



2021 - 2022 ANNUAL REPORT

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Indiana Commission on Hispanic/Latino Affairs

Overview

The Indiana Commission on Hispanic/Latino Affairs (ICHLA) is a non-partisan state agency working toward economic, educational, and social equity for all Hispanic and Latinx Hoosiers; including promoting cooperation and understanding.

The Commission identifies, measures, and reviews programs and legislation, as well as research challenges and opportunities affecting the Hispanic/Latinx community, The Commission identifies potential solutions for these issues and thereafter provides recommendations to the governor and legislature.



2022 ICHLA COMMISSIONERS

Palermo Galindo

President Pro Tempore Appointee

Herb Hernandez

President Pro Tempore Appointee

Victoria Gresham

President Pro Tempore Appointee

Marta Arrizabalaga

Indiana Civil Rights Commission Appointee

Jesusa Rivera

Speaker of the House Appointee

Daniella Jordan Gonzales

Lieutenant Governor's Office Designee

Pamela Ferguson

Indiana Department of Corrections Designee

Stephanie Price

Indiana Department of Workforce Development Designee

Cristian Guandique

Indiana Family and Social Services Administration Designee

Dandy Garcia

Indiana State Department of Health Designee

Emily Salinas

Indiana Department of Education Designee

Senator Rodney Pol Jr.

Senator Blake Doriot

Representative Mike Andrade

Representative Peggy Mayfield



2022 ICHLA COMMISSIONERS



"Thank you to all ICHLA Commissioners and their appointing authorities for supporting ICHLA's mission. Your work and dedication do not go unnoticed!"

-Director Alexis Gonzalez

A WORD FROM THE 2021 CHAIRMAN

It is a tremendous privilege to chairing this well-established commission for the past two years. I am grateful to collaborate with a diverse board, composed of dedicated and distinguished Latino servant leaders throughout our magnificent state of Indiana.

Due to the pandemic, these couple of years have been extremely challenging to all of us but still opportunities have risen to assist, collaborate, and celebrate our unsung heroes/heroines in our communities throughout Indiana. In the following pages of this annual report, the effort that is being done by our partners and collaborators is well documented and it demonstrates the commendable work of all involved.

Our ICHLA board strategically implemented alternatives and sought to foster the kinds of lasting partnerships with organizations that continue to transform the state's approach to our ever-growing communities as the Hispanic/Latino communities continue to positively strengthen Indiana's economy with considerable entrepreneurial contributions, academic achievements, civic engagement, and social justice participation.

I want to thank and congratulate my fellow commissioners for their unceasing engagement of the ICHLA mission. Your commitment and generous time continue to move our commission forward even during this unprecedented pandemic.

While great advances were made in these difficult times, much remains to be accomplished. After reading and analyzing the report, I encourage you to integrate, provide your thoughts, and share your expertise to our commission. As Chairman of ICHLA, it has been a pleasure to work and serve our residents of Indiana. Let's keep Indiana moving forward!

¡Muchas gracias de todo corazón!

PALERMO GALINDO
CHAIRMAN



A WORD FROM THE 2022 CHAIRWOMAN

ICHLA



It has been my honor to serve as the Chairwoman of The Indiana Commission of Hispanic and Latino Affairs since February 2022. This past year, I have had the opportunity to participate in different events that have celebrated the work being done by our Hispanic and Latino brothers and sisters in the state of Indiana.

In my capacity as ICHLA's Chairwoman, it is my privilege to see firsthand the passion, enthusiasm, dedication, and commitment that Alexis Gonzales, ICHLA's Director, and our commissioners have as we strive to work toward economic, educational, and social equity for all Hispanic and Latinx Hoosiers, including promoting cooperation and understanding.

One of the reasons I am proud to chairing this wonderful commission, is by supporting local non-profits that serve the Hispanic and Latino community through ICHLA's grants program. Being part of the Grants Subcommittee has helped me see the great work that is being done for and in our community. It has also opened my eyes to the great need that exists to keep innovating and creating partnerships to grow stronger and being more effective in meeting the needs of all Hispanic and Latinx Hoosiers.

I emigrated to the United States to pursue secondary education in September of 2015. Last September, I became a United States citizen. Both experiences and events in my life have helped me have greater appreciation for my roots and the opportunities this great nation has given me.

Is with that appreciation and awareness, that I come to ICHLA's meetings to discuss important topics and make decisions that I hope, will pave the way for a better and more equitable future for all Hispanic and Latinx in Indiana and the world.

I encourage you to engage in your community and make your voice known. I believe that it is through unity, purpose, and dedication that great things can be accomplished.

