and health, including businesses, trade or professional organizations, unions and educational institutions, to leverage resources and expertise to develop compliance assistance tools and resources and share information with employers and employees to help prevent injuries, illnesses and fatalities in the workplace.

During the alliance signing event on August 28, 2013, at the Consulate of Mexico in Indianapolis, a presentation was



Assistant Commissioner of the Indiana Department of Labor Michelle Ellison, OSHA Region V Administrator Nick Walters and Cónsul General Juan Manuel Solana Morales sign the worker safety and health alliance agreement. *Photo taken and provided by Melissa Linton, Compliance Assistance Specialist for federal OSHA—Columbus, Ohio.*

made by federal OSHA representatives about workplace safety and health resources developed for and available to Mexican nationals.

The alliance will be in effect for two years. To read the alliance agreement in its entirety, please visit www.in.gov/dol/2387.htm. To learn more about the Consulate of Mexico in Indianapolis, please visit the consulate's website at <http://consulmex.sre.gob.mx/indianapolis/>.

Save the Date!

**SOLUTIONS FOR
TOMORROW'S
SAFETY CHALLENGES**

2014 INDIANA SAFETY AND
HEALTH CONFERENCE & EXPO

FEBRUARY 18-20, 2014
INDIANA CONVENTION CENTER, INDIANAPOLIS

www.INsafetyConf.com

Upcoming Training Opportunities

Mid-America OSHA Education Center sponsored training: For more information about Mid-America OSHA Education Center, please visit www.midamericaosha.org/. Course fees are established by Mid-America OSHA Education Center and are available on their website.

Date	Sponsor	Class	Location	Time
October 11, 2013	Mid-America OSHA Education Center	OSHA 7125 - Combustible Dust Hazards	IGC-S	8 a.m. - 5 p.m.
October 14-17, 2013	Mid-America OSHA Education Center	OSHA 501 - Trainer Course for General Industry	IGC-S	8 a.m. - 5 p.m.
October 21-24, 2013	Mid-America OSHA Education Center	OSHA 2264 - Permit Required Confined Space Entry	IGC-S	8 a.m. - 5 p.m.

Recognizing Excellence

Recognizing Excellence spotlights Hoosier employers and their employees for their efforts in achieving status in either the Indiana Voluntary Protection Program (VPP) or Indiana Safety and Health Achievement Recognition Program (INSHARP). The Indiana Department of Labor congratulates the following employers and employees for their efforts to ensure Hoosier occupational safety and health. Additional information on INSHARP and VPP may be found online at www.in.gov/dol.

INSHARP

New: None

Recertified: OFS Brands, Plant #4 (Huntingburg, IN)
 American Licorice Company (LaPorte, IN)
 Emerson Industrial Automation (Monticello, IN)
 American Colloid Company (Troy, IN)
 Tell City Concrete (Tell City, IN)
 RKO Enterprises (Madison, IN)
 ATI, Inc. (Mount Vernon, IN)

VPP

New: Indianapolis Drywall Supply (Indianapolis, IN)

Recertified: Kimball - Cherry Street (Jasper, IN)
 Kimball - 15th Street (Jasper, IN)



Indiana Labor Insider

Email us at insafe@dol.in.gov to subscribe!

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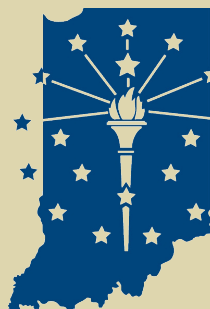
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