



NOTICE OF FUNDING OPPORTUNITY

Federal Fiscal Year 2022 Emergency Management Performance Grant
Emergency Management Agency Salary Reimbursement

AWARD INFORMATION

Sub-recipient performance period: **Twelve (12) months**

EMERGENCY MANAGEMENT AGENCY SALARY REIMBURSEMENT

Reimbursement period: **Jan. 1, 2022 – Dec. 31, 2022**

Compliance period: **Jan. 1, 2022 – Dec. 31, 2022**

APPLICATION DEADLINE

Grant application(s) must be submitted no later than: **4:30 p.m. EDT on Sept. 30, 2022**

PRE-APPLICATION REGISTRATION REQUIREMENTS

Applicants intending to apply for this funding opportunity must meet four (4) registration requirements. Two (2) are federal and two (2) are state stipulations. Prior to submitting an application, an applicant must:

1. Have a federal Unique Entity Identifier (UEI);
2. Be registered in the federal System for Award Management (SAM);
3. Be registered as a supplier with the state of Indiana; and
4. Be registered as a bidder with the state of Indiana.

Detailed information regarding UEI, SAM, supplier and bidder registration are provided in this Notice of Funding Opportunity (NOFO) in Appendix A and should be reviewed and followed to ensure these requirements have been satisfied.

Note: The FY22 EMPG salary application has the option to “copy forward” from the previous approved EMPG salary application (FY2021). After clicking the “apply now” button there will be an option to copy data forward. Please note if the salary changed for FFY2022, you would need to revise the budget forms in the application before submitting.

IDHS CONTACT INFORMATION

If applicants have any questions about the information contained within the NOFO or need technical assistance in completing a grant application, please contact Indiana Department of Homeland Security (IDHS) Grants Management through the support ticket system at dhs.in.gov/grants.htm.

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PROGRAM OVERVIEW

INTRODUCTION

The FFY 2022 Emergency Management Performance Grant (EMPG) provides funding to implement investments that build, sustain and deliver the 32 core capabilities essential to achieving the National Preparedness Goal of a resilient nation. The FFY 2022 EMPG supports core capabilities across the five mission areas of Prevention, Protection, Mitigation, Response and Recovery based on allowable costs. The responsibility of building, sustaining and delivering these core capabilities do not fall to any single level of government, organization or community, but rather requires the combined effort of the whole community.

The FFY 2022 EMPG assists local preparedness activities that address high-priority preparedness gaps across all core capabilities. All supported investments are based on capability targets and gaps identified during local assessment processes and after the evaluation of data has been collected to determine the needs of the community.

PROGRAM SYNOPSIS

The purpose of the EMPG Program is to provide federal funds for states to assist state, local, territorial and tribal governments in preparing for all-hazards, as authorized by Section 662 of the Post Katrina Emergency Management Reform Act (6 U.S.C. § 762) and the Robert T. Stafford Disaster Relief and Emergency Assistance Act (42 U.S.C. §§ 5121 *et seq.*).

Title VI of the Stafford Act authorizes the Federal Emergency Management Agency (FEMA) to make grants for the purpose of providing a system of emergency preparedness for the protection of life and property in the U.S. from hazards and to vest responsibility for emergency preparedness jointly in the federal government, states and their political subdivisions.

The federal government, through the EMPG Program, provides necessary direction, coordination, guidance and assistance, as authorized in this title, to support a comprehensive all hazards emergency preparedness system. FFY 2022 EMPG will provide federal funds to assist state, local, tribal and territorial emergency management agencies to obtain the resources required to support the National Preparedness Goal's associated mission areas and core capabilities.

SUPPORTING THE NATIONAL PREPAREDNESS SYSTEM AND NATIONAL PREPAREDNESS GOAL

The National Preparedness System is the instrument the nation employs to build, sustain and implement core capabilities to achieve the goal of a secure and resilient nation. Complex and far-reaching threats and hazards require a collaborative and all-of nation/whole community approach to national preparedness that engages individuals, families, communities, private and nonprofit sectors, faith-based organizations and all levels of government. The guidance, programs, processes and systems that support each component of the National Preparedness System allow for the integration of preparedness efforts that build, sustain and deliver core capabilities and achieve the desired outcomes identified in the National Preparedness Goal.

The EMPG Program supports a comprehensive, all-hazard emergency preparedness system by building and sustaining the core capabilities contained in the National Preparedness Goal.

The purpose of this notice is to provide:

- The formal grant guidance and application materials needed to apply for funding under this grant program; and

- Administrative requirements that must be met by all sub-recipients in order to meet the requirements of federal regulations, mandates and orders.

ELIGIBILITY CRITERIA

Each eligible applicant must have:

- UEI number in active and current status;
- SAM registration in active and in good standing;
- Supplier registration with the state of Indiana in active status;
- Bidder registration with the state of Indiana in active status;
- Emergency Management Assistance Compact membership;

Review Appendix A for registration details.

EMERGENCY MANAGEMENT ASSISTANCE COMPACT MEMBERSHIP

In support of the National Preparedness Goal of a secure and resilient nation, sub-recipients must belong to, be located in or act as a temporary member of the Emergency Management Assistance Compact (EMAC). All assets supported in part or entirely with FFY 2022 EMPG funding must be readily deployable to support emergency or disaster operations per existing EMAC agreements. Funding may be used for the sustainment of core capabilities that may not be physically deployable, but nevertheless support national response capabilities.

NATIONAL INCIDENT MANAGEMENT SYSTEM IMPLEMENTATION

Prior to allocation of any federal preparedness awards in FFY 2022, sub-recipients must ensure and maintain adoption and implementation of the National Incident Management System (NIMS). Sub-recipients must use standardized resource management concepts for resource typing, credentialing and an inventory to facilitate the effective identification, dispatch, deployment, tracking and recovery of resources. Emergency management and incident response activities require carefully managed resources (personnel, teams, facilities, equipment and/or supplies) to meet incident needs.

FEMA developed the National Incident Management System Guideline for Credentialing of Personnel to describe national credentialing standards and to provide written guidance regarding the use of those standards. This guideline describes credentialing and typing processes and identifies tools which federal emergency response officials and emergency managers at all levels of government may use both routinely and to facilitate multijurisdictional coordinated responses.

Additional information can be found at:

http://www.fema.gov/pdf/emergency/nims/nims_alert_cred_guideline.pdf.

FUNDING GUIDELINES

Funding guidelines established within this section support the five mission areas (Prevention, Protection, Mitigation, Response and Recovery) and associated 32 core capabilities. In general, applicants should consult with IDHS Grants Management prior to requesting any expenditure that does not clearly meet the allowable expense criteria established by this NOFO.

SUSTAINING AND BUILDING CORE CAPABILITIES

Core capabilities are essential for the execution of each of the five mission areas outlined in the National Preparedness Goal. The development and sustainment of these core capabilities are not exclusive to any single level of government or organization, but rather require the combined

effort of the whole community. The EMPG grant program supports development and sustainment of select core capabilities in the Prevent, Protect, Mitigate, Respond and Recover mission areas based on allowable costs.

