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NEWS RELEASE

FOR IMMEDIATE RELEASE

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3M Company Achieves Highest Recognition for Safety and Health

HARTFORD CITY, IND. (July 1, 2013) — With its three-year occupational injury and illness rate at nearly 40 percent below the national industry average, 3M Company is leading the movement towards greater Hoosier workplace safety and health excellence.

The Indiana Department of Labor (IDOL) welcomed 3M Company's Hartford City, Indiana facility into the Voluntary Protection Program (VPP) as a "Star" site in May 2013.

"3M Company has been successful in fostering a culture of workplace safety and health," said IDOL Commissioner Sean M. Keefer. "These efforts are evident in the 3M site's employeedriven work teams including KAIZEN, Lean Six Sigma, process hazard analysis and many other employee-driven safety programs."

VPP Star is the highest level of occupational safety and health recognition an organization can achieve. Fewer than 60 Indiana workplaces have achieved VPP certification.

To be eligible for VPP participation, a company must develop, implement and maintain an exemplary worker safety and health management system. In addition, the facility's occupational injury and illness rates must be below the national average for its industry.

The 3M facility in Hartford City manufactures specialty tapes and abrasives used most often in industrial applications. The site employs nearly 185 full-time Hoosier workers.

To learn more about VPP, please visit www.in.gov/dol/vpp.htm.

About the Indiana Department of Labor:

The mission of the Indiana Department of Labor is to advance the safety, health and prosperity of Hoosiers in the workplace. In order to make significant strides, we emphasize both enforcement and compliance assistance by employers. www.in.gov/dol