

SETTLEMENT AGREEMENT

The Commissioner of Labor (hereinafter referred to as "Commissioner") and Ace Automotive, (hereinafter referred to as "Employer") hereby agree as follows:

The Commissioner amends the Safety Order(s) and Notification(s) of Penalty, IOSHA Inspection No. 315637132 issued to the Employer on July 20, 2011 in the following manner.

SAFETY ORDER 01:

- Item 1: Upheld, penalty reduced to \$750.00
- Item 2: Upheld, penalty reduced to \$750.00

SAFTY ORDER 02:

- Item 1: Upheld, Penalty remains at \$1,500.00

Except for the above specified amendments all other provisions of Safety Order Number 2 are retained intact.

The TOTAL AGREED PENALTY is \$3,000.00

The employer has agreed to a PAYMENT PLAN: six payments, the 1st on September 1, 2011 of \$500.00; 2nd on October 1, 2011 of \$500.00; 3rd on November 1, 2011 of \$500.00; 4th on December 1, 2011 of \$500.00; 5th on January 1, 2012 of \$500.00; 6th on February 1, 2012 of \$500.00;

THE EMPLOYER IS SATISFIED WITH THE AMENDMENTS STATED ABOVE AND ACCORDINGLY WAIVES ITS RIGHT TO FILE A NOTICE OF CONTEST OF THE SAFETY ORDER(S) AND NOTIFICATION(S) OF PENALTY AS AMENDED AND AGREES TO WITHDRAW ANY PREVIOUSLY FILED NOTICES OF CONTEST IN THIS MATTER.

Upon full execution of this Settlement Agreement the Employer will post this Agreement for three (3) working days or until abatement is completed, whichever period is longer.

The total AGREED PENALTY is due and payable within fifteen (15) working days from the Employer's execution of this Agreement. The Employer further agrees that if the AGREED PENALTY is not paid within fifteen working days from the Employer's execution of this Agreement, that the full amount of the penalty initially assessed against the Employer in the Safety Order(s) and Notification(s) of Penalty which are the subject of this Agreement is due and payable immediately.

The Safety Order(s) and Notification(s) of Penalty are, and shall be, herein a final and enforceable Order of the Board of Safety Review.

Except for this agreement, and matters arising out of this agreement, and any other subsequent IOSHA proceedings between the parties, none of the foregoing agreements, statements, findings,

and actions taken by Employer shall be deemed an admission by Employer of the allegations contained within the Safety Order(s) and Notification(s) of Penalty. The agreements, statements, findings and actions taken herein are made in order to compromise and settle this matter economically and amicably, and they shall not be used for any other purpose, except as herein stated.

ACE AUTOMOTIVE

By: Allen Edman

Title: Owner

Date: 8-10-11

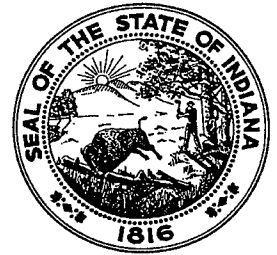
COMMISSIONER OF LABOR

By: PH Keltz

Title: Director IC

Date: 8-10-11

Indiana Department of Labor
Indiana Occupational Safety and Health Administration
402 West Washington Street
Room W195
Indianapolis, IN 46204-2751
Phone: 317/232-1979 Fax: 317/233-8509



certified mail #7003 1010 0003 5731 8292 7-20-11 jto

Safety Order and Notification of Penalty

To:
Ace Automotive LLC,
and its successors
834 East 8th Street
New Albany, IN 47150

Inspection Number: 315637132
Inspection Date(s): 06/20/2011 - 06/28/2011
Issuance Date: 07/20/2011

Inspection Site:
834 East 8th Street
New Albany, IN 47150

The violation(s) described in this Safety Order and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

An inspection of your place of employment has revealed conditions which we believe do not comply with the provisions of the Indiana Occupational Safety and Health Act (Indiana Code Chapter 22-8-1.1) or the standards or rules adopted thereunder. Accordingly, enclosed please find safety order(s) and notification(s) of penalty describing such violation(s) with references to applicable standards, rules, or provisions of the statute and stating the amount of any penalty(ies).

