

Indiana Department of Child Services (DCS)

Residential Treatment Services Provider (RTSP)

Cost Report Instructions

For CY 2015 (RY 2017) Rates

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Residential Treatment Services Provider (RTSP) Cost Report Instructions

Introduction

The RTSP Cost Report is a cost vehicle established by the Indiana Department of Child Services (DCS). Information obtained from this cost report is used to establish rates for the reimbursement of Title IV-E eligible costs of Title IV-E eligible children placed in Title IV-E eligible facilities, as well as establishing a payment rate for costs and services that may be made to residential treatment service providers as referenced in Rule 16. Rate Setting for Residential Treatment Service Providers (465 IAC 2-16).

http://www.in.gov/legislative/iac/iac_title?iact=465

In order to establish both an Indiana Title IV-E Claimable Rate and a DCS payment rate, participation in the RTSP RMS and completion of the RTSP Cost Report are requirements for all Indiana operators of public and private child caring institutions, group homes, emergency shelters, and private secure care facilities.

RTSP COST REPORT OVERVIEW

The following sections offer an overview of the RTSP cost reporting process, define common terms used throughout these instructions, and provide general guidelines for completing the cost report.

COST REPORTING

Cost report should include all direct and indirect costs associated with the operation of the RTSP. Costs included in the cost report can be grouped and/or categorized in several different ways:

- 1) Costs directly attributable to a program or facility may be charged in their entirety, for example, a staff person working within a single residential care program or facility may have 100% of their time charged to that entity.
- 2) Costs not attributable to a single program, facility or activity must be distributed based on a documented allocation methodology, for example:
 - a. A staff person who spends a portion of their time working for several different agency programs or divisions should have their related cost allocated by some (substantiated and documented) methodology.
 - b. Staff providing multiple residential case services or activities should be included in the RMS process.
- 3) Administrative costs can be categorized either as direct or indirect. For a vendor who operates multiple programs, include administrative overhead costs under the "Indirect Costs" tab of the I-Rate Cost Report.

EXPLANATION OF COMMON TERMS

To facilitate the completion of the cost report, cost related terms used throughout the instructions, are defined and a brief explanation of their application is given.

Reported Cost

For a cost to be included on the cost report, it must meet the following general criteria:

- Be reasonable for the performance of the agency's activities
- Be allocated consistently across all programs
- Be adequately documented

Reasonable

As stated in 465 IAC 2-16-13 and 48 CFR Part 31 Section 201-3 a cost is reasonable if, in its nature and amount, it does not exceed that which would be incurred by a prudent person in the conduct of competitive business.

Allowable / Unallowable

Allowable costs are those costs that are generally considered eligible for federal reimbursement based on the cost principles established in Federal transmittals such as Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards. Consult the appropriate OMB Circular or contact the DCS Rate Setting Unit for clarification of any questions you may have.

A cost is unallowable for federal reimbursement based on established federal cost principles. Because a cost is considered unallowable, it does not mean that the cost should not be included on the cost report. Costs that are not allowable based on federal guidelines should be placed in the [Unallowable] column on the cost report.

For a complete listing of federal allowable and unallowable costs, please refer to the following document:

Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards: http://www.gpo.gov/fdsys/pkg/FR-2013-12-26/pdf/2013-30465.pdf

The cost report instructions are general, and do not supersede the above referenced federal publications.

Direct Cost

Direct costs are those that can be identified specifically with a particular final cost objective, i.e., a particular program, service or other direct activity of an organization. On the cost report, direct costs are those costs that are directly incurred by the program or programs listed in §1.1 Programs on the "Programs" tab of the cost report.

Administrative Cost

For the purposes of this report, administrative costs can be classified in one of the following two categories: administrative costs directly related to the provision of child care and supervision (Direct Administrative), and administrative costs related to the general operation of the agency, facility, or program (Indirect Administrative).

Those administrative costs related to general operation, and not directly attributable to the provision of child care and supervision, should be included as an indirect cost on the "Indirect Costs" tab of the cost report. An example of this type of cost may be a facility operating within Indiana that has executive level administrative staff located in another state.

Administrative costs that can be directly attributed to the provision, or supervision, of child care activities may be included on the "Personnel Costs" and "Program Costs" tabs of the cost report. Examples of these administrative costs may include: administrative staff providing programmatic or direct service supervision over child care activities, payroll related costs, clerical support, and related occupancy costs.

Indirect Cost

Indirect costs are those that have been incurred for common or joint objectives and cannot be readily identified with a particular final cost objective. After direct costs have been determined and allocated to a program or service, indirect costs are those remaining to be allocated to benefiting cost objectives. A cost may not be allocated to a program's indirect cost section if that cost has been assigned to the program as a direct cost.

Because of the diverse characteristics and accounting practices of agencies, it is not possible to specify types of costs that may be classified as indirect costs in all situations. However, typical examples of indirect costs for many organizations may include:

- depreciation or use allowances on administrative buildings and equipment
- costs of operating and maintaining such facilities
- general administration and general expenses, such as the salaries and expenses of executive officers, general administration, human resources, finance, facilities management, management information systems, and fundraising/development.
- management and/or administrative fees

Allocation Methodology

Documentation and/or description of the procedures used to distribute costs, direct or indirect, to programs and to the direct service columns on the cost report are required. For example a child caring provider operating two separate programs, residential and emergency, may allocate incurred cost to these programs based on the total utilization (census days) for each program.

When possible, costs should be allocated across the cost report direct service columns if there is clear delineation and documentation for the allocation. Examples of this type of allocation may include:

- Utilities paid for a group home that does not include administrative space, space provided for counseling and therapy, or educational classes, may be allocated to [Maintenance] and [Case Management].
- Utilities paid for a residential facility that includes space for administration, counseling, and medical services, should be distributed across the appropriate direct service cost columns based on a reasonable allocation methodology like the square footage for each type of space (i.e. [Administrative], [Behavioral Health], and [Medical]).

There are many reasonable ways to allocate costs across programs or activities. In general, the methodology you choose should fairly distribute costs based on all benefiting programs and/or activities.

Random Moment Sample (RMS) / Time Study

A time study or RMS is a statistically based process to gather information from direct service child care staff members on how they spend their time. The information collected will be used to distribute the cost of direct care staff.

