

SERVICE STANDARD
INDIANA DEPARTMENT OF CHILD SERVICES
MED-MEDICATION TRAINING AND SUPPORT
(CMHC Only)

I. Services Description

- A. This Service Standard applies to services provided to families and children involved with the Department of Child Services and/or Probation.
- B. Provision of services will be through Medicaid Rehabilitation Option (MRO) for MRO eligible children only and will not be provided through DCS funding.
 - 1. Exception made in payment for Court Appearance and Child and Family Team Meeting. See Section VI. Billable Units.
- C. This Service Standard is not a Medicaid standard and includes services that are not billable to Medicaid.
- D. It is the responsibility of the contracted service provider to be knowledgeable about Medicaid billing requirements and comply with them, including provider qualifications and any pre-authorization requirements, and further, to appropriately bill those services in particular cases where they may be reimbursed by Medicaid.
- E. The DCS service model should be used for this Service Standard.
- F. Individual:
 - 1. Individual Medication Training and Support involves face-to-face contact with the client and/or family or non-professional caregivers in an individual setting, for the purpose of monitoring medication compliance, providing education and training about medication, monitoring medication side effects, and providing other nursing or medical assessments.
 - 2. Medication Training and Support also includes certain related non face-to-face activities.
- G. Group:
 - 1. Medication Training and Support involves face-to-face contact with the client and/or family or non-professional caregivers in a group setting, for the purpose of providing education and training about medications and medication side effects.

II. Service Delivery

- A. Individual:
 - 1. Face-to-face contact in an individual setting with the client and/or family or non-professional caregivers that include monitoring self-administration of prescribed medications and monitoring side effects.

2. When provided in a clinic setting, Medication Training and Support may support, but not duplicate, activities associated with medication management activities available under the Clinic Option.
 - a) When provided in residential treatment setting, Medication Training and Support may include components of medication management services.
 3. Medication Training and Support may also include the following services that are not required to be provided face to face with the client:
 - a) Transcribing physician or AHCP medication orders
 - b) Setting or filling medication boxes
 - c) Consulting with the attending physician or Authorized Health Care Professional (AHCP) regarding medication-related issues
 - d) Ensuring linkage that lab and/or other prescribed clinical orders are sent
 - e) Ensuring that the consumer follows through and received lab work and services pursuant to other clinical orders
 - f) Follow up reporting of lab and clinical test results to consumer and physician
 4. The consumer is the focus of the service.
 5. Documentation must support how the service benefits the client, including when the client is not present.
 6. Medication Training and Support must demonstrate movement toward and/or achievement of client treatment goals identified in the individualized integrated care plan.
 7. Medication Training and Support goals are rehabilitative in nature.
- B. Group
1. Face-to-face contact in a group setting with client and/or family or non-professional caregivers that includes education and training on administration of prescribed medications and side effects, and/or conducting medication groups or classes.
 2. When provided in residential treatment settings, Medication Training and Support may include components of medication management services.
 3. Medication Training and Support must be provided in an age appropriate setting for a client less than eighteen (18) years of age receiving services.
 4. The client is the focus of the service.
 5. Documentation must support how the service benefits the client, including when the client is not present.
 6. Medication Training and Support must demonstrate movement toward and/or achievement of client treatment goals identified in the individualized integrated care plan.

7. Medication Training and Support goals are rehabilitative in nature.
- C. Exclusions
1. If Clinic Option Medication Management, Counseling, or Psychotherapy is provide and medication management is a component, then Medication Training and Support may not be billed separately for the same visit by the same provider.
 2. Coaching and instruction regarding client self-administration of medications is not reimbursed by Medication Training and Support, but may be billed as Skills Training and Development.
 3. Medication Training and Support may not be provided by professional caregivers.

III. Target Population

- A. Services billable to MRO are for Medicaid eligible clients with a qualifying diagnosis and level of need. In addition, services must be restricted to the following eligibility categories:
1. Children and families who have substantiated cases of abuse and/or neglect and will likely develop into an open case with Informal Adjustment (IA) or CHINS status.
 2. Children and their families which have an IA or the children have the status of CHINS or JD/JS.
 3. Children with the status of CHINS or JD/JS and their Foster/Kinship families with whom they are placed.
 4. All adopted children and adoptive families.

IV. Goals and Outcomes

- A. Goal #1: Maintain timely intervention with the family and regular and timely communication with referring worker.
1. Objective: Provider is available for consultation to the family 24-7 by phone or in person.