Working together, subject matter experts, government officials and elected leaders can develop strategies to allocate resources effectively and leverage available assistance to reduce risk. The strategies developed should consider both how to sustain current levels of capability and address gaps in order to achieve the National Preparedness Goal. Achieving the National Preparedness Goal will require participation and resource support from all levels of government. Not every capability can be addressed in a given funding cycle, nor can funding be expected to flow from any one source.

Local officials must prioritize the achievement of capabilities to most effectively ensure security and resilience while understanding the effects of not addressing identified gaps. Building and sustaining capabilities will include a combination of organizational resources, equipment, training and exercising. Consideration must also be given to finding, connecting to and strengthening community resources by leveraging the expertise and capacity of individuals, communities, private and nonprofit sectors, faith-based organizations and all levels of government.

Jurisdictions may also choose to use mutual aid agreements to fill gaps or work with partners to develop regional capabilities. Ultimately, a jurisdiction may need to rely on other levels of government to address a gap in capability. This expectation should be communicated well before the time arises when the capabilities are most urgently needed.

INDIANA COUNTY ALLOCATIONS

Since 2009, the EMA Personnel Project has supported 50 percent of the annual salary and fringe benefits for up to three (3) full-time positions per county, or any combination of these three positions (i.e., one full time director, two part-time deputy directors, and one full-time administrative assistant).

In FY20, a new, tier-based system was implemented to promote equity and ensure sustainability in the distribution of EMPG funding for county EMA personnel. This system will continue in FY22. EMAs will be able to request, based on their funding tier, dollars toward the documented gross salary expenditures for up to three (3) full-time positions, as in previous years. The total salary award may not exceed 50 percent of each position.

EMERGENCY MANAGEMENT AGENCY SALARY REIMBURSEMENT

Per the Robert T. Stafford Disaster Relief and Emergency Assistance Act, as amended, (42 U.S.C. §§ 5121- 5207), EMPG program funds may be used for all-hazards emergency management operations, staffing and other day-to-day activities in support of emergency management, including hazard mitigation staffing of the state hazard mitigation officer (SHMO) position; staffing Community Emergency Response Team (CERT) and Citizen Corps positions at the state and local levels in order to promote whole community engagement in all phases of emergency management; performing close-out activities on FEMA Disaster Assistance grants; and supporting fusion center analysts who are directly involved in all-hazards preparedness activities as defined by the Stafford Act.

EMPG-funded personnel are expected to be trained emergency managers. All EMPG funded personnel must complete *either* the Independent Study courses identified in the Professional

Development Series or the National Emergency Management Basic Academy delivered either by EMI or at a sponsored state, local, tribal, territorial, regional or other designated location. Further information on the National Emergency Management Basic Academy and the Emergency Management Professional Program can be found at: <https://training.fema.gov/empp/>. A complete list of Independent Study Program courses may be found at <http://training.fema.gov/is>. Personnel funded with EMPG funds must meet the training and exercise requirements before the expenditures will be reimbursed. The training requirement includes the successful completion of the following courses:

- National Incident Management System Training: IS 100;
- National Incident Management System Training: IS 200;
- National Incident Management System Training: IS 700;
- National Incident Management System Training: IS 800;
- FEMA Professional Development Series: IS 120.c;
- FEMA Professional Development Series: IS 230.e;
- FEMA Professional Development Series: IS 235.c;
- FEMA Professional Development Series: IS 240.c;
- FEMA Professional Development Series: IS 241.c;
- FEMA Professional Development Series: IS 242.c; and
- FEMA Professional Development Series: IS 244.b.

In addition to the training requirement, EMPG funded personnel are required annually to participate in one (1) Homeland Security Exercise and Evaluation Program (HSEEP)-compliant exercise.

***NOTE: If a sub-recipient endures a significant real-world incident during the calendar year, they can submit the AAR from that event in place of one or more of the exercises, depending on the size and scale of the incident. Acceptable AARs should include two or more stakeholders. Counties submitting real world AARs should contact the appropriate exercise program manager. The exercise program manager will review the AAR for approval. Once approved, the documentation must be uploaded to the IntelliGrants system and then emailed to the FEMA mailbox at HSEEP@fema.dhs.gov.

Positions for the EMPG Salary reimbursement must directly tie to emergency management duties.

FUNDING RESTRICTIONS

Federal funds made available through this sub-award may only be used for the purposes set forth in this award and must be consistent with the statutory authority for the award. Sub-award funds may not be used for matching funds for any other federal award, lobbying or intervention in federal regulatory or adjudicatory proceedings. In addition, federal funds may not be used to sue the federal government or any other government entity. Grant funds may not be used for activities and projects unrelated to the completion and implementation of the EMPG Program.

UNALLOWABLE COSTS

The following section outlines unallowable costs under the EMPG program; **however, this is not a complete listing of unallowable expenditures**. Applicants should consult IDHS Grants Management regarding any expenditure that does not clearly meet the allowable/unallowable expense criteria established by this NOFO.

NON-EMERGENCY MANAGEMENT AGENCY PERSONNEL

Expenditures to support the hiring of sworn public safety officers for the purposes of fulfilling traditional public safety duties or to supplant traditional public safety positions and responsibilities are unallowable under this program.

GRANT INFORMATION

The following information about the proposed project is required to complete a grant proposal.

FUNDING PROFILE

Applicants are required to provide information about previously funded EMPG projects, IDHS funding received and grant funding received from other entities.

PROBLEM STATEMENT

The problem statement is a one or two sentence description of the issue that needs to be addressed and identifies the crux of the applicant's proposal. A problem statement should document the severity of the problem by including baseline data (i.e., community demographics) that characterizes the target audience to be served by the project. Applicants also should provide a brief description of the problem or set of problems that can be addressed through the project's proposed strategies.

NEEDS ASSESSMENT

The needs assessment is an opportunity for an applicant to provide information about how the problem or issue was identified and the mechanism utilized to identify the issue (i.e., Threat Hazard Identified Risk Assessment, etc.). Applicants should describe the tool utilized to conduct the gap analysis (i.e., Hazard Identification and Risk Assessment) and a synopsis of the critical findings of the analysis. The needs assessment section is the opportunity for applicants to describe the gap analysis conducted to justify the funds requested for the proposed project. Applicants should describe existing local core capability gaps and how the proposed project will close those gaps. The project summary should identify specifically which core capability the proposed project is targeting and how the gap analysis tool rated the core capability gap for the applicant (i.e., high, medium or low priority).

In the event a gap analysis was not utilized as the primary means in selecting a core capability gap, applicants must clearly explain the rationale for selecting the core capability gap identified and provide supporting documentation to justify the selection. For example, an after-action report may indicate the need for certain equipment to respond appropriately to a situation despite an assessment tool ranking the core capability gap as a low priority. In this case, an applicant may apply for equipment funding if the need is narrated clearly within the grant proposal. Applicants with questions on how to draft a clear needs assessment narrative are encouraged to contact IDHS Grants Management for technical assistance.

MISSION AREA

The EMPG program supports the National Preparedness Goal of a "secure and resilient nation with the capabilities required across the whole community to prevent, protect against, mitigate, respond to and recover from the threats and hazards that pose the greatest risk." Therefore, applicants must choose the appropriate mission area the proposed project supports in fulfilling the National Preparedness Goal.