Entities Covered by the Cost Report

The RTSP Cost Report is to be used in reporting actual costs incurred for the operation of:

- Child Caring Institutions
- Group Homes
- Private Secure Facilities

Each cost report establishes a single approved rate for all facilities or programs included on the report. An agency that operates several facilities offering substantially different levels of care with correspondingly different costs should complete a separate cost report for each facility or program. If an agency operates both an emergency shelter and a group home, separate reports must be filed for each type of facility. In the case where an agency operates both a short and long-term care program, a separate cost report must be completed even if the programs are tied to the same license. In this case, a similar rate can be established as long as the information contained within both reports is identically the same. A separate cost report should be filed for each facility or program for which different DCS Payments Rates are desired.

An agency operating more than one facility or program offering the same or similar services may combine the costs of the similar facilities on one report. Only facilities of similar license type, program service category, and cost should be included on one report.

Multi-Function and Parent Agencies

Agencies operating facilities or programs in addition to those included in this cost report must allocate administrative costs across all benefiting entities. For instance, an agency that provides services to children and adults must allocate their administrative costs proportionately to each of these programs.

It is understood that multi-function agencies, or providers responsible to a parent agency, may incur indirect administrative costs. It is recognized that such indirect costs for multi-function agencies are necessary and allowable. Identification and allocation of indirect administrative costs to this report are addressed by the instructions for the "Indirect Costs" tab of the cost report.

Reporting Period

Cost report must reflect actual costs incurred for the previous calendar year. An exception to this requirement is allowed only for a new facility that has been in operation for less than one year. Per 465 IAC 2-16-20(h), if the residential treatment services provider has not been licensed, or operated a program for which a base rate or other cost based rate is required, for a period of at

least twelve (12) months before the cost report is due to the department, the residential treatment services provider shall submit a cost report utilizing a comprehensive twelve (12) month operating budget for the new program at least ninety (90) days before the start of the program. The department will utilize its rate setting methodology as provided herein to establish a rate for the new program. The cost report shall be in the form specified or approved by the department. If completing a budgeted cost report, contact the DCS Rate Setting Unit, so that any new programs can be entered into the I-Rate module of the KidTraks portal of MaGIK.

Record Retention

Records used to complete the cost report must be retained for a minimum of three years from the end of the rate year for which the report is applicable. Records should include, but are not limited to:

- financial
- programmatic
- recipient records
- allocation methodologies

If any litigation, administrative review, claim, negotiation, audit, or other action involving the records has been started before the expiration of the three-year period, the records shall be retained until completion of the action and resolution of all issues that arise from it, or until the end of the regular three-year period, whichever is later.

As part of the RTSP Rate process, DCS may conduct on-site audits of the financial and programmatic information used as the basis for the cost report(s). A report is generated for each audited cost report that addresses whether reported costs are adequately supported, allowable, reasonable, allocated appropriately, and eligible for reimbursement under Title IV-E as well as reasonable per 465 IAC 2-16.

Effective Date of Approved Rates

For the purposes of the current cost reporting cycle, costs should be included for the period January 1, 2015 through December 31, 2015. These costs will be used to set both a Title IV-E Rate, as well as a DCS Payment Rate, that will be effective January 1, 2016. Report(s) need to be submitted to the DCS Rate Setting Unit no later than **March 31, 2016**.

General Guidelines for Completing the Report

An agency should take special care to be accurate and consistent in reporting only residential costs for child caring institutions, group homes, and private secure facilities. If it is later determined that an approved rate was based on inaccurate information, the rate(s) will be recalculated.

An agency that operates more than one type of program (residential, day treatment, adoption, etc.) should have, and retain on file at the agency, a cost allocation methodology that fairly and equitably distributes the costs to each of the various programs. Similarly, an agency operating more than one residential program should have, and retain on file at the agency, a cost allocation methodology that fairly and equitably distributes costs to each of the residential programs.

COST ACTIVITY COLUMNS

The cost report is broken down into columns that correspond to typical activities or services performed by residential treatment services providers. The following is an explanation for each of the columns that are utilized on the report.

Total

Total cost of an item, salary, or service for the reporting period. This column automatically calculates costs as they are allocated out amongst the remaining columns listed, i.e. [Administrative] through [Unallowable]. This is true in all sections except §3.2 Fringe Benefits & Payroll Taxes, §5.1 Indirect Personnel, and §5.2 Indirect Operating, where you are to only include the total applicable cost; the allocation of this total is done for you by a preset methodology.

Administrative

This column is used to report costs that are necessary administrative and managerial functions of the residential treatment services provider program. For salaries, this would include the cost of such positions as an executive director, intake coordinator, secretary, bookkeeper, accounting and payroll staff, and staff trainer.

The Administrative column should be used to reference any cost that is incurred for the purposes of an administrative activity to operate the program. If an administrative cost can be directed to a specific cost center or business unit such as "Education" or "Medical", the cost still needs to be allocated to Administrative and NOT Education and/or Medical.

Maintenance

This column refers to the reasonable cost of, and the reasonable cost of providing, the following items:

- <u>Food</u> Actual food costs, kitchen and dining room operational costs including personnel, equipment and supplies associated with planning meals, ordering, preparing and serving food, cleanup work, and the cost of planned meals away from the residence.
- Clothing Children's personal wardrobe, including initial and replacement clothing. Expenses incurred in the upkeep of children's clothing, including staff and supplies on grounds, and for services provided off grounds, such as repair, mending, dry cleaning, alterations, etc.
- Shelter, including reasonable occupancy costs Living space utilized for the direct care and supervision of children, including depreciation, rent, or building use allowance. Shelter costs associated with education, medical treatment, or counseling and therapy should be allocated to their appropriate cost column.
- <u>Daily Supervision</u> Refers to the costs of those activities necessary in the daily supervision, care and maintenance of the child in a residential facility or program. Such activities are equivalent to the activities a parent would be expected to perform while providing daily supervision to children in their own home. Such activities include but are not limited to dispensing over the counter medications, supervising the administration of prescribed medications, and administering first aid.