V. Qualifications

- A. Medication Training and Support must be provide within the scope of practice as defined by federal and state law:
1. Licensed physician
 2. Authorized health care professional (AHCP)
 3. Licensed registered nurse (RN)
 4. Licensed practical nurse (LPN)
 5. Medical Assistant (MA) who has graduated from a two (2) year clinical program

VI. Billable Units

- A. Provision of services will be through Medicaid Rehabilitation Option (MRO) or MRO eligible children only and will not be provided through DCS funding.
 - 1. Medicaid shall be billed when appropriate.
- B. Billing Code Title
 - 1. H0034HW Medication Training and Support- Individual
 - 2. H0034 HW HR Medication Training and Support- Family/Couple (Individual Setting), with the Client Present
 - 3. H0034 HW HS Medication Training and Support- Family/Couple (individual Setting), without the Client Present
 - 4. H0034 HW U1 Medication Training and Support- Group
 - 5. H0034 HW HR U1 Medication Training and Support- Family/Couple (Group Setting), with the Client Present
 - 6. H0034 HW HR U1 Medication Training and Support- Family/Couple (Group Setting), without the Client Present
- C. DCS Funding
 - 1. Child and Family Team Meeting (CFTM):
 - a) The provider of this service may be requested to participate in the CFTM.
 - b) The provider may bill DCS for this actual time spent in CFTM.
 - 2. Court:
 - a) The provider of this service may be requested to testify in court.
 - b) A court appearance is defined as appearing for a court hearing after receiving a request (either verbal or written) by DCS to appear in court, and can be billed per appearance.
 - c) If the provider appeared in court two different days, they could bill for 2 court appearances.
 - (1) A maximum of 1 court appearance per day.
 - d) The rate of the court appearance includes all costs associated with the court appearance; therefore, additional costs associated with the appearance cannot be billed separately.

3. Reports:
 - a) If the services provided are not funded by DCS, the “Reports” hourly rate will be paid.
 - b) DCS will only pay for reports when DCS is not paying for these services.
 - c) A referral for “Reports” must be issued by DCS in order to bill.
 - (1) The provider will document the family’s progress within the report.
4. Interpretation, Translation, and Sign Language Services
 - a) The location of and cost of interpretation, translation, and sign language services are the responsibility of the Service Provider.
 - b) If the service is needed in the delivery of services referred, DCS will reimburse the provider for the cost of the interpretation, translation, or sign language service at the actual cost of the service to the provider.
 - c) The referral from DCS must include the request for Interpretation Services and the agency’s invoice for this service must be provided when billing DCS for the service.
 - d) Providers can use DCS contracted agencies and request that they be given the DCS contracted rate but this is not required.
 - e) The Service Provider Agency is free to use an agency or persons of their choosing as long as the service is provided in an accurate and competent manner and billed at a fair market rate.
 - f) If the agency utilizes their own staff to provide interpretation, they can only bill for the interpretation services. The agency cannot bill for performing two services at one time.
5. Services may be billed in 15 minute increments, partial units are rounded to the nearest quarter using the following guidelines:
 - a) 0 to 7 minutes – Do not bill (0.00 hour)
 - b) 8 to 22 minutes – 1 fifteen minute unit (0.25 hour)
 - c) 23 to 37 minutes - 2 fifteen minute units (0.50 hour)
 - d) 38 to 52 minutes – 3 fifteen minute units (0.75 hour)
 - e) 53 to 60 minutes – 4 fifteen minute units (1.00 hour)

VII. Case Record Documentation

- A. Case record documentation for service eligibility must include:
 - 1. A completed, signed, and dated DCS/Probation referral form authorizing services.
 - 2. Documentation of regular contact with the referred families/children.
 - 3. Written reports no less than monthly or more frequently as prescribed by DCS/Probation
 - 4. Monthly reports are due by the 10th of each month following the month of service.
 - a) Case documentation shall show when report is sent.
 - 5. Copy of DCS/Probation Case Plan, Informal Adjustment Documentation, or Documentation of requests for documents given to DCS/Probation.

VIII. Service Access

- A. All services must be accessed and pre-approved through a referral form from the referring DCS staff.
- B. In the event a service provider receives verbal or email authorization to provide services from DCS/Probation an approved referral will still be required.
- C. Referrals are valid for a maximum of six (6) months unless otherwise specified by the DCS.
- D. Providers must initiate a re-authorization for services to continue beyond the approved period.
- E. A referral from DCS does not substitute for any authorizations required by the Medicaid program.

IX. Adherence to the DCS Practice Model

- A. Services must be provided according to the Indiana Practice Model, providers will build trust-based relationships with families and partners by exhibiting empathy, professionalism, genuineness and respect.
- B. Providers will use the skills of engaging, teaming, assessing, planning and intervening to partner with families and the community to achieve better outcomes for children.

X. Interpreter, Translation, and Sign Language Services

- A. All Services provided on behalf of the Department of Child Services must include Interpretation, Translation, or Sign Language for families who are non-English language speakers or who are hearing- impaired.
- B. Interpretation is done by an Interpreter who is fluent in English and the non-English language and is the spoken exchange from one language to another.