CORE CAPABILITY

Applicants must choose one core capability gap the proposed project is targeting. Applicants are encouraged to consult the FEMA Core Capability Development Sheets when developing project activities that correspond to the selected core capability gap. The Federal Emergency Management Agency (FEMA) Core Capability Development Sheets are [located online](#).

PROJECT SUMMARY

Applicants must provide a detailed project description in the project summary section. Applicants should include a narrative regarding how the proposed project will address/alleviate the issue identified in the problem statement. A strong project summary will include a clear and full description of the proposed project, strategies taken to identify the issue, a list of involved stakeholders and an indication of how long it will take to see results from the proposed project. Applicants must describe the intention to close the identified core capability gap and identify the mechanism in which the project's activities will enhance capacity.

PROJECT GOAL, OBJECTIVES AND OUTCOMES

Applicants must describe the primary goal of the proposed project and how the expenditures support the selected core capability. Additionally, applicants must include objectives and outcomes that identify how the gaps/shortfall will be lessened with the completion of the project. The objectives must be specific, measurable, attainable, relevant and time bound. The outcomes are the desired changes or results the proposed project will eventually accomplish. Project outcomes are the desired end-state which the applicant strives to achieve and can include visionary language.

PROJECT MILESTONES

Applicants must describe the proposed project's milestones. Milestones are a critical point of achievement for applicants to demonstrate progress toward an objective or goal. In effect, these are mini-performance targets marking specific incremental progress that build up to achieving the overarching goal of the proposed project.

FUNDING SUSTAINABILITY

Funding from grant sources should be viewed as "seed funds" used to start a project or as "supplementary funds" used to support a project with an existing budget, therefore an applicant must identify a strategy of obtaining permanent financial support. Applicants should provide an estimated funding plan (i.e., a self-imposed step-down plan) for the next three years, showing the anticipated levels of EMPG funding. Applicants should describe the amount of funding and include three (3) potential funding source(s). Applicants should give consideration regarding future maintenance costs, material costs, etc. and explain how those costs will be paid. Applicants should also consider the future of the project if EMPG funds are eliminated.

CHALLENGES

Applicants must describe any non-financial challenges that may impact the ability to successfully complete the proposed project. If challenges do not exist, an applicant must indicate this.

AWARD DETERMINATIONS

FINANCIAL RISK ASSESSMENT

The Uniform Guidance 2 CFR Part 200 Uniform Administrative Guidance, Cost Principles and Audit Requirements for Federal Awards requires both federal and pass-through entities, such as IDHS, to review the merit and risk associated with a potential sub-recipient prior to making the award. In evaluating the risks posed by sub-grant applicants, the awarding agency may use a risk-based approach and consider any items such as: financial stability, quality of grant management systems, history of performance, quarterly progress reports and audit findings.

AWARD NOTIFICATION

IDHS Grants Management will contact EMPG sub-recipients via email when funding determinations have been finalized. EMPG sub-recipients will receive an award letter that will include the following information:

- Sub-recipient name;
- Sub-recipient award amount;
- Sub-recipient performance period;
- Federal Award Identification Number (FAIN);
- Total amount of the federal award;
- Federal awarding agency;
- Federal award date; and
- Catalog of Federal Domestic Assistance (CFDA) Number.

Any special conditions placed on the sub-recipient's award will be communicated to the applicant through either the award letter, grant agreement or IntelliGrants system. Special conditions must be met or resolved prior to reimbursement.

Sub-recipients may be asked to adjust their budgets as a special condition of the award. Budget modifications must be submitted through IntelliGrants and approved before a grant agreement can be sent for signature through the state's supplier contracts module.

Sub-recipients must confirm acceptance of the EMPG award and can find directions to do so within the award letter.

NOTE: IDHS must run clearance checks with the Department of Workforce Development, Department of Revenue, Indiana Secretary of State and federal System for Award Management. If an applicant is not in good standing or has an outstanding issue with the state of Indiana, then the applicant cannot receive an award or proceed with the contracting process until these issues are addressed and made current. In the event IDHS finds that an entity does not pass a clearance check, IDHS will notify the entity and ask that the entity work with these agencies to correct the issue. IDHS cannot correct these matters on behalf of the sub-recipient. In the event a sub-recipient does not correct these matters, IDHS must rescind the sub-grant award.

SUB-RECIPIENT GRANT AGREEMENT REQUIREMENTS

To receive funding, all EMPG sub-recipients must agree to the following:

- Enter into a sub-grant agreement with IDHS;
- Agree to abide by all provisions of the sub-grant agreement;
- Abide by all the federal terms and conditions in the sub-grant agreement;
- Sign the sub-grant agreement electronically using DocuSign;
- Provide the name and email of the individual authorized to sign the contract in the signatory section of the contact information page of the application and notify IDHS through a Grants support ticket of any changes;
- Submit all reports in the prescribed format and within the time frames as determined by IDHS;
- Comply with federal cost principals contained in the 2 CFR 200, which is located at the following:
http://www.ecfr.gov/cgi-bin/text-idx?tpl=/ecfrbrowse/Title02/2cfr200_main_02.tpl

REPORTING

COMPLIANCE MONITORING, PROGRAM AND FISCAL REPORTS

Program and fiscal reports serve an important function within the overarching grant cycle. Program reports can serve as a means of communication between sub-recipients and IDHS Grants Management. For example, the sub-recipients are asked to indicate if barriers exist to achieving project success. IDHS Grants Management asks this question to determine if technical assistance is needed to assist sub-recipients. Moreover, program reports are aggregated into the quarterly and annual EMPG reports IDHS is required to submit to FEMA. The information entered into the program reports is critical to ensuring the EMPG fund is supported in future congressional sessions.

Program reports are a requirement of the EMPG program and should be submitted in a timely fashion. Incomplete, incorrect or late reports could impact an applicant's ability to receive future grant funding with IDHS. **Program reports need to be submitted and approved before a fiscal report can be generated.**

New for FY22 reporting:

- 1. Compliance documents need to be submitted and approved before the program report can be initiated.**
- 2. County EMAs need to upload their approved FY23 county budget during the 1st quarter in the 1st quarter program report.**
- 3. Counties should submit 1 final program report and 1 final fiscal report when the grant agreement is fully executed.**

CLOSEOUT REPORTING REQUIREMENTS

IDHS Grants Management will close out the grant sub-award when all applicable administrative actions and all required work of the award have been completed by the sub-recipient. This section summarizes the actions that the sub-recipient must take to complete the closeout process in accordance with 2 CFR § 200.343 and IDHS policy and procedure.

Within 30 days of the end of the period of performance, sub-recipients must submit a final program report detailing accomplishments throughout the period of performance and a qualitative summary outlining the impact of all the accomplishments grant funds supported. If the final program report omits activities, the report will be returned, and additional information will need to be included to satisfy this requirement. Funding obligations must be made prior to the end date of the sub-grant agreement. All outstanding expenses must be paid and final requests for expenditures must be submitted within 30 days from the end date of the sub-grant.

Additionally, the sub-recipient must liquidate all obligations incurred under this award no later than 30 calendar days after the end date of the period of performance. If a sub-recipient fails to liquidate their obligations within this time period, IDHS may disallow the costs associated with those unliquidated obligations. The sub-recipient must have updated the IntelliGrants Inventory module to include any equipment purchased with grant funds.