- <u>School Supplies</u> Includes but not limited to activity fees, class dues, paper, pens, books, and calculator.
- Personal Incidentals Includes but is not limited to medicine chest supplies, personal hygiene items, such as comb, brush, toothbrush, soap, shampoo/conditioner, hair dryer, deodorant, sanitary needs, haircuts and other sundries and incidentals. The reasonable and occasional cost of activities such as a sporting event, entertainment or cultural events, or dues for clubs would be included under this topic.
- Liability insurance with respect to a child Includes but not limited to coverage of damages to the foster home/institution, coverage of damages to property of foster home parents/institutional staff, harm done by the child to another party, protection against suit for possible malpractice, and accidental harm done by foster parents or institutional staff to the child.
- <u>Transportation</u> Reasonable travel expenses for the child to attend school where the child was enrolled before placement, to the extent that school transportation is not provided or required to be provided under applicable Indiana law by a public school corporation or other state or local agency. Also includes reasonable travel expenses for the child's family visitation to the extent required by, or consistent with, the child's individual case plan or court order.

Time Study

This column is used only for costs included within §3.1 Salaries and Wages, and §3.3 Contracted Services sections of the cost report. This column should be used to report 100% of costs related to the following staff functions:

- staff providing direct care and supervision of children
- staff responsible for the direct supervision of child care workers
- staff performing case management activities

Case Management

This column should identify costs of providing case management services in support of the child's service plan. Such activities that should be included within this cost column are:

- assisting the placement staff member through preparation in the judicial determination and case review process
- referral and follow-up services and arranging for participation in case conferences
- assisting the placement worker in arranging discharge and after care services
- working with the placement work in the development of the case plan, and coordinating the facility's role in carrying out the plans
- arrangement of medical services
- providing transportation to medical services
- acting as a liaison with medical providers

Non IV-E (IL & Recreation)

This column includes recreation costs that do not clearly substitute for the daily care and supervision of children. This column also includes costs to provide independent living services that are outside what would be normally provided during daily supervision.

Behavioral Health

This column is used to identify the cost of providing clinical behavioral health services for the child and child's family in order to meet the mental health and addiction treatment needs of the child. These services may include behavioral health counseling and therapy, Medicaid eligible or billed services, addictions counseling, case management related to behavioral health, crisis intervention, medication training and support, skills training and development and other clinical services that are specifically related to the child's behavioral health care needs.

Medical

Medical refers to the cost involved in the administration of medical procedures that require individuals carrying out the procedures to be licensed under State law as medical professionals. *Examples*:

- diagnosing and evaluating a child's health condition
- provision of medical services by a licensed medical professional
- assisting in implementing medical/health regimen

Education

This column is for positions and other costs associated with the operation of an on-site educational program approved by the State Department of Education. Costs included within this column would include:

- any cost needed to operate an on-site school
- personnel costs for a teacher, principal, and other related educators

Revenue received from the Indiana Department of Education will be netted out against costs identified to operate an on-grounds school. Revenue related to the operation of an on-grounds school is to be reported in §6.1 Direct Program Revenue, and identified on the Indiana DOE line. The revenue should be allocated to the Education revenue column.

This column should not include the cost of providing basic school supplies to children. This cost would be allocated to the Maintenance cost column.

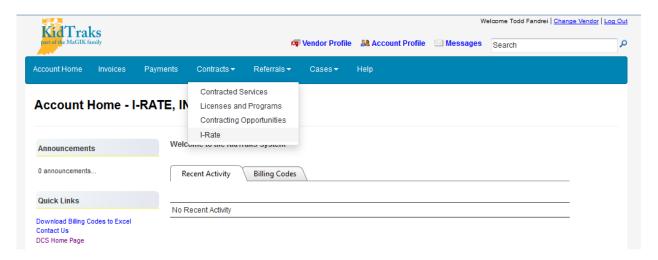
Unallowable

Unallowable is used for those costs that are related to activities that are either (A) unallowable for federal reimbursement, or (B) an expenditure that is deemed unallowable per 465 IAC 2-16-21(c).

Cost Reports

Cost reports are to be entered and submitted via the I-Rate module of the KidTraks portal of MaGIK. This module can be accessed through the following hyperlink: https://magik.dcs.in.gov/. Once logged in, click on the KidTraks link on the left to enter the KidTraks system.

After you have entered Kidtraks, cost reports can be created by clicking on "Contracts", and then selecting "I-Rate".



Add Cost Report: Select the "Add Cost Report" button on the Cost Reports tab in I-Rate.



License Type: Select from the provided drop down list the type of license issued to the facility for which this cost report is submitted; options include: Child Caring Institution, Group Home, and Private Secure Facility. Facilities licensed, certified, and/or approved by other licensing authorities may be called something else. If the licensing authority designates a facility as a child caring institution, this would be compatible with DCS designation of a child caring institution. **YOU WILL ONLY BE ABLE SELECT A LICENSE TYPE THAT IS OPERATED BY YOUR AGENCY.** To see a list of the

licenses operated by your agency, click on "Contracts" in the blue menu bar, and then select "Licenses and Programs".

Program Service Category: In addition to choosing your license facility type (Child Caring Institution, Group Home, or Private Secure Facility), you will also need to choose one of the eleven (11) program types that most fits the program(s) listed on the cost report. **YOU WILL ONLY BE ABLE TO SELECT A PROGRAM SERVICE CATEGORY THAT IS OPERATED BY YOUR AGENCY.** To see a list of the licenses operated by your agency, click on "Contracts" in the blue menu bar, and then select "Licenses and Programs". A brief description of each program service category is listed below.

Emergency Shelter: This program provides emergency services to meet basic needs for safety, food, clothing, shelter, education and recreation on a short-term basis, and allows access and admission on a 24-hour basis. *Valid License Type(s): Child Caring Institution, Group Home*

Open Residential: This program provides full range of therapeutic, educational, recreational, and support services by a professional, interdisciplinary team either on or off the campus of the facility. *Valid License Type(s): Child Caring Institution, Group Home*

<u>Open Residential plus Emergency Shelter</u>: This program provides full range of therapeutic, educational, recreational, and support services by a professional, interdisciplinary team either on or off the campus of the facility. In order to be able to select this designation, the license issued for the program in question should be able to serve both long-term residential and short-term care children, i.e. Shelter Care and Long Term Care children co-mingle. *Valid License Type(s): Child Caring Institution, Group Home*

<u>Staff Secure / Intensive Residential</u>: This program provides more intensive and frequent services and more intensive staffing patterns than open residential. The staffing, structure, and environment make possible more intensive child supervision and higher degree of safety. *Valid License Type(s): Child Caring Institution*

Secure Treatment: This program provides treatment within a locked, secure facility to gravely disabled children with chronic behavior that harms themselves or others. *Valid Program License Type(s): Private Secure Facility*