Informal Conference - Please be advised that it may be possible to informally settle any potential dispute without initiating the more elaborate proceedings brought on by a petition for review. Prior to filing a petition for review, you may request an informal conference concerning any of the results of the inspection (safety orders, penalties, abatement dates, etc.) by contacting the Indiana Department of Labor/IOSHA, preferably by telephone, in a prompt manner. Please be advised that a request for an informal conference cannot extend the fifteen working day period for filing a petition for review. Informal conferences frequently resolve any possible disputes, and therefore you are urged to take advantage of this opportunity. Because of the limited time period and in order to facilitate scheduling, any requests for an informal conference should be made promptly upon your receipt of the safety order(s) and notification(s) of penalty.

Right to Contest - You are hereby also notified that you are entitled to seek administrative review of the safety order(s), penalty(ies), or both by filing a written petition for review at the above address postmarked within fifteen working days of your receipt of the safety order(s) and notification(s) of penalty. ("Working days" means Mondays through Fridays, but does not include Saturdays, Sundays, legal holidays under a state statute or days

on which the Indiana Department of Labor's offices are closed during regular business hours). If you do not file such a petition for review (contest), the safety order(s) and penalty(ies) shall be deemed final orders of the Board of Safety Review and not subject to review by any court or agency. The issuance of a safety order does not constitute a finding that a violation has occurred unless no petition for review is filed, or if a petition for review (contest) is filed, it must contain a statement of its basis and should reference the above inspection number. Upon receipt of your petition for review, we will affirm, amend or dismiss the safety order(s) and notification(s) of penalty. If we affirm, your petition for review will be granted (unless it was not timely) and the dispute will be certified by the Board of Safety Review for further proceedings. The Board of Safety Review is an independent agency appointed by the governor with authority to conduct hearings and to issue decisions concerning disputed safety order(s) and notification(s) of penalty. If we amend the safety order(s) or notification(s) of penalty, your petition for review shall be deemed moot. However, you will then be given an opportunity to file a petition for review concerning the amended safety order(s) and notification(s) of penalty.

Please be advised that an employee or representative of employees may file a petition for review to contest the reasonableness of the time stated in the safety order(s) for the abatement of any violation.

Posting - Upon receipt of any safety order(s) you are required to post such safety order(s), or a copy thereof, unedited, at or near each place an alleged violation referred to in the safety order(s) occurred. However, if your operations are such that it is not practicable to post the safety order(s) at or near each place of alleged violation, such safety order(s) shall be posted, unedited, in a prominent place where it will be readily observable by all affected employees. For example, if you are engaged in activities which are physically dispersed, the safety order(s) may be posted at the location from which the employees operate to carry out their activities. You must take steps to ensure that the safety order is not altered, defaced, or covered by other material. Posting shall be until the violation is abated, or for three working days, whichever is longer.

Penalties - Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Abatement does not constitute payment of penalties.

Abatement - The conditions cited in the safety order(s) must be corrected (abated) on or before the date shown for each item on the safety order(s) and notification(s) of penalty unless:

(1) You file a petition for review concerning the violation, in which case the full abatement period shall commence from the issuance of a final decision by the Board of Safety Review or the courts which requires compliance with the safety order; or

(2) The abatement period is extended by the granting of a petition for modification of abatement date.

PMAs - The petition for modification of abatement date is a manner in which you may seek additional time to correct (abate) a violation without having to file a petition for review concerning the safety order, or after the expiration of the time period to file such a petition for review when it becomes apparent that you need extra time to abate the violation. A petition for modification of abatement date shall be in writing and shall include the following information:

(1) All steps you have taken, and the dates of such actions, in an effort to achieve compliance during the prescribed abatement period.

(2) The specific additional abatement time necessary in order to achieve compliance.

(3) The reasons such additional time is necessary, including the unavailability of professional or technical personnel or of materials and equipment, or because necessary construction or alteration of facilities cannot be completed by the original abatement date.

(4) All available interim steps being taken to safeguard employees against the cited hazard during the abatement period.

(5) A certification that a copy of the petition has been posted, and if appropriate, served on the authorized representative of affected employees, and a certification of the date upon which such posting and service was made.

A petition for modification of abatement date shall be filed with the Indiana Department of Labor/IOSHA no later than the close of the next working day following the date on which abatement was originally required. A later-filed petition shall be accompanied by the employer's statement of exceptional circumstances explaining the delay. A copy of such petition shall be posted in a conspicuous place where all affected employees will have notice thereof or near such location where the violation occurred. The petition shall remain posted until the time period for the filing of a petition for review of the Commissioner's granting or denying the petition expires. Where affected employees are represented by an authorized representative, said representative shall be served a copy of such petition.