After final reports have been reviewed and approved by IDHS Grants Management, a closeout notice will be completed and sent to the sub-recipient to close out the grant. The closeout notice will indicate the period of performance as closed, list of de-obligated funds, address requirements for record retention and disposition and list equipment reporting requirements.

OTHER REPORTS

IDHS Grants Management may ask for additional reports throughout the Emergency Management Performance Grant performance period. These reports could include but are not limited to:

- Exercise documents
- Training documents
- Financial data
- Threat and Hazard Incident Risk Assessment /Hazard Incident Risk Assessment or gap analysis.

ADDITIONAL INFORMATION

PERFORMANCE PERIOD

While the project will need to be completed, the goal for FY22 is to have EMA's submit one (1) final program report and one (1) final fiscal report submitted after the grant agreement has been fully executed. The following activities must be completed by Sept. 30, 2023:

1. Project activities listed in the applicant's grant application;
2. Funding obligations.

Within 30 days of Sept. 30, 2023, (i.e., end of the performance period) the following must be completed:

1. All outstanding expenses must be paid;
2. Final Fiscal Report must be submitted within IntelliGrants.

MONITORING

IDHS Grants Management must monitor sub-recipients as a requirement of the federal award to assure compliance with applicable federal and state requirements and performance expectations are being achieved. Sub-recipients will be monitored by a member of the IDHS Grants Management compliance team using a combination of desk reviews and site visits. The IDHS Grants Management compliance team generates the initial risk determination by completing the IDHS Grants Management risk assessment form for each applying entity. Risk determinations, post-award, will be completed as necessary by the IDHS Grants Management compliance team.

FEDERAL FUNDING ACCOUNTABILITY AND TRANSPARENCY ACT

The Federal Funding Accountability and Transparency Act requires that certain information be collected as it relates to awards given to sub-recipients in amounts greater than or equal to \$25,000.00 for all awards beginning Oct. 1, 2015.

IDHS Grants Management will collect the following information from IntelliGrants and other sources as needed:

- Unique Entity Identifier;
- Mailing address to include street address, city, state, zip code +4, county and country;
- Award amount (i.e., total amount of the award for the specific grant being reported);
- Grant agreement execution date (i.e., the date the sub-grant agreement is fully executed by the state);
- Project description (i.e., a brief description of the project); and
- The unique number assigned to each sub-grant agreement created for IDHS.

Federal Funding Accountability Transparency Act requires the following questions to be answered:

- In your business or organization's preceding completed fiscal year, did your business or organization (the legal entity to which this specific System for Award Management record, represented by a Unique Entity Identifier, belongs) receive:
 - 80 percent or more of your annual gross revenues in U.S. federal contracts, subcontracts, loans, grants, sub-grants and/or cooperative agreements; and
 - \$25,000,000 or more in annual gross revenues from U.S. federal contracts, subcontracts, loans, grants, sub-grants and/or cooperative agreements?

- Does the public have access to information about the compensation of the executives in your business or organization (the legal entity to which this specific System for Award Management record, represented by a Unique Entity Identifier, belongs) through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m (a), 78o (d)) or section 6104 of the Internal Revenue Code of 1986?
- If you answered 'No' to the previous question (Question 2), then provide the name and total compensation for the five (5) most highly compensated executives in your business or organization (the legal entity to which this Unique Entity Identifier is assigned).

Federal Funding Accountability Transparency Act requires that all reports be submitted into the Federal Funding Accountability Transparency Act Sub-Award Reporting System by the end of the month, following the month in which the sub-grant agreement is executed.

This information will be posted to a dedicated website (i.e., <http://www.USASpending.gov>).

SUPPLANTING

Federal funds must be used to supplement existing funds for project activities. Federal funds cannot replace (i.e., supplant) non-federal funds that have been appropriated for the same purpose.

If supplanting is determined, sub-recipients will be required to repay grant funds expended in support of those efforts.

FUNDING RESTRICTIONS

Federal funds made available through this sub-award may only be used for the purpose set forth in this award and must be consistent with the statutory authority for the award. Sub-award funds may not be used for matching funds for any other federal award, lobbying or intervention in federal regulatory or adjudicatory proceedings. In addition, federal funds may not be used to sue the federal government or any other government entity.

CONTINUITY OF OPERATIONS

FEMA is designated as the lead agency for managing the nation's continuity program. To support this role, FEMA provides direction and guidance to assist in developing capabilities for continuing the federal and state, territorial, tribal and local government jurisdictions and private sector organizations' essential functions across a broad spectrum of emergencies.

For additional information on continuity programs, guidance and directives, visit <http://www.fema.gov/guidance-directives> and <http://www.fema.gov/continuity-operations>.

2 CFR PART 200

Compliance with all the requirements in 2 Code of Federal Regulations (CFR) Part 200 (Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards) is obligatory under this program.

SUPPORTING DOCUMENTATION REQUIREMENTS

Per the Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards through the Office of Management and Budget Guidance Code of Federal Regulations (2 CFR Part 200), applicants are required to submit documentation showing that expenses:

- Occurred;
- Are allowable; and
- Are reasonable.

SALARY EXPENDITURE DOCUMENTATION

The 2 CFR 200.430(i) Standards of Documentation states that charges to federal awards for salaries and wages must be based on records that accurately reflect the work performed. These records must be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable and properly allocated. Subsequently, applicants are required to provide documentation demonstrating the payment of salary expenditures for the entire period of reimbursement. Examples of acceptable forms of documentation to support salary expenditures include pay stubs, timesheets and job descriptions.

Pay Stubs

Applicants are required to upload the pay stubs for each employee listed in the application for the entire period of reimbursement. The pay stub must show:

- Name of the employee;
- Total gross wages earned;
- Total hours worked during the period;
- Hourly rate of pay;
- Pay period begin and end dates;
- Pay date; and
- All deductions for taxes/benefits/etc.

Timesheets

Applicants are required to upload the timesheets for every employee the requested reimbursement will support for the entire period of reimbursement. The timesheet format can vary, but must include the following:

- Daily work activity (i.e., 8 hours or 9:00am-5:00pm);
- Signed by the employee; and
- Signed by the approving official who has firsthand knowledge of the work performed.

Applicants utilizing an electronic timekeeping system must require the employee and approving official (i.e., supervisor who has firsthand knowledge of the work performed) to prove their identification typically achieved through user ID/password mechanisms. Applicants utilizing an electronic timekeeping system are required to submit a copy of the instructions from the timekeeping system manual that outline the requirements for an individual identification method.

Applicants should upload the electronic timekeeping system manual instructions only once within IntelliGrants.

Job Description

At the time of application, applicants are required to upload the job descriptions for every employee the requested reimbursement will support within the budget section of IntelliGrants. The job description format may vary, but must be on official letterhead and include the following:

- Position title;
- Purpose of the position;
- Essential duties/responsibilities; and
- Job requirements.