Short-Term Diagnostic and Evaluation: This program includes a time-limited diagnostic and assessment process that evaluates each child's and family's needs. *Valid License Type(s): Child Caring Institution, Group Home, Private Secure Facility*

<u>Sexually Maladaptive Youth</u>: This program provides highly structured, intensive sex offender specific treatment designed to improve public safety by reducing the risk of reoccurring sexually based offenses. *Valid License Type(s): Child Caring Institution, Group Home, Private Secure Facility*

Developmental and Intellectual Disabilities: This program provides highly structured, intensive services to children with developmental and emotional disabilities, including autism spectrum disorders. *Valid License Type(s): Child Caring Institution, Group Home, Private Secure Facility*

<u>Drug and Alcohol</u>: This program provides highly structured, intensive substance abuse treatment designed to focus on behaviors that have attributed to high risk behavior. *Valid License Type(s): Child Caring Institution, Group Home, Private Secure Facility*

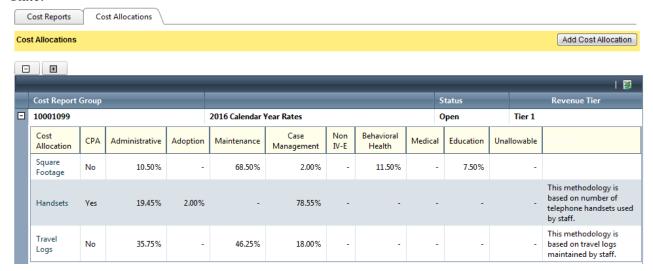
<u>Teen Mom and Baby</u>: This program provides comprehensive, specialized services for pregnant and parenting teen mothers. *Valid License Type(s): Child Caring Institution, Group Home*

<u>Independent Living / Residential Step Down</u>: This program assists young people in gaining the skills required to live healthy, productive, and responsible lives as self-sufficient adults while still providing needed daily supervision. It addresses all of the preparatory requirements for independent adulthood and recognizes the evolving and changing developmental needs of the adolescent. *Valid License Type(s): Child Caring Institution, Group Home*

Cost Calendar Year: The period of time for which costs were incurred. **2015** is automatically entered here. You cannot change this year.

Rate Calendar Year: The period of time for which payment rates will be established by the given cost report. **2017** is automatically entered here. You cannot change this year.

Add Cost Allocation: You can add customized allocation methodologies to be used on the cost report. To do this, select the "Add Cost Allocation" button on the Cost Allocations tab in I-Rate.



Cost Report Group: Select the Cost Report Group you want to add a customized allocation to from the list that is provided.

Name: Type in a name for your customized allocation.

CPA: Select this check box to use your customized allocation on the CPA cost report.

Cost Activity Columns: Enter in the percentage you would like allocated to each of the cost activity columns.

Total: Shows the sum of the percentages entered into the different cost activity columns. This total must equal 100%

Comments: Provide a brief description of your custom allocation.

ONCE A CUSTOM ALLOCATION IS SELECTED TO BE USED ON A COST REPORT, IT CANNOT BE MODIFIED.

Programs

§1.1 PROGRAMS

Add a Program: Once a cost repot has been added, you can now add the different programs that are associated with the costs that are being identified on this report. Select "Add Program" from the drop down list on the Programs tab of the cost report and select "Go" (a new window will open). IF A COST REPORT DOES NOT HAVE A PROGRAM ATTACHED TO IT, IT WILL NOT BE AVAILABLE TO SELECT FROM THE "COST REPORTS" TAB OF I-RATE.



Program: Select from the drop down list the program that is to be added to this cost report. Only programs with a similar LICENSE TYPE and PROGRAM SERVICE CATEGORY as identified while adding the cost report will be listed. Once a program has been added to a cost report, it cannot be added to another cost report.

Days of Operation: The report is required to detail a full year of cost data, whether it is budgeted cost data, or actual cost data. Because of this, 365 is already listed in this box. If multiple programs are included on the cost report, an

amount of days fewer than 365 can be identified. In this case, you should not include utilization or cost data for this program.

Utilization: Enter the number of service days (census days) for which child care was provided. *Example*: your facility had a total of 10 children that were all in care for 365 days during the year. Utilization would equal 3,650 (10 children x 365 days).

Program Share of Licensed Bed Capacity: Enter the program's share of the Licensed Bed Capacity. *Example*: two programs share one license, the Licensed Bed Capacity is listed at 20 and each program is assigned an even amount of beds; "10" would be entered in this box.

Referencing Exhibit C(1) of Rule 465 IAC 2-16,-if a unit/cottage is inactive/idle, the licensed beds within that unit/cottage will not be included in determining excess capacity if the costs for such are not included on the annual cost report. For a facility that is opened for a partial year, the partial year costs should be reported and the same percentage of the beds will be utilized in the calculation of excess capacity.

Notes: Add any additional notes regarding the program that is identified.

Submit: select "Submit" and the program will be added to the cost report.

For each program listed on the cost report, providers must submit to DCS with the cost report a description of the program. For example, if you are requesting a rate for your "ABC" program, please describe what the ABC program is (e.g. 12 week substance abuse program for girls ages 12-18) and describe what services are provided (e.g. drug and alcohol assessment, weekly drug therapy, daily group therapy, monthly drug testing, etc.). The program description should be targeted to the program listed on your cost report and should not exceed one page. DCS will not process any cost reports until such description is received for each program identified on the submitted cost report(s). Such description can be uploaded per the "Attachments" tab of I-Rate.

Personnel Costs

§3.1 SALARIES AND WAGES

Section includes all salaries and wages (full and/or part time) paid for services rendered during the period for which the cost report has identified as the Cost Calendar Year. Salaries of employees chargeable to more than one cost report must be supported by documentation maintained by the operating agency that shows an equitable and appropriate distribution of time and effort.

[Total] cost column is a calculation of the sum of costs and FTEs that are allocated amongst the eight (8) activity cost columns, i.e. [Administrative], [Maintenance], [Time Study], [Non IV-E (IL & Recreation)], [Behavioral Health], [Medical], [Education], and [Unallowable]. When

allocating costs to the columns, be sure to check your math so that the total that you are allocating equals the amount that is identified in the [Total] column.

Only personnel costs associated with the residential programs or facilities identified in §1.1 Programs on the "Programs" tab are to be included. If staff members divide their time between the residential program and various other programs, report only the portion of salary or wages attributable to the residential program.

