



Meeting Minutes

Indiana Commission on Hispanic and Latino Affairs

Call to Order: A meeting of the Indiana Commission of Hispanic/Latino Affairs was held virtually on Microsoft Teams on Thursday, April 22, 2021 via WebEx

The meeting convened at 1:06 p.m. by Chairman Galindo and he acknowledged that quorum was not established at that time but was later established with 9 commissioners.

Commissioners in attendance: Chairman Palermo Galindo, Herb Hernandez, Rebecca Kubacki, Daniella Jordán Gonzales, Jesusa Rivera, Brenda Graves-Croom, Beatriz Pacheco, Christian Gallo

Commissioners absent: Senator Jack Sandlin, Susana Duarte, Diana Feliciano, Francisco García, Senator Jean Breaux, Representative Earl Harris, Representative Peggy Mayfield, and Stefanie Price.

Others in attendance: Mr. Schultz, Brian Richardson, Greg Wilson,

Approval of minutes: Commissioner Rivera made the motions to approve the minutes and Commissioner Kubacki second it.

Brian Richardson Jr. presentation

Marginalized identities and groups. Elevate the voices to create change and fight for equity. Director for Equity and Inclusion. Former commissioner in the City of Bloomington.

Created an academy to help with leadership development and worked in the expansion of two schools.

Assistant Director for the School of Public Health at IU.

Shared background and wanted to make some connections and see if we can establish any partnerships

Commissioner Hernandez asked if we could see the program for inclusion in their website. Mr. Richardson said he was going to provide a link, but such webpage is still in the works. Commissioner Hernandez also asked if they provide some discounts in tickets for underserved communities.

Mr. Richardson shared a link to the breaking barriers webpage about what they are doing
<https://www.colts.com/community/events-programs/breakingbarriers>

Commissioner Kubacki asked about scholarships. Having this information would be great to have to pass along in our communities throughout the state.

Chairman Galindo

Commissioner Graves-Croom asked if there would be similar efforts to outreach the Hispanic and Latino youth in Spanish. Mr. Richardson said that since this is a new project, that has not been taken.

Commissioner Jordan asked if he was working with the homeless population in Bloomington. Mr. Richardson clarified he is in Indianapolis right now.

Mr. Richardson asked if there has been any work between sports team and ICHLA.

Commissioner Kubacki voiced her concern about doing more than providing free tickets to underserved populations, but to make meaningful changes in these people's lives by providing scholarships and so forth.

Commissioner Rivera asked if his efforts are only in Indianapolis or the whole state and Mr Richardson said he is in the whole state.

Mr. Richardson provided his email address for further contact brian.richardson@colts.nfl.net

Officers' reports: The commissioners have a copy of the financial report. Commissioner Hernandez asked the following questions:

- Salary and wages line item - \$54,000. Why is there not any numbers for social security, worker's compensation, and other payroll taxes?
 - o Response from Mr. England: the costs transferred over and no line items were updated
- The protocol for the distribution of the grants we have approved, the Immigration Welcome Center has not received their grant of \$2,500. Why is there a delay?
 - o Response from Mr. England: He did not receive the necessary information to move forward. Commissioner Hernandez will contact the grantee and ask her to submit the information again. He will need to go through Mr. Giles.
- Are we going to select the same budget for salary and wages?

Director's Report: The Director's position has been posted! Commissioner Hernandez asked if there have been any interviews, and the answer was no.

Tim Schultz provided the report for the Attorney General's Office. He explained that this is a 20-member commission. Therefore, quorum was 11. If there are fewer than 20 members appointed, we need the majority of the appointed members to take action. If we have 17 commissioners, we need 9 to establish quorum.

Commissioner Kubacki asked what happens if a commissioner leaves and no one appoints another commissioner. Mr. Schultz answered this question by saying that no matter the number of members appointed, we need the majority to establish quorum.

Mr. Wilson interjected saying he will work with the person who appoints these positions to get these positions filled, especially with the agency positions.

Commissioner Hernandez asked if Francisco Garcia has not attended any meetings as well as Alonzo Gonzales and Susana Juarez. He said he will send this list of three people to Mr. Giles to see if these people have still an interest in the commission.

Commissioner Pacheco asked if we could vote with 8 appointees today since we do not have an appointee for the Department of Health. Mr. Schultz said this would not be possible since that appointee position is still current. Mr. Wilson will act as the appointee so we can conduct business. We decided to do the official count and do the roll count to make it official.

Mr. Schultz' report:

No additional nominations for Chairman

Commissioner Palermo Galindo was reelected to be the Commission's Chairman by the quorum.

Commissioner Pacheco was nominated to be the Vice-Chair by the quorum.

No additional nomination for Treasurer

Commissioner Hernandez was reelected as the Treasurer by the vote of quorum.

No additional nominations for secretary.

Commissioner Daniella Jordan was reelected as secretary, Commissioner Kubacki second it.

Sponsorship Committee reports:

She reported that the three applications that were submitted were reviewed and accepted. Each one of these asked for \$3,000.

The applications were from:

- Lafayette Urban Ministry for their Immigration Clinic
- Latino Center for Wellness and Education for the Latino Festival
- Learning Network for Clinton Co. – Bridging the Gap medical and interpretation training for bi-literacy

Commissioner Pacheco asked the Commissioners to approve these applications by voting "yes". Since there was a conflict of interests for Lafayette Urban Ministry by Commissioner Gallo, Commissioners agree to wait on vote on that one since we would not have quorum anyway.

Commissioner Pacheco asked what the timeline would be for processing these awards if not all three applications are approved today. Mr. Wilson said that once the motion has been made and the paperwork has been processed and go through the system, then they will get the money. This is not a reimbursement, but an invoicing.

- Commissioner Pacheco motioned to vote yes awarding \$3,000 to the Latino Center for Wellness and Education for the Latino Festival and Commissioner Rivera second it. Quorum voted "yes."
- Commissioner Pacheco motioned to vote yes for awarding \$3,000 to Learning Network for Clinton Co. – Bridging the Gap medical and interpretation training for bi-literacy. Quorum votes "yes."
- Commissioner Pacheco motioned to attend a 30-minute emergency meeting on 4/29/21 at 12pm to vote on the Lafayette Urban Ministry for their Immigration Clinic.

Mr. Wilson and Mr. Schultz said Chairman Galindo will have to make sure there is a quorum for that meeting by notifying the members of the nature of the meeting and the name of the organization we would be voting on.

Other Notes:

Commissioner Jordan asked where we can find the job description and posting for the ICHLA Director position, and if we are able to share it.

Commissioner Pacheco asked if other commissions experience turnover like we do.

Annual Report: None

Treasurer's report: None

The meeting was adjourned at 2:44pm.