FRINGE BENEFIT DOCUMENTATION

According to 2 CFR 200.431 fringe benefits include, but are not limited to, the costs of leave (vacation, family-related, sick or military), employee insurance, pensions and unemployment benefit plans. Applicants are required to provide documentation demonstrating the payment of fringe benefit expenditures. Examples of acceptable forms of documentation to support fringe benefit expenditures include a county auditor's year-end report that illustrates the total cost of fringe benefits. Please note that no portion of the report can be handwritten. The county auditor's year-end report format may vary, but must be on official letterhead, and include the following:

1. Name of employee;
2. Total cost of expenditures; and
3. Signature of county auditor.

Before reimbursement will be authorized for salary expenditures, sub-recipients are required to upload supporting documentation via IntelliGrants. The following types of supporting documentation must be submitted for salary expenditures:

- Paystubs;
- Timesheets;
- Timekeeping system manual (if applicable); and
- County auditor year-end report.

IDHS CONTACT INFORMATION

If applicants have any questions about the information contained within the NOFO or need technical assistance in completing a grant application, please submit a support ticket through the tracking system at <http://www.in.gov/dhs/grants.htm>.

APPENDIX A: REQUIRED REGISTRATIONS

UNIQUE ENTITY IDENTIFIER

On **April 4, 2022**, the federal government stopped using the DUNS Number to uniquely identify entities. A Unique Entity Identifier (UEI) is a 12-character (alpha-numeric) code that uniquely identifies all entities. Any entity registering to do business with the government in terms of contracts or grants and assistance awards is required to have one. Unique Entity IDs are issued by SAM.gov and are a part of an entity's record in the Entity Information section of SAM.gov. This transition allows the government to streamline the entity identification and validation process, making it easier and less burdensome for entities to do business with the federal government.

All applicants must have (or obtain) a UEI. The UEI is a required field in the EMPG application for funding. IDHS recommends that applicants review the [SAM.gov database](#) to ensure their UEI number is updated and active.

Most large organizations already have a UEI. Applicants should contact their grant administrator, financial department, chief financial officer or authorizing official to identify their UEI.

SYSTEM FOR AWARD MANAGEMENT

System for Award Management (SAM) is a web-based, government-wide application that collects, validates, stores and disseminates business information about the federal government's trading partners in support of the contract awards, grants and electronic payment processes. Entities are responsible for ensuring that their information is current and correct in SAM in accordance with paragraph (b) of Federal Acquisition Regulation (FAR) clause 52.232-33 or 2 CFR § 25.310 and Appendix A, as applicable, and should routinely review such information for accuracy.

In SAM, an individual, company, business or organization is referred to as an "entity." Individuals register themselves or their entity to do business with the U.S. Federal Government by completing the registration process in SAM.

Once an UEI has been obtained, an applicant must register the number in SAM.

Applicants who are uncertain if they are registered with SAM should visit <https://sam.gov/SAM/pages/public/samStatusTracker.jsf>. The SAM Status Tracker should then tell applicants if they have a registered SAM number. If the organization is already registered, take note of who is listed as the E-Business Point of Contact (Ebiz POC). It is the Ebiz POC within an organization who must register an organization with System of Award Management (SAM).

To register with SAM, go to the [SAM website](#). With the following information:

- UEI;
- [Taxpayer Identification Number \(TIN\) or Employment Identification Number \(EIN\)](#);
- Identification of an Ebiz POC for the organization; and
- [Notarized letter](#) that identifies an authorized entity administrator.

The Ebiz POC must renew an organization's SAM registration annually.

When registering a new entity or renewing/updating an existing entity in SAM, a [notarized letter](#) that identifies an authorized entity administrator must be submitted. An authorized entity administrator is an authorized officer, agent or representative who is responsible for the following activities in SAM:

- Manage the entity's registration record;
- Identify associated users (if applicable); and
- Select the appropriate user roles.

SAM will not activate or renew an entity's registration without this notarized letter. A template of the letter can be found in Appendix D.

Generally, after completing the online registration and sending the notarized letter confirming the entity administrator, it takes [up to two weeks to register with SAM](#), then one (1) business day for updates made in SAM to be reflected. If an organization does not have an EIN, it may take an additional five ([5 weeks to request and obtain an EIN from the IRS](#)).

Please note that SAM will not support Internet Explorer versions older than IE11. SAM can be accessed through Internet Explorer version of IE11 or higher, or with another supported browser type such as Chrome, Firefox or Safari. Another option to find the SAM website is to type "System for Awards Management" into any search engine and the SAM web address will be generated. Please contact IDHS Grants Management if assistance is needed during the SAM registration process or while obtaining a UEI.

SUPPLIER REGISTRATION WITH THE STATE OF INDIANA

Applicants must be an active supplier in good standing with the state of Indiana. To register as a supplier with the state, please visit the Auditor of State's website at: <http://www.in.gov/auditor/924.htm> and complete the **W-9 Form** and **Automated Direct Deposit Authorization Agreement SF# 47551**. Applicants must use the IRS legal name of the entity on these forms.

Please send the completed forms to the IDHS Grants Management Section inbox: grants@dhs.in.gov with the subject "**Supplier Number Application for [insert organization's name here]**."

Once received, the forms will then be given to a project manager to ensure a timely registration. Please plan accordingly and allow for a minimum of 10 business days for this registration process to be completed once forms have been submitted. IDHS must relay this information to the Auditor's office for processing and does not have control over the speed at which they are processed. High volume of requests to the Auditor's office will sometimes delay this process more than two weeks.

Once the completed forms have been processed and a number has been generated, IDHS Grants Management staff will contact the applicant with the assigned supplier number.

Applicants who are unsure if their agency has already been registered should submit a [Grants Support Ticket](#) (click on link) for verification. **An agency can only have one supplier number because it is linked to the agency's federal tax ID number (FEIN)**. To verify the supplier/vendor information on file with the state, IDHS will need to have the correct FEIN.

BIDDER REGISTRATION WITH THE STATE OF INDIANA

The state of Indiana requires all entities that receive funds from the state to be registered as a bidder. **An applicant can begin the bidder registration process while a supplier/vendor number is being processed.** There is no cost to become a registered bidder and the process takes approximately twenty minutes to complete.

To become a registered bidder, applicants must go to this link: [Bidder Home Page](#). After clicking on the link, click on the “Bidder Registration Form” link to start the registration process.

The state of Indiana will run a nightly batch process that will link your supplier/vendor number to your bidder registration number, but this process will not occur if your bidder registration is not fully completed. **You will not be able to receive any funding if these two numbers are not synced.** If these processes have already been completed, the requirement has been met. **Applicants should not duplicate the processes.** Please keep in mind that until these processes are complete, a grant application will not be accepted.

APPENDIX B: SALARY APPLICATION INFORMATION

The online FFY 2022 EMPG Grant program application is available through the IDHS grants management system, [IntelliGrants](#) (click on link). All required forms have been incorporated into the online EMPG application.

Applicants can save, retrieve, update and revise their work through the end of the application period **prior to** submission. Applicants should save their work often as the electronic application includes a time-out feature. If no “save” activity is detected for a period of time, the application will time-out and all information that is not saved could be lost. Therefore, it is recommended that applicants type information offline using a word processing program then cut-and-paste the text into the appropriate sections within the application to avoid losing any information.

The automated system does not allow an applicant to submit an incomplete application and alerts the applicant when required information has not been entered.

Please note: To ensure that the appropriate pages populate in the IntelliGrants system, and the information has been saved, click on the “Save” button periodically.