The value of volunteer services is not to be included on this cost report. Contract consultants and substitute or contract workers for whom no fringe benefits or taxes are paid are not to be included in this section. These costs are to be included in §3.3 Contracted Services.

Cost Entry



Add an individual positon: Select the "Add" button at the top of this section. This will open a separate window where you can select from the provided drop down list the appropriate job title for the position that corresponds with the position you are entering cost data. The positions listed within the drop down list are fairly straight forward, but in the event that you cannot correlate your position to a position on the drop down list, contact the DCS Rate Setting Unit to clarify how your position should be entered. If a staff "wears multiple hats" for the agency, identify this staff on only one line entry and allocate the cost of this staff to the activity cost columns accordingly.

Import position titles from another cost report: Select the "Import" button at the top of this section. This will open a separate window where you can select the Cost Report ID of the report you would like to import position titles from. I-Rate will add each position that was used on the identified cost report. Click on each position to enter in cost and FTE information.

\$ and FTE

Enter the cost as it should be allocated to each of the cost activities, and its relative FTE (Full Time Equivalent); (1 FTE = 2,080 hours worked in a year). For hourly employees, divide the total hours the position worked by 2,080 hours. For full-time, salaried employees, the FTE should equal 1.0000. The report will only show up to four (4) decimal places, and the I-Rate System rounds all FTEs to four decimal places. Identical positions should be reported on the same line entry, and their costs totaled as one. When entering cost and FTE information for a position, the Salary (cost \div FTE) and Hourly Wage (Salary \div 2,080 hours) will be calculated automatically as cost and FTE figures are entered for each cost activity.

Example for calculating FTEs: Program employs a total of 4 full time Child Care Worker positions. Total hours worked for these 4 full time positions was 7,395 hours, and total compensation paid out to these 4 positions was \$105,000.

For this position, 100% of the cost (\$105,000) would be allocated to the [\$] column of the [Time Study] column, with 3.5553 entered as the FTE (7,395 hours \div 2,080 hours per FTE).

Examples:

- Costs of direct service staff that provide children with food, clothing, and shelter are allocated to [Maintenance]. Examples of staff costs allocated to this cost column might include: Kitchen Staff, Housekeeper, Laundry Staff, and Dietitian.
- In the event that your agency's staff provides transportation to multiple activities that include both Title IV-E eligible (food, clothing, shelter, school supplies, and personal incidentals) and ineligible (counseling and therapy, social services, and medical) activities, their costs should be allocated to [Time Study].
- Costs of staff providing direct care and supervision of children, case managers, and program supervisory staff should be allocated to [Time Study].
- Costs of staff providing treatment and counseling services to children should be allocated to [Behavioral Health]. The purpose of such activities would be to ameliorate or remedy personal problems or behaviors that have been explicitly recognized in the case or treatment plan for the individual child. Examples of positions allocated to this cost column might include a Therapist, Social Worker, and Counselor.
- Staff costs of medical professionals, who are licensed under State law as medical professionals qualified to administer medical procedures or treatment are included within the [Medical] column.
- Costs related to the lobbying, fundraising, and/or research activities, or any other costs that are not Title IV-E Eligible or are considered unallowable per 465 IAC 2-16-21(c) should be allocated to the [Unallowable] column.

Total

This line is a total of costs and FTEs for each column. Total cost identified in the columns from [Administrative] to [Unallowable] equals the total listed in the [Total] column. The percentage of allocated Total Salaries and Wages to each of the cost activity columns is also noted within each column of this line.

§3.2 Fringe Benefits and Payroll Taxes

Fringe benefits should be included in this section for those full and part time positions that were included in §3.1 Salaries and Wages. In this section, costs are only identified as a total. Costs entered in this section are allocated to the cost activity columns by the allocated percentages that are identified on the "Total" line of §3.1 Salaries and Wages. A list of benefits has been provided. An additional line entitled "Other Fringe Benefits & Payroll Taxes" is provided for any cost that cannot be categorized into one of the items provided. If a cost is identified on this line, you are required to enter a brief description of what is included in the cost in the "Comments" box of the "Other Fringe Benefits & Payroll Taxes" cost entry.



Cost

This column identifies the total for each cost identified in this section.

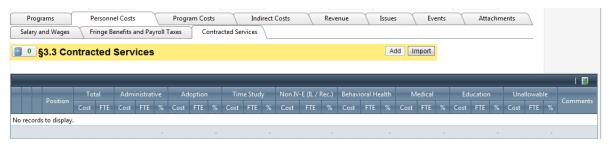
% of §3.1

This column identifies each cost's percentage of §3.1 Salary and Wages that have been identified on the cost report.

§3.3 CONTRACTED SERVICES

Contracted services are costs incurred and provided by outside agencies or persons not classified as an employee of the agency. This relates to a person or persons for whom no fringe benefits or payroll taxes are paid.

Cost Entry



Add an individual contracted service: Select the "Add" button at the top of this section. This will open a separate window where you can select from the provided drop down list the appropriate job title for the service you are entering cost data. The contracted services listed within the drop down list are fairly straight forward, but in the event that you cannot correlate your contracted service to a contracted service on the drop down list, contact DCS to clarify how your contracted service should be entered. An additional line entitled "Other Contracted Services" is provided for any cost that cannot be categorized into one of the items provided. If a cost is identified on this line, you are required to enter a brief description of what is included in the cost in the "Comments" box of the "Other Contracted Services" cost entry.

Import contracted services from another cost report: Select the "Import" button at the top of this section. This will open a separate window where you can select the Cost Report ID of the report you would like to import contracted service titles from. I-Rate will add each contracted service that was used on the identified cost report. Click on each contracted service to enter in cost and FTE information.

\$ and FTE

Enter the cost as it should be allocated to each of the cost activities, and its relative FTE; (1 FTE = 2,080 hours worked in a year). Divide the hours billed for the service(s) by 2,080 hours to calculate the FTE. If the service provided is not billable in time (hours), then the cost should not be identified in this section. This section is for contract services/personnel. Only services where an accurate FTE can be identified should be included in this section. If an accurate FTE cannot be identified for a provided service, then the associated cost for that service should be included in §4.2 Operating, and entered on the "Other Operating" line. When entering cost and FTE information for a contracted service, the Salary (cost \div FTE) and Hourly Wage (Salary \div 2,080 hours) will be calculated automatically as cost and FTE figures are entered for each cost activity.