Thank you for your continuous support. Let's keep bettering our communities and making Indiana, a place to call home.

**DANIELLA JORDAN GONZALES
CHAIRWOMAN**

ICHLA



DIRECTORA ALEXIS GONZALEZ

*"ICHLA is here to listen to the voices and needs of ALL Hispanics/Latinxs in Indiana because our voice matters!"
- Alexis Gonzalez*



"I began as Directora of ICHLA on July 28, 2021, and it has been an absolute pleasure being the Director for The Indiana Commission on Hispanic/Latino Affairs. Being the Directora is an honor, as I am able to represent and work towards the betterment of the Hispanic/Latinx community. I am the proud daughter of immigrant parents and being able to work with different generational Hispanic/Latinx families is such rewarding work!

Getting to know the ICHLA commissioners and different organizations in Indiana has been one of my highlights as Director. I am looking forward to working with more organizations and new commissioners in 2023!

¡Gracias a todos! "

Alexis Gonzalez
Director

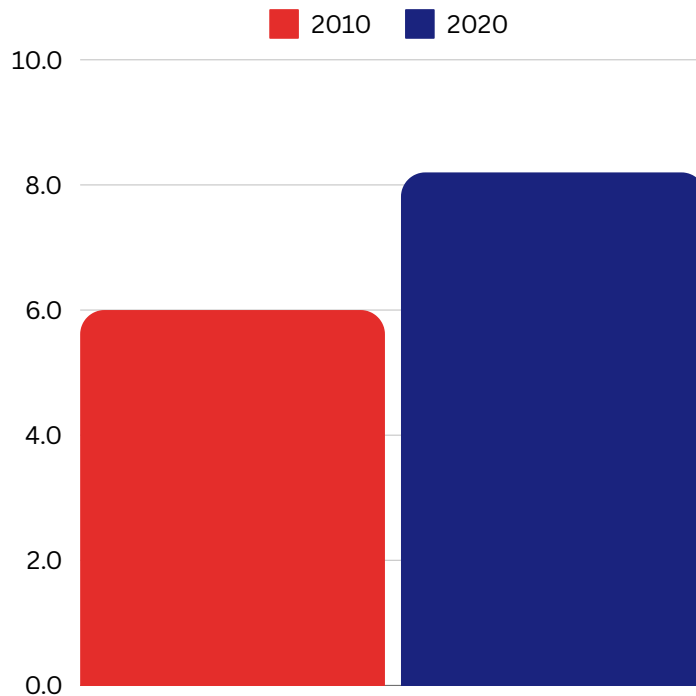


HISPANIC & LATINX HOOSIERS

ARGENTINA, COLOMBIA, VENEZUELA, COSTA RICA, EL SALVADOR, GUATEMALA, HONDURAS, NICARAGUA, BOLIVIA, MEXICO, CHILE, PERU

2020 CENSUS DATA

8.2% of the Indiana population is of Hispanic/Latino Origin



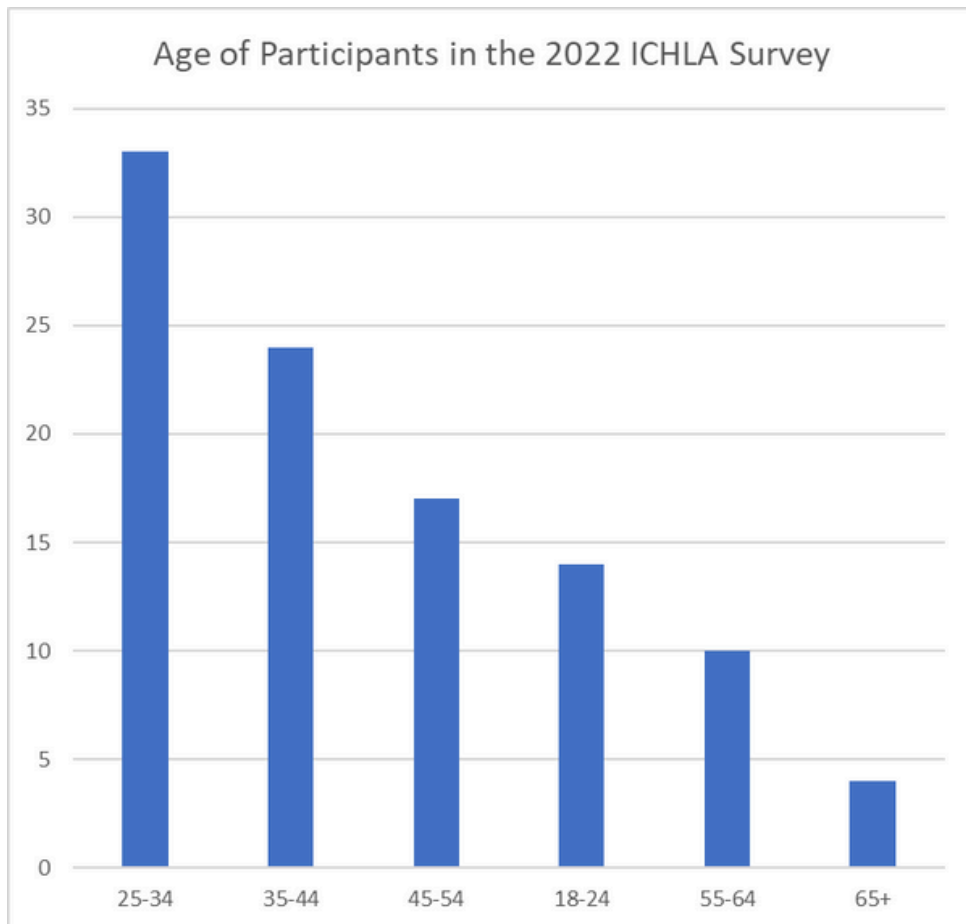
42.2% increase in population since 2010



HISPANIC & LATINX HOOSIERS

ARGENTINA, COLOMBIA, VENEZUELA, COSTA RICA, EL SALVADOR, GUATEMALA, HONDURAS, NICARAGUA, BOLIVIA, MEXICO, CHILE, PERU

BREAKDOWN OF HISPANIC/LATINX POPULATION IN INDIANA

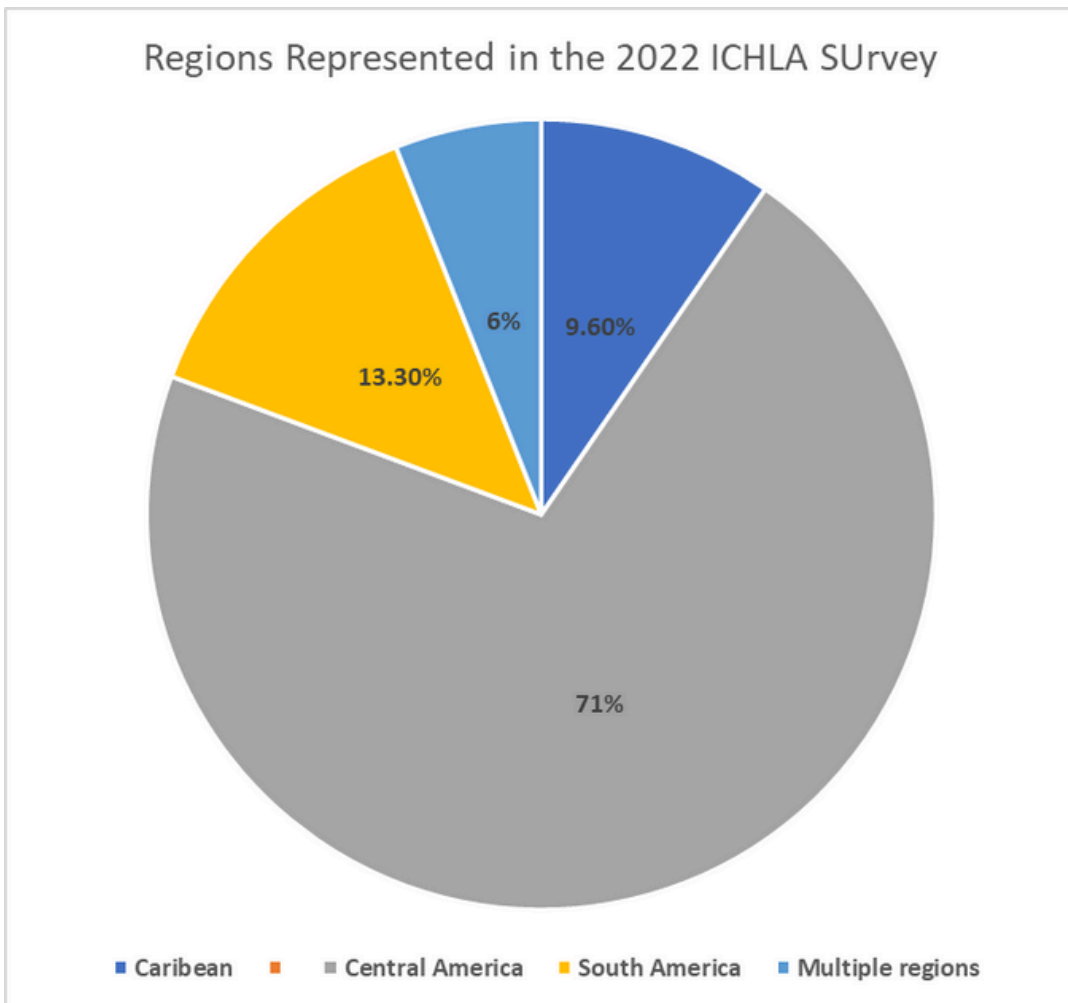




HISPANIC & LATINX HOOSIERS