SALARY GRANT APPLICATION MECHANISM AND METHODOLOGY

Grant applications and budgets are to be completed via the IntelliGrants system.

Once the applicant meets all the registration requirements (see prior sections within this NOFO) and is logged into IntelliGrants, applicants should click on the following boxes or select from the drop-down menu to begin an application:

1. Click “View Opportunities” under the header “View Available Proposals”;
2. Select “Indiana Department of Homeland Security”;
3. Click “Filter”;
4. Click “Apply Now” for IDHS Emergency Management Performance Grant – Salary 2022; and Click “I Agree” once you are ready to apply.
5. **New to the FFY2022: EMPG salary application is the option to select if you would like to “copy forward” narrative and budget information from the previous approved application (FFY2021). The “copy forward” functionality lets you import information from certain forms from the previous year’s application. Please note if the salary changed for FFY2022, you will need to revise the budget forms in the application before submitting.**

SALARY GRANT APPLICATION FRAMEWORK

APPLICATION SECTION

1. Contact Information
 - a. Organization
 - i. Select your organization’s county from drop-down box.
 - ii. Enter your organization’s “true” Bidder ID. The full and exact Bidder ID should be entered. Do not enter all zeros or numbers other than your organization’s registered bidder number. If you need assistance with your bidder number, please [submit](#) a Grants Support Ticket
 - b. Project Location
 - i. Select your organization’s county from drop-down box.
 - ii. If address is same as organization subsection above, check the box “Same as above.” Do not attempt to fill out the “Street Address Line 1”; “Street Address Line 2”; “Street Address Line 3”; “City”; or “Zip” boxes

- iii. If address is not the same as the organization box above, fill in appropriate address boxes including city, state and zip with the appropriate address.
- iv. Complete the phone number with the following format:
 - 1. (AREA CODE) FIRST THREE – LAST FOUR x EXT
 - 2. For example, if the area code is 234; the phone number is 5642422 and the extension is 5678. Then you would type it in as (234) 564-2422 x 5678
 - 3. If the contact does not have an extension at the 234-564-2422 phone number, the applicant would type into the box: (234) 564-2422
- v. Complete the fax number (if applicable) and email boxes with the contact's information.
- c. Project Director: The main point of contact who will be initiating and submitting the grant application
 - i. Select project director's name from the drop-down box.
 - ii. If address is same as organization subsection above, check the box "Same as above."
 - iii. If address is not the same as organization box above, fill in appropriate address boxes including city, state and zip.
 - iv. Complete the phone number with the following format even if it is the same as the subsection above:
 - 1. (AREA CODE) FIRST THREE – LAST FOUR x EXT
 - 2. For example, if the area code is 234; the phone number is 5642422 and the extension is 5678. Then you would type it in as (234) 564-2422 x 5678
 - 3. If the contact does not have an extension at the 234-564-2422 phone number, the applicant would type into the box: (234) 564-2422
 - v. Complete the fax number (if applicable) and email boxes even if it is the same as the subsection above.
- d. Fiscal Agent: The main point of contact for financial information for the organization
 - i. Type in name and title of fiscal agent.
 - ii. Fill in name of organization if different than the applying organization.
 - iii. If address is same as organization subsection above, check the box "Same as above."
 - iv. If address is not the same as organization box above, fill in appropriate address boxes including city, state and zip.
 - v. Complete the phone number with the following format even if it is the same as the subsection above:
 - 1. (AREA CODE) FIRST THREE – LAST FOUR x EXT
 - 2. For example, if the area code is 234; the phone number is 5642422 and the extension is 5678. Then you would type it in as (234) 564-2422 x 5678
 - 3. If the contact does not have an extension at the 234-564-2422 phone number, the applicant would type into the box: (234) 564-2422.
 - vi. Complete the fax number (if applicable) and email boxes even if it is the same as the subsection above.

- e. Alternative Contact: A second point of contact for the grant to serve as an alternative for the project director.
 - i. Type in name of alternative contact.
 - ii. If address is same as organization subsection above, check the box "Same as above."
 - iii. If address is not the same as organization box above, fill in appropriate address boxes including city, state and zip.
 - iv. Complete the phone number with the following format even if it is the same as the subsection above:
 - 1. (AREA CODE) FIRST THREE – LAST FOUR x EXT
 - 2. For example, if the area code is 234; the phone number is 5642422 and the extension is 5678. Then you would type it in as (234) 564-2422 x 5678.
 - 3. If the contact does not have an extension at the 234-564-2422 phone number, the applicant would type into the box: (234) 564-2422.
 - v. Complete the fax number (if applicable) and email boxes even if it is the same as the subsection above.
- f. Signatory: The person who can sign the grant agreement on behalf of your organization. If awarded, the signatory will receive an email from DocuSign to the email provided notifying the signatory the contract is ready to sign.
 - i. Type in name of signatory that is different than the project director.
 - ii. Fill in appropriate address boxes including city, state and zip.
 - iii. Complete the phone number with the following format even if it is the same as the subsection above:
 - 1. (AREA CODE) FIRST THREE – LAST FOUR x EXT
 - 2. For example, if the area code is 234; the phone number is 5642422 and the extension is 5678. Then you would type it in as (234) 564-2422 x 5678.
 - 3. If the contact does not have an extension at the 234-564-2422 phone number, the applicant would type into the box: (234) 564-2422.
 - iv. Complete the fax number (if applicable) and email boxes even if it is the same as the subsection above.
- g. SAM Expiration Date: Please reference the SAM information in the EMPG NOFO
- h. Fiscal Information: This section asks for the organizations' audit report conducted by the Indiana State Board of Accounts. The following questions will be asked:
 - i. Audit Report
 - 1. To find the audit report, please click the link <https://secure.in.gov/apps/sboa/audit-reports/#/> which is a searchable database.
 - 2. To narrow your search, you may select options within the search fields of the database. Some examples of the search fields include; year, county and unit type.
 - 3. When the search populates, choose the **federal single audit**. If the federal single audit cannot be found for the most recent year, please choose from the search fields the prior year to find the federal single audit.
 - 4. Once the audit has been located, download the PDF from the database in order to upload into the IntelliGrants system.

5. To upload the audit to the IntelliGrants system, click on the “Choose File.” The button is located below the “Fiscal Information” header.
 6. Select the file by searching for the file name in the search bar.
 7. Click on the file.
 8. Select “Open”.
- ii. Date of most recent audit: The report date will be located either in the search or on the cover sheet of the audit report.
 - iii. Any adverse audit findings is a “yes” or “no” question.
 1. If yes is selected, please describe the adverse audit findings found in the report.
 2. Corrective Action: If there was a corrective action plan to the adverse findings, please upload the corrective action plan.
- i. Internal Controls
 - i. This is a narrative box for the organization to describe the internal controls which are policies, processes and systems implemented to provide assurances that your organization can comply with all rules, regulations and laws governing this grant. Examples include: how does your organization account for grant funds, track programmatic achievements, maintain adequate records or exercise control over the grant? Please keep in mind the 4,000 character limit.
 - j. IDHS funding
 - i. This is a “yes” or “no” radio button for applicants who have received funding from IDHS in the last 24 months.
 1. When selecting “yes,” additional questions will auto-populate in the next section for you to answer.
 - k. Disclosure of other funding related to Public Safety
 - i. This is a “yes” or “no” radio button for applicants who receive grant funding for public safety from other funding sources.
 1. When selecting “yes,” additional questions will auto-populate in the next section for you to answer.