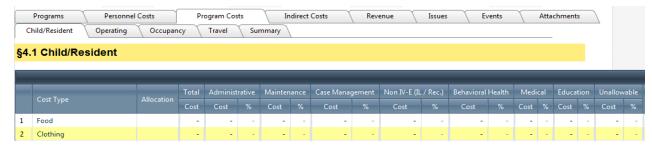
Total

This line is a total of costs and FTEs for each column. Total cost identified in the columns from [Administrative] to [Unallowable] equals the total listed in the [Total] column. The percentage of allocated Total Contracted Services to each of the cost activity columns is also noted within each column of this line.

Program Costs

§4.1 CHILD/RESIDENT

CHILDREN/RESIDENTS. The [Total] column is a calculation of the sum of costs that are allocated amongst the cost activity columns, i.e. [Administrative], [Maintenance], etc. When allocating costs across multiple activities, be sure to check your math so that the total that you are allocating equals the amount that is identified in the [Total] column. An additional line entitled "Other Child/Resident" is provided for any cost that cannot be categorized into one of the items provided. If a cost is identified on this line, you are required to enter a brief description of what is included in the cost in the "Comments" box of the "Other Child/Resident" cost entry.



Costs included within §4.1 Child/Resident should be charged at their actual prices after deducting all cash discounts, trade discounts, rebates, and allowances received by the organization. Gross costs incurred for food should be included on the report. If revenues are received from the U.S. Department of Agriculture for food expenditures, these dollars should be included on the "USDA National School Lunch Program" line of §6.1 Direct Program Revenue on the "Revenue" tab of the cost report. The amount should be allocated to the [Maintenance] activity column.

This section includes a diverse list of expenses related to the provision of care to the child/resident. The following are a few examples of common issues:

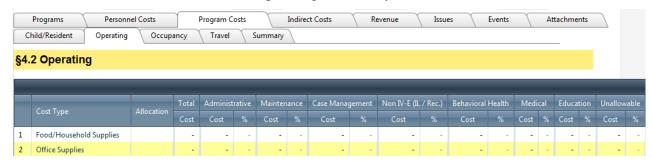
- Drug testing of children is ineligible for Title IV-E Reimbursement and should be entered on the "Medical/Prescriptions/Testing" line and allocated to the [Medical] activity column.
- Health care supplies such as aspirin, band-aids, cough syrup and other supplies that would be deemed "medicine chest supplies" are allowable costs and should be entered on the "Medicine Chest Items" line and allocated to [Maintenance].

Total

This line is a total of costs for each column. Total cost identified in the columns from [Administrative] to [Unallowable] equals the total listed in the [Total] column. The percentage of allocated Total Child/Resident to each of the cost activity columns is also noted within each column of this line.

§4.2 OPERATING

Costs identified in this section are costs specifically incurred to operate the residential program. The [Total] column is a calculation of the sum of costs that are allocated amongst the cost activity columns, i.e. [Administrative], [Maintenance], etc. When allocating costs across multiple activities, be sure to check your math so that the total that you are allocating equals the amount that is identified in the [Total] column. An additional line entitled "Other Operating" is provided for any cost that cannot be categorized into one of the items provided. If a cost is identified on this line, you are required to enter a brief description of what is included in the cost in the "Comments" box of the "Other Operating" cost entry.



This section includes a diverse list of expenses related to the operation of a program. The following are a few examples of common issues:

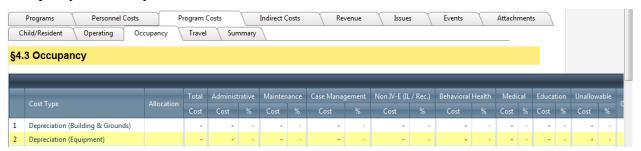
- Drug testing for employees is an allowable, and should be entered on the "Employee Recruitment" line and allocated to the cost activity column that correlates to the position for which the cost was incurred.
- Bank fees for normal business costs are allowable and should be entered on the "Fees, Dues, & Subscriptions" line and allocated to [Administrative]; however if those fees result from fines and penalties, then costs are considered unallowable and should be entered on the "Bad Debt" line and allocated to [Unallowable].
- Litigation expenses and fees as described within 465 IAC 2-16-21 (11) are to be included within the "Fees, Dues, & Subscriptions" line, and allocated to [Unallowable].

Total

This line is a total of costs for each column. Total cost identified in the columns from [Administrative] to [Unallowable] equals the total listed in the [Total] column. The percentage of allocated Total Operating to each of the cost activity columns is also noted within each column of this line.

§4.3 OCCUPANCY

Costs identified in this section are costs specifically incurred for the building, land, or other related occupancy costs of the residential program. The [Total] column is a calculation of the sum of costs that are allocated amongst the cost activity columns, i.e. [Administrative], [Maintenance], etc. When allocating costs across multiple activities, be sure to check your math so that the total that you are allocating equals the amount that is identified in the [Total] column. An additional line entitled "Other Occupancy" is provided for any cost that cannot be categorized into one of the items provided. If a cost is identified on this line, you are required to enter a brief description of what is included in the cost in the "Comments" box of the "Other Occupancy" cost entry.



Small Equipment Purchase

Adhere to your agency's accounting practices for capitalizing an asset. If you record the asset as a small equipment purchase, and it is not capitalized, record the total cost of all small purchases on this line. If a cost is identified on this line, you are required to enter a brief description of what is included in the cost in the "Comments" box of the "Small Equipment Purchase" cost entry.

Leased and Rented Equipment

List the total applicable annual charge for all leased and rented equipment on this line. If a cost is identified on this line, you are required to enter a brief description of what is included in the cost in the "Comments" box of the "Leased and Rented Equipment" cost entry.

Total

This line is a total of costs for each column. Total cost identified in the columns from [Administrative] to [Unallowable] equals the total listed in the [Total] column. The percentage of allocated Total Occupancy to each of the columns is also noted within each column of this line.