Notification of Corrective Action - Correction of the alleged violations which have an abatement period of thirty (30) days or less should be reported in writing to us promptly upon correction. A "Letter of Abatement" form and an "Abatement Photographs" worksheet are enclosed for your assistance in providing adequate documentation of abatement. Reports of corrections should show specific corrective action on each alleged violation and the date of such action. On alleged violations with abatement periods of more than thirty (30) days, a written progress report should be submitted, detailing what has been done, what remains to be done, and the time needed to fully abate each such violation. When the alleged violation is fully abated, we should be so advised. Timely correction of an alleged violation does not affect the initial proposed penalty.

Followup Inspections - Please be advised that a followup inspection may be made for the purpose of ascertaining that you have posted the safety order(s) and corrected the alleged violations. Failure to correct an alleged violation may result in additional penalties for each day that the violation has not been corrected.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the Indiana Department of Labor/IOSHA at the address shown above.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the Indiana Department of Labor/IOSHA at the address shown above within fifteen (15) working days (excluding weekends and State holidays) or receipt by the employer of this safety order and penalty.

If you wish additional information, you may direct such requests to us at the address or telephone number stated above.



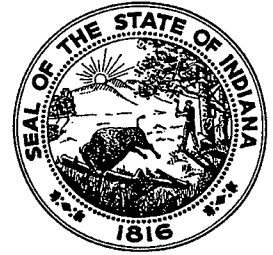
NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with IOSHA to discuss the safety order(s) issued on 07/20/2011. The conference will be held at the IOSHA office located at 402 West Washington Street, Room W195, Indianapolis, IN 46204 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 315637132
Inspection Dates: 06/20/2011 - 06/28/2011
Issuance Date: 07/20/2011



Safety Order and Notification of Penalty

Company Name: Ace Automotive LLC
Inspection Site: 834 East 8th Street, New Albany, IN 47150

Safety Order 1 Item 1 Type of Violation: **Serious**

IC 22-8-1.1 Section 2: The employer did not establish and maintain conditions of work which were reasonably safe and healthful for employees, and free from recognized hazards that were causing or likely to cause death or serious harm to employees in that employees were exposed to potential crushing hazards:

- a) Curtis automotive lift - Bay #2 - The automotive mechanics were not trained or otherwise qualified to inspect the Curtis automotive lift. The employer did not establish a periodic inspection procedure as recommended by the American Lift Institute (ALI) to ensure the safe operation of the lift.
- b) Curtis automotive lift - Bay #2 - The lift was not permanently marked to show the rated load capacity, model number, or serial number.
- c) Curtis automotive lift - Bay #2 - The employer did not ensure that the operators of automotive lifts are instructed in the in the safe use and operation of the lift using the manufacturer - provided - instructions or the recommended procedures from the American Lift Institute (ALI).
- d) Curtis automotive lift - Bay #2 - The employer did not ensure that chocks were used to restrain the vehicle from accidentally rolling off either end of the runways of the lift when the runways are more than twelve (12") inches from the lowest position.
- e) Curtis automotive lift - Bay #2 - The employer did not maintain and care for the automotive lift to ensure its continued safe operation. The employer failed to provide the necessary lockout/tagouts of energy sources in accordance with ANSI Z44.1 before beginning any repairs on the lift.

AMONG OTHER METHODS, ONE FEASIBLE AND ACCEPTABLE ABATEMENT METHOD TO CORRECT THIS HAZARD IS:

To develop and implement a suitable qualified inspector, operator training and maintenance programs in accordance with the manufacturer recommendations and ANSI/ALI ALOIM 2000 *Standard for Automotive Lifts - Safety Requirements for Operation, Inspection, and Maintenance*.