PROJECT TITLE & FUNDING PROFILE

- a. Project Title
 - i. Type in your organization’s project title (this will become the application(s) unique identifier)
- b. Project Summary: This is a blank field for applicants to provide a detailed description of the project.
 - i. A strong project summary will include a clear and full description of the proposed project, solutions or remedies to the problem or issues identified and a listing of any partners involved in the project.
- c. New or Continuation project: This is a drop-down box for the applicant to select one of the following choices based on the option that best describes their project:
 - i. New project
 1. Select this option if the project has not been previously funded through the EMPG program.
 - a. Applicants who have received funding for one type of activity (i.e., equipment) and are currently seeking support for another activity should select the “New project” option.
 - i. Continuation project

1. Select this option if the project has been previously funded through the EMPG program.
 - a. Applicants are required to provide information about previously funded EMPG projects, IDHS funding received and grant funding received from other entities within the past 24 months.
- d. Previous IDHS Funding: If “yes” was selected on the previous page, this table is auto populated. Applicants should enter the year of the award, select the grant name, enter the amount of the funding received and the purpose/project scope of the award within the past 24 months.
 - i. For example: Entity “X” received \$4,000 to purchase equipment in FFY 2020 from the EMPG Grant.
 1. They would select 2020 from the drop-down menu below the “grant year” header.
 2. They would select “Emergency Management Performance Grant– (EMPG)” from the drop-down menu under “grant name” header.
 3. They would type “4000” into the box below the “Project amount” header.
 4. They would put a description of the grant project and what it accomplished into the “Project scope section.”
- e. Disclosure of Grant Funding: If “yes” was selected on the previous page, this table is auto populated. Applicants should enter the year of the award, select the grant name, enter the amount of the funding received and the purpose/project scope of the award within the past 24 months.
 - i. For example: Entity “X” received \$20,000 from the Indiana Criminal Justice Institute to purchase equipment in FFY 2020.
 1. They would select 2020 from the drop-down menu below the “grant year” header.
 2. They would type “Indiana Criminal Justice Institute” into the box below “grant name” header.
 3. They would type “20000” into the box below the “Project amount” header.
 4. They would put a description of the grant project and what it accomplished into the “Project scope section.”

PROBLEM STATEMENT & ANALYSIS

- a. Problem Statement & Analysis: The problem statement will establish the issues and information that will be discussed, and what the rest of the proposal will revolve around. A problem statement should document the severity of the problem by including baseline data (i.e., community demographics) that characterizes the target audience to be served by the project. Applicants also should provide a brief description of the problem or set of problems that can be addressed through the project’s proposed strategies.
 - i. Type in the box below the header “Problem Statement & Analysis” a one or two sentence problem statement.
 - ii. In the box below the following passage, “Please document the severity of the problem. Describe how the problem was discovered and the impact the problem has on the community. You must include any data as it is related to the nature of the local problem, compare to the problem statewide, include local trend data, and how the proposed

- project will assist in meeting community goals.” type the analysis about the problem statement.
- b. Identify which planning/assessment tool was utilized to identify the problem. Please choose from the following options from the dropdown list.
 - i. Hazard Mitigation Plan
 - ii. THIRA
 - iii. Threat Assessment
 - iv. After-Action Report
 - v. Other, if “other” is selected, please specify the planning/assessment tool used. If “other” is not selected, do not enter any information into the box below “If Other – please specify.”
 - c. In the box below the “How will the proposed project alleviate the stated problem?” respond with the reasoning behind the project.
 - d. Project Description
 - i. This is a blank field for the applicant to provide a detailed description of the full project to be implemented.
 - ii. In the box below “Please specify and describe the target population(s), the parties responsible for implementing/administrating the proposed project, and any partners/stakeholders involved,” describe the target populations (such as the elderly, youth, Latinos and African Americans), detail who is running the project and identify any project partners
 - iii. In the box below “Describe the location(s) where the project is to be administered as well as the geographical area served” state the geographical areas served and the locations where the project will take place (for example Hamilton County will be served by this project. It will be administered at the East Hamilton Public Library Noblesville Branch).
 - iv. In the box below “Explain the rationale for the selection of the proposed project. Explain how the project will or has been incorporated into the ongoing operations of the agency/organization” state the rationale for choosing the project and how the project will be used on an ongoing basis for your organization.
 - v. In the box below “List all relevant resources, activities, and methodologies necessary for the implementation of the proposed project” state all additional resources, activities and methodologies required to implement the project. For example, the project may need a fire truck, for the additional activity of practice fire drills.
 - e. Funding Sustainability
 - i. This is a blank field for applicants to identify a strategy of obtaining permanent financial support. Please refer to the “Grant Information” in the EMPG NOFO.
 - f. Challenges: this is a blank field for applicants to describe any non-financial challenges that may influence the ability to successfully complete the proposed project. Please refer to the “Grant Information” in the EMPG NOFO.
 - i. If challenges do not exist, an applicant must indicate this and explain why the project will not encounter any challenges.
 - g. Project Milestones
 - i. This is a fill in the blank table for applicants to identify the proposed project milestones. Please reference the “Grant Information” section of the EMPG NOFO for more information about project milestones.

- ii. Put the milestone in the left most box below the header “Milestone” then, in the middle box, put the start date and, at the right most box, put the completion date.

1. Click on the box next to the milestone that is being worked on and then a box will pop up. Use the arrows next to the month and year to change months. Then select the day that the milestone will be started by clicking on the exact date it will begin.

2. Click on the box next to the “start date” that is being worked on and then a box will pop up. Use the arrows next to the month and year to change months. Then select the day that the milestone will be completed by clicking on the exact date it will be completed.

3. Milestones must be completed within the reimbursement period.

- iii. For additional milestone boxes, select the plus (+) button

Examples of Milestones

Milestones	Start Date	Completion Date
Receive, sign and return grant agreement	10/1/2022	12/31/2022
Complete and submit FY22 compliance documents including all required trainings and HSEEP document(s)	1/1/2023	3/31/2023
Complete program report	1/1/2023	3/31/2023
Complete fiscal report	1/1/2023	3/31/2023
Receive Reimbursement	4/1/2023	6/30/2023
Close grant	7/1/2023	9/30/2023

GOALS, OBJECTIVES AND OUTCOMES

Applicants must describe the primary goal of the proposed project and how the expenditures support the selected core capability. The proposed project’s goal must be followed with objectives and outcomes that will identify how the gaps/shortfall will be lessened with the completion of the project.

The objectives must be specific, measurable, attainable, relevant and time-bound. The outcomes are the desired changes or results the proposed project will eventually accomplish. They are the desired end-state, which the applicant strives to achieve and can include visionary language.

Project outcomes show the gap between what is and what could be. A project may have more than one goal. If a project does have more than one goal, this will need to be added by clicking on the “ADD” button at the top of the screen after the “Save” button has been clicked on.