§4.4 TRAVEL

Costs identified in this section are costs specifically incurred for travel costs related to the operation of the residential program. The [Total] column is a calculation of the sum of costs that

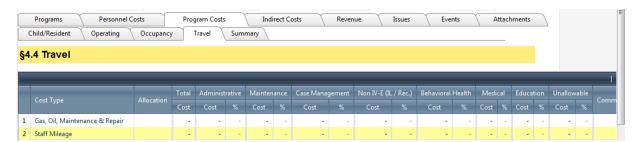
are allocated amongst the cost activity columns, i.e. [Administrative], [Maintenance], etc. When allocating costs across multiple activities, be sure to check your math so that the total that you are allocating equals the amount that is identified in the [Total] column. An additional line entitled "Other Travel" is provided for any cost that cannot be categorized into one of the items provided. If a cost is identified on this line, you are required to enter a brief description of what is included in the cost in the "Comments" box of the "Small Equipment Purchase" cost entry.

Reimbursement for staff mileage is to be listed in the space provided at the actual rate paid, not to exceed the State Mileage Reimbursement Rate as referenced by the following link:

http://www.in.gov/idoa/2459.htm

For the period CY 2015, state mileage reimbursement was \$0.44 per mile from January 1, 2015 through June 30, 2015; then decreased to \$0.40 per mile through December 31, 2015. If your agency reimburses your staff at a rate that exceeds the State Mileage Reimbursement, allocate the overage to the [Unallowable] column.

Purchased Transportation (Child) refers to necessary transportation by a public carrier for the children placed at the residential care facility. Costs such as bus tickets or taxi fare for visits to the parental home are direct service costs and should be allocated to [Maintenance].

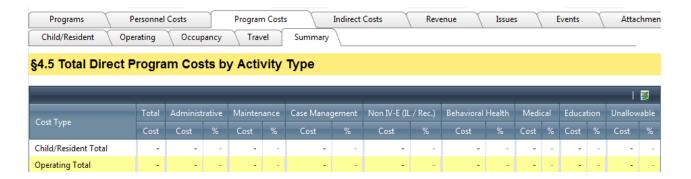


Total

This line is a total of costs for each column. Total cost identified in the columns from [Administrative] to [Unallowable] equals the total listed in the [Total] column. The percentage of allocated Total Travel to each of the columns is also noted within each column of this line.

§4.5 TOTAL DIRECT PROGRAM COSTS BY ACTIVITY TYPE

This section can be viewed in the "Summary" tab of the "Program Costs" section of the cost report. Amounts identified here are the totals from §4.1 Child/Resident through §4.4 Travel.



Indirect Costs

This section provides space for those multi-function agencies that incur indirect administrative cost. This page will be used primarily by those agencies that operate more than one program for which it is difficult to effectively allocate administrative costs associated with the residential program(s). COSTS REPORTED IN THESE SECTIONS MUST NOT BE DUPLICATED ELSEWHERE ON THE REPORT.

Indirect costs are those administrative costs incurred for a common or joint purpose, benefiting more than one service, cost center, or facility, but at least including the facility for which the cost report is submitted. Allowable indirect costs for the indirect cost pool include, but are not limited to, the accounting and budgeting functions, disbursing services, personnel administration and payroll preparation, procurement services, and general administrative.

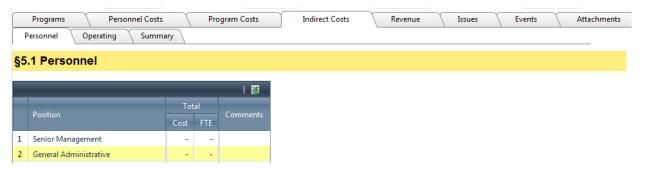
Costs identified in the following two sections should be entered as the appropriate share of the program(s) listed on the "Programs" tab of the cost report. For example, your agency operates four programs, and you have included one of the programs on this cost report and are allocating indirect costs equally to all four programs. Given this information, 25% of the total indirect costs should be identified on this tab of the cost report.

§5.1 INDIRECT PERSONNEL

This section includes all costs (Salaries and Wages as well as Fringe Benefits & Payroll Taxes) relative to personnel costs incurred in an indirect manner by the program(s) listed on the "Programs" tab of the cost report. In this section, costs are only identified as a total. Positions included within each of the identified cost entries include, but are not limited to:

- Senior Management: C.E.O., C.F.O., C.O.O., C.I.O., Controller, and Executive Director
- General Administrative: Secretary, Administrative Assistant, Business Manager, Office Manager, Receptionist, Quality Assurance Staff
- Human Resources: Human Resources Director, Human Resources Staff, Staff Recruiter, Staff Trainer
- <u>Finance</u>: Accounting, Billing, Bookkeeper, Accounts Receivable, Accounts Payable, Payroll
- <u>Facilities Management</u>: Building Maintenance, Janitorial Staff, Housekeeper, Groundskeeper, Security

- Management Information Systems: IT Staff, Support Services, Network Administrator, Information Management
- <u>Fundraising / Development</u>: Development Director, Fundraising Manager, Public Relations, Marketing
- Other Indirect Personnel: An additional line entitled "Other Indirect Personnel" is provided for any personnel that cannot be categorized into one of the items provided. If a cost is identified on this line, you are required to enter a brief description of what is included in the cost in the "Comments" box of the "Other Indirect Personnel" cost entry.

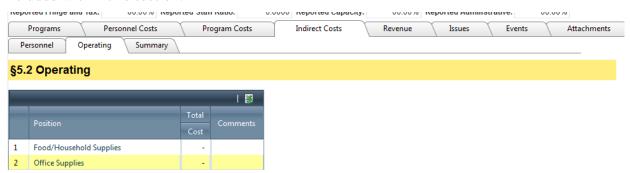


Total

This line totals the costs that are identified in this section.

§5.2 INDIRECT OPERATING

This section includes all costs relative to operational costs incurred in an indirect manner by the program(s) listed on the "Programs" tab of the cost report. In this section, costs are only identified as a total. Any cost incurred by staff identified in §5.1 Indirect Personnel should be included within this section.

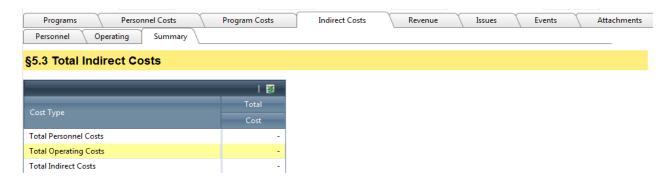


Total

This line totals the costs that are identified in this section.

§5.3 Total Indirect Costs

This section can be viewed in the "Summary" tab of the "Indirect Costs" section of the cost report. Amounts identified here are the totals from §5.1 Indirect Personnel and §5.2 Indirect Operating.