- C. Certification of the interpreter is not required; however, the interpreter should have passed a proficiency test in both the spoken and the written language in which they are interpreting.
- D. Interpreters can assist in translating a document for a non-English speaking client on an individual basis, (i.e., An interpreter may be able to explain what a document says to the non-English speaking client).
- E. Sign Language should be done in the language familiar to the family.
- F. These services must be provided by a non-family member of the client, be conducted with respect for the socio-cultural values, life style choices, and complex family interactions of the clients, and be delivered in a neutral-valued culturally-competent manner.
- G. The Interpreters are to be competent in both English and the non-English Language (and dialect) that is being requested and are to refrain from adding or deleting any of the information given or received during an interpretation session.
- H. No side comments or conversations between the Interpreters and the clients should occur.

XI. Trauma Informed Care

- A. Provider must develop a core competency in Trauma Informed Care as defined by the National Center for Trauma Informed Care—SAMHSA (<http://www.samhsa.gov/nctic/>):
 1. Trauma-informed care is an approach to engaging people with histories of trauma that recognizes the presence of trauma symptoms and acknowledges the role that trauma has played in their lives.
 2. NCTIC facilitates the adoption of trauma-informed environments in the delivery of a broad range of services including mental health, substance use, housing, vocational or employment support, domestic violence and victim assistance, and peer support. In all of these environments, NCTIC seeks to change the paradigm from one that asks, "What's wrong with you?" to one that asks, "What has happened to you?"
 3. When a human service program takes the step to become trauma-informed, every part of its organization, management, and service delivery system is assessed and potentially modified to include a basic understanding of how trauma affects the life of an individual seeking services.
 4. Trauma-informed organizations, programs, and services are based on an understanding of the vulnerabilities or triggers of trauma survivors that traditional service delivery approaches may exacerbate, so that these services and programs can be more supportive and avoid re-traumatization.

- B. Trauma Specific Interventions: (modified from the SAMHSA definition)
 - 1. The services will be delivered in such a way that the clients/families feel respected, informed, connected, and hopeful regarding their own future.
 - 2. The provider must demonstrate an understanding, through the services provided, of the interrelation between trauma and symptoms of trauma (e.g., substance abuse, eating disorders, depression, and anxiety)
 - 3. The provider will work in a collaborative way with child/family, extended family and friends, and other human services agencies in a manner that will empower child/family.

XII. Training

- A. Service provider employees are required to complete general training competencies at various levels.
- B. Levels are labeled in Modules (I-IV), and requirements for each employee are based on the employee's level of work with DCS clients.
- C. Training requirements, documents, and resources are outlined at:
<http://www.in.gov/dcs/3493.htm>
 - 1. Review the **Resource Guide for Training Requirements** to understand Training Modules, expectations, and Agency responsibility.
 - 2. Review **Training Competencies, Curricula, and Resources** to learn more about the training topics.
 - 3. Review the **Training Requirement Checklist and Shadowing Checklist** for expectations within each module.

XIII. Cultural and Religious Competence

- A. Provider must respect the culture of the children and families with which it provides services.
- B. All staff persons who come in contact with the family must be aware of and sensitive to the child's cultural, ethnic, and linguistic differences.
- C. All staff also must be aware of and sensitive to the sexual and/or gender orientation of the child, including lesbian, gay, bisexual, transgender or questioning children/youth.
 - 1. Services to youth who identify as LGBTQ must also be provided in accordance with the principles in the Indiana LGBTQ Practice Guidebook.
 - 2. Staff will use neutral language, facilitate a trust based environment for disclosure, and will maintain appropriate confidentiality for LGBTQ youth.
 - 3. The guidebook can be found at:
<http://www.in.gov/dcs/files/GuidebookforBestPracticeswithLGBTQYouth.pdf>

- D. Efforts must be made to employ or have access to staff and/or volunteers who are representative of the community served in order to minimize any barriers that may exist.
- E. Contractor must have a plan for developing and maintaining the cultural competence of their programs, including the recruitment, development, and training of staff, volunteers, and others as appropriate to the program or service type; treatment approaches and models; and the use of appropriate community resources and informal networks that support cultural connections.

XIV. Child Safety

- A. Services must be provided in accordance with the Principles of Child Welfare Services.
- B. All services (even individual services) are provided through the lens of child safety.
 - 1. As part of service provision, it is the responsibility of the service provider to understand the child safety concerns and protective factors that exist within the family.
 - 2. Continual assessment of child safety and communication with the Local DCS Office is required. It is the responsibility of the service provider to report any safety concerns, per state statute, IC 31-33-5-1.
- C. All service plans should include goals that address issues of child safety and the family's protective factors. The monthly reports must outline progress towards goals identified in the service plans.