- a. Goal
 - i. Applicants must identify the goal of the proposed project and how grant funds will be used to support the project.
 - ii. Add the project goals in the box to the right of “Describe Goal.”
- b. Overall Project Categories

- i. Please select one or more of the following categories in which your project best fits:
 1. Life Saving activities
 2. Day-to-day operations
 3. Improving existing capabilities
 4. Emergency management
 5. Public safety improvements
 6. School safety
 7. Terrorism preparedness
 8. Other: if selecting “other,” please specify the category in the blank text box below the “If other – please specify” header. If “other” is not selected, leave this box blank.
- ii. Objectives
 1. The proposed project’s goal(s) must be followed with objectives that will identify how the gaps/shortfall will be lessened with the completion of the project. The objectives must be specific, measurable, attainable, relevant and time-bound.
 - a. Type the first objective in the box to the right of the “Objective #1” header.
 - b. Select the plus (+) button if more “Objective” box(es) are needed. One must complete all other boxes (other than the “If other – please specify” boxes if “other” was not chosen) before adding more boxes.
- iii. Outcomes
 1. The proposed project’s objective(s) must be followed with outcomes that will identify how the gaps/shortfall will be lessened with the completion of the project. The outcomes are the desired changes or results the proposed project will eventually accomplish. Project outcomes show the gap between what is and what could be.
 - a. Select the plus (+) button if more “Outcome” box(es) are needed.
 - b. One must complete all other boxes (other than the “If other – please specify” boxes if “other” was not chosen) before adding more boxes.
- iv. Outcome Category
 1. Please select one of the following categories which describes the stated outcome:
 - a. Exercise
 - b. Training
 - c. Personnel
 - d. Plans
 - e. Equipment/Supplies
 - f. Other: if selecting “other,” please specify the category in the blank text box. If other is not selected leave this box blank.

EMERGENCY MANAGEMENT PERFORMANCE GRANT SECTION

1. EMPG Project Scope

Applicants will be required to answer the following questions for EMPG-specific grant applications.

- a. Project Type: Select from the dropdown menu the project type that best describes your project. Please read through all the options before choosing one in order to guarantee the one chosen best aligns with your project.
- b. Capabilities Building: Select from the dropdown menu “build” or “sustain” that best describes your project.
 - i. Select “build” if the project supports a new core capability.
 - ii. Select “sustain” if the project supports the current core capability for your project.
- c. Environmental and Historic Screening Memorandum:

This is a “yes/no” radio button for applicants to select the choice that is appropriate for the project activities:

- i. Yes
 - 1. Applicants should select “Yes” if the project activities require new construction, renovation, retrofitting or the modifications of an existing structure.
- ii. No
 - 1. Applicants should select “No” if the project activities do not require new construction, renovation, retrofitting or the modifications of an existing structure.
- d. Does this project support a NIMS type resource? Please refer to the National Incident Management System Implementation in the EMPG NOFO.
 - i. Yes
 - ii. No
- e. Mission Area:

Select one of the FEMA missions areas from the dropdown (refer to the “funding priorities chart” listed in the EMPG NOFO for the mission area that corresponds to the core capability).

- i. Prevention
- ii. Protection
- iii. Mitigation
- iv. Response
- v. Recovery

- f. Core Capability:

Applicants must choose one core capability gap the proposed project is targeting. Applicants are encouraged to consult the FEMA Core Capability Development Sheets when developing project activities that correspond to the selected core capability gap. The FEMA Core Capability Development Sheets can be located here: <https://www.fema.gov/core-capability-development-sheets>.

- i. There are two drop-down boxes for applicants to provide information about the core capability gap the project supports:

1. Select from the drop-down list the core capability.
2. Select from the drop-down list the core capability ranking that the applicant has identified locally, high, medium or low. Ranking should be based on the need's assessment process/mechanism.
3. The state of Indiana ranking will auto-populate based on the core capability chosen.

BUDGET FORMS SECTION

Applicants must include all project expenditures in the budget section.

Budget Form – Personnel

1. Select from the dropdown menu the position for funding request either Director, Deputy Director, or Administrative Assistant. This is on the far left side of the table.
2. Type in the position title in the box to the right of the “Position” that was just selected.
3. Select from the drop-down menu to the right of the “Position Title” if this is a “new” or “existing” position.
4. Enter the name of the person filling the position in the box to the right of “position type” “new” or “existing” that was just entered.
5. Select the POETE from the drop-down menu to the right of the person’s name.
6. Select the discipline from the drop-down menu to the right of the POETE designation.
7. Select the “Position Status” from the drop-down menu to the right of the discipline designation.
8. Select the “Employee Type” from the drop-down menu to the right of the position status designation.
 - a. Please select “Full Time.”
 - i. Allows an annual salary to be submitted on the “Salary Table” on the Personnel Costs Form.
9. Upload the job description by clicking “Choose File” to the right of the position status.
 - a. Select the file by searching for the file name in the search bar.
 - b. Click on the file.
 - c. Select “Open.”
10. Describe in the box to the right of the job description just uploaded how the personnel directly furthers the purpose of the project.
11. Select “yes” or “no” from the drop-down menu to the right of the description and state if the project requires new staff to meet the stated goals and objectives.
 - a. If “yes” is selected, explain the need and impact of each position needed in the box to the right of the “yes.”
 - b. If “no” is selected, leave the box to the right empty.

Budget Form – Personnel Costs

“Personnel Costs” are the total cost of the fringe benefits and the total annual salary (grant and county) for each requested position. To navigate between personnel, go to the drop-down menu on the right-hand side above “Personnel Costs.” When a personnel costs page is complete, select the next position from the drop-down menu.

Salary Table

- a. Enter the total annual base salary for the selected position.
- b. Enter 50 into the “% of Salary box.”

List the additional source that will support the position (i.e., county portion).

Fringe Benefit Table

According to 2 CFR 200.431, fringe benefits include, but are not limited to, the costs of leave (vacation, family-related, sick or military), employee insurance, pensions and unemployment benefit plans.

Complete the applicable fields in the total cost and match columns in the fringe benefit table (this can be found on a county auditor report).

The “Grant” column should remain zero in the fringe benefit table.

Additional Question

Narrate why grant funding is required to support the fringe benefit expenditures requested.

Budget Summary

This section is auto-populated based on the information entered into the budget forms. This is for the applicant to give an overview of the grant request.

FEDERAL FUNDING ACCOUNTABILITY & TRANSPARENCY SUMMARY (FFATA) SECTION:

This section will auto populate if the budget requested is \$25,000 or above. Please reference the FFATA section provided earlier in this EMPG NOFO for guidance.

Certified Assurances & Special Provisions: There are three check boxes certifying that the information contained in the grant application is accurate. Once all the checkboxes have been completed, click on the “Save/Next” button or the “Save” button for the signature title and date to populate.

ATTACHMENTS

EMPG Salary required attachments include:

- FY22 approved county budget
- Job descriptions
- Upload any other pertinent information regarding your application that would assist in reviewing the application.

SUBMITTING APPLICATION

Before submitting the application, it is highly recommended to check for oversights by clicking the “global errors” button at the top of the screen. This will show any application forms that have errors and gives the opportunity to correct them. Please reach out to grants management if there are questions before submitting the grant via IntelliGrants. **Once the application has been submitted in the IntelliGrants system, IDHS is unable to return any application back to the applicant for any reason.**