Revenue

All program or facility revenue received for services rendered, as cost reimbursement, grant award, contribution, or donations should be included on this tab. Completion of this section is not optional and should reflect all applicable sources of funding or revenue attributable to those services provided by the facility and/or staff persons included within the completed cost report, both directly and indirectly.

Each revenue source will be analyzed based upon the service funded by the grant source, and applied to the appropriate functional activity category, thus reducing the agency expenditure eligible for consideration in the final rate calculation.

§6.1 DIRECT PROGRAM REVENUE

Revenues included in this section would be those revenues that are directly generated by the program(s) listed on the "Programs" tab of the cost report. The [Total] revenue column is a calculation of the sum of incomes that are allocated amongst the revenue activity columns, i.e. [Per Diem Payments / Add-Ons], [Maintenance], etc. When allocating revenue across multiple activities, be sure to check your math so that the total that you are allocating equals the amount that is identified in the [Total] column. An additional line entitled "Other Direct Program Revenue" is provided for any revenue that cannot be categorized into one of the items provided. If revenue is identified on this line, you are required to enter a brief description of what is included in the revenue in the "Comments" box of the "Other Direct Program Revenue" cost entry.



Total

This line is a total of revenue for each activity column. Total revenue identified in the columns from [Per Diem Payments / Add-Ons] to [Other] equals the total listed in the [Total] column. The percentage of allocated Total Direct Program Revenue to each of the revenue columns is also noted within each column of this line.

§6.2 INDIRECT REVENUE

Revenues included in this section would be the proportionate share of the programs (listed in §1.1 PROGRAMS of the "Programs" tab of the cost report) revenues that are indirectly generated by the vendor. The [Total] revenue column is a calculation of the sum of incomes that are allocated amongst the revenue activity columns, i.e. [Donations / Fundraising], [Other], etc. When allocating revenue across multiple activities, be sure to check your math so that the total that you are allocating equals the amount that is identified in the [Total] column. An additional line entitled "Other Indirect Revenue" is provided for any revenue that cannot be categorized into one of the items provided. If revenue is identified on this line, you are required to enter a brief description of what is included in the revenue in the "Comments" box of the "Other Direct Program Revenue" cost entry.

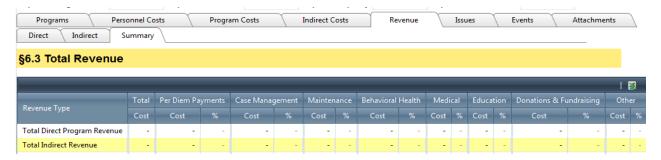


Total

This line is a total of revenue for each activity column. Total revenue identified in the columns from [Per Diem Payments / Add-Ons] to [Other] equals the total listed in the [Total] column. The percentage of allocated Total Indirect Revenue to each of the revenue columns is also noted within each column of this line.

§6.3 TOTAL REVENUE

This section can be viewed in the "Summary" tab of the "Revenue" section of the cost report. Amounts identified here are the totals from §6.1 Direct Program Revenue and §6.2 Indirect Revenue.



Issues

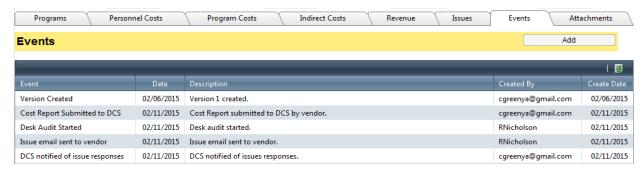
Any questions or issues regarding the contents of the cost report will be identified on this tab by the DCS Rate Setting Unit. Each "Issue" is generated by the desk auditor. Once the review is complete, an email listing each issue will be sent to the person who completed the cost report. You will be required to provide a response to each issue. Only cost entries that have an "Open" issue can be edited (all other cost entries that do not have an "Open" issue cannot be edited once

the cost report has been submitted). Once you have responded to all issues, make sure to release control of the cost report back to DCS by selecting the "Submit to DCS" action from the "Action" drop-down box.



Events

All events (i.e. submission date, desk audit completed, etc.) relating to the cost report will be recorded on this tab.



Attachments

Any supporting documentation (i.e. licenses, audits, allocation spreadsheets, etc.) can be uploaded on this tab.



SUBMISSION OF COST REPORT

All cost reports are to be submitted via the I-Rate module of the KidTraks portal of MaGIK. Any other supporting documents (License, Audit, etc.) can be attached to the cost report by uploading the file(s) using the "Attachments" tab of the cost report.

Questions about this report, its format, contents, or completion may be addressed to Chris Back via telephone at (317) 234-7327, or via email at Christopher.Back@dcs.IN.gov.

IMPORTANT REMINDERS

- Only programs of similar type can be included on one report (License Type, Program Service Category, and Cost Structure)
- If multiple programs are grouped on one report, each of these programs will have the same generated payment rate.
- An agency that operates more than one type of program should have, and retain a cost allocation plan that fairly and equitably distributes costs to each of the residential programs.
- Manually enter all data.
- Enter real numbers into the cost report. Formulas cannot be entered.
- Do not use duplicate positions in §3.1 Salaries and Wages and/or §3.3 Contracted Services.
- Round all FTEs to four (4) decimal places.
- Do not allocate staff to multiple cost line entries unless they have changed positions during the year.
- Include all costs on the cost report; do not omit unallowable costs from the report. If a cost is incurred for the operational purpose of the programs identified on the Programs tab of the report, then the cost should be included on the report.
- If submitting a budgeted report, make sure all information (cost and utilization) is prorated for a full year.
- Figures entered in I-Rate should always be checked for accuracy prior to submission.
- Submission of the most current State license/certificate/approval issued for the facilities covered by the cost report is required to process the Cost Report. Cost Report submissions not including this document will not be processed until this document is received.
- Include the program/agency's most recent set of audited financials.
- A detailed description of the programs included within §1.1 Programs of the cost report is required
- Attachments (including Licenses, program descriptions, Financial Audits, etc.) can be uploaded to the cost report in KidTraks, rather than mailing hard copies.
- Excel cost template is only to aide in completing the cost report. DO NOT SUBMIT COST REPORT ON EXCEL TEMPLATE.
- If a report is incomplete upon submission, the report will be returned for correction.
- Cost Reports are due March 31, 2016.