Date By Which Violation Must be Abated:	08/20/2011
Proposed Penalty:	\$1,500.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 315637132
Inspection Dates: 06/20/2011 - 06/28/2011
Issuance Date: 07/20/2011



Safety Order and Notification of Penalty

Company Name: Ace Automotive LLC
Inspection Site: 834 East 8th Street, New Albany, IN 47150

Safety Order 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.147(c)(1): The employer did not establish a program consisting of an energy control procedure and employee training to ensure that before any employee performed any servicing or maintenance on a machine or equipment where the unexpected energizing, start up or release of stored energy could occur and cause injury, the machine or equipment would be isolated, and rendered inoperative in accordance with 29 CFR 1910.147(c)(4):

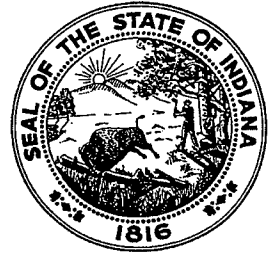
Shop wide - On June 17, 2011 and at times prior thereto the employer did not develop or implement procedures addressing how potentially hazardous energy will be controlled during machine or equipment servicing and maintenance. Procedures were not developed, documented and used by employees.

Date By Which Violation Must be Abated:	08/20/2011
Proposed Penalty:	\$1,500.00

Indiana Department of Labor

Occupational Safety and Health Administration

Inspection Number: 315637132
Inspection Dates: 06/20/2011 - 06/28/2011
Issuance Date: 07/20/2011



Safety Order and Notification of Penalty

Company Name: Ace Automotive LLC
Inspection Site: 834 East 8th Street, New Albany, IN 47150

Safety Order 2 Item 1 Type of Violation: **Non-serious**

29 CFR 1904.39(a): The employer failed to report within eight (8) hours after the death of an employee from a work-related incident or the inpatient hospitalization of three (3) or more employees as a result of a work-related incident. The employer must orally report the fatality or multiple hospitalization by telephone to the Area Office of the Occupational Safety and Health Administration (OSHA):

Facility wide - On June 17, 2011 the employer failed to report either orally or in writing to the nearest OSHA office within eight (8) hours of the occurrence of an employment accident which was fatal to one of his mechanics.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$1,500.00

Safety Order 2 Item 2 Type of Violation: **Non-serious**

29 CFR 1910.132(d)(2): The employer failed to develop a written certification of Personal Protective Equipment Hazard Assessment for the workplace:

Facility wide - On June 20, 2011 and at times prior thereto the mechanics are exposed to potential hazards such as but not limited to splash hazards from handling battery acid, power steering fluid, spray cleaning fluids, and foreign bodies falling into eyes while working under an automobile.

Date By Which Violation Must be Abated: 08/20/2011
Proposed Penalty: \$.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 315637132
Inspection Dates: 06/20/2011 - 06/28/2011
Issuance Date: 07/20/2011



Safety Order and Notification of Penalty

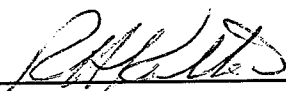
Company Name: Ace Automotive LLC
Inspection Site: 834 East 8th Street, New Albany, IN 47150

Safety Order 2 Item 3 Type of Violation: **Non-serious**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met:

Facility wide - On June 20, 2011 and at times prior thereto the employer did not establish a program or train his mechanics in the handling of chemicals such as but not limited to battery acid, brake cleaner, and other lubricants. There was no material safety data sheets for any of the chemicals used in the facility.

Date By Which Violation Must be Abated:	08/20/2011
Proposed Penalty:	\$.00



Robert A. Kattau
Director, Industrial Compliance

Indiana Department of Labor

Indiana Occupational Safety and Health Administration
402 West Washington Street
Room W195
Indianapolis, IN 46204-2751
Phone: 317/232-1979 Fax: 317/233-8509



INVOICE/DEBT COLLECTION NOTICE

Company Name: Ace Automotive LLC
Inspection Site: 834 East 8th Street, New Albany, IN 47150
Issuance Date: 07/20/2011

Summary of Penalties for Inspection Number 315637132

Safety Order 01, Serious	=	\$3,000.00
Safety Order 02, Non-serious	=	\$1,500.00
Total Proposed Penalties		\$4,500.00

Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Make your check or money order payable to: "Indiana DOL/IOSHA". Please indicate IOSHA's Inspection Number (indicated above) on the remittance.

IOSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Corrective action, taken by you for each alleged violation should be submitted to this office on or about the abatement dates indicated on the Safety Order and Notification of Penalty.

A work sheet has been provided to assist in providing the required abatement information. A completed copy of this work sheet should be posted at the worksite with the safety order(s).



Robert A. Kattau
Director, Industrial Compliance

17-20-11

Date