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BREAKDOWN OF HISPANIC/LATINX POPULATION IN INDIANA



EXECUTIVE SUMMARY



2021 & 2022 were two busy years with a new Director and new Commissioners. This annual report will encompass both new and existing programs within ICHLA. This annual report will also include areas of study that our Hispanic/Latino community requires extra community support.



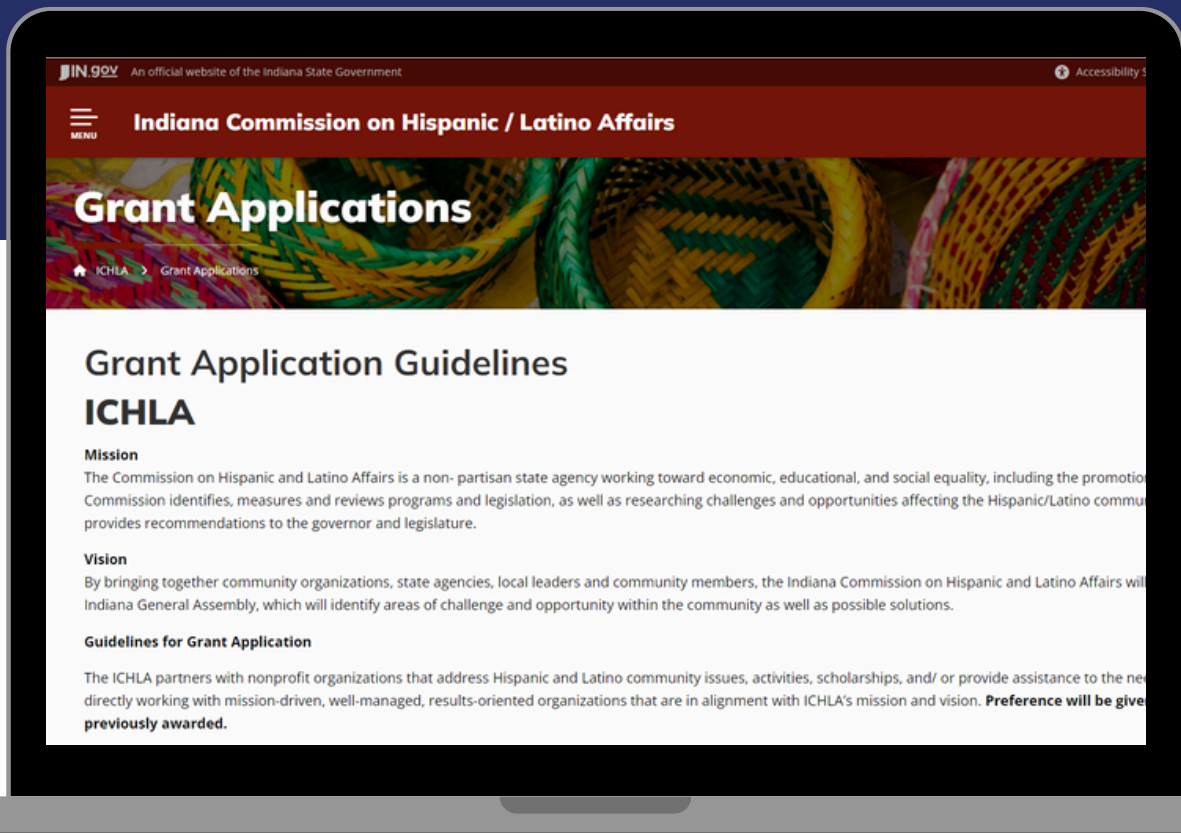


INDIANA COMMISSION ON HISPANIC/LATINO AFFAIRS SUBCOMMITTEES

GRANT SUBCOMMITTEE

This subcommittee meets and collaborates diligently to review grants that support grassroots organizations that align with ICHLA's mission and values. Daniella Jordan Gonzales serves as chairwoman to the grant subcommittee, along with Herb Hernandez and Cristian Guandique.

For more information, visit www.in.gov/ichla/grant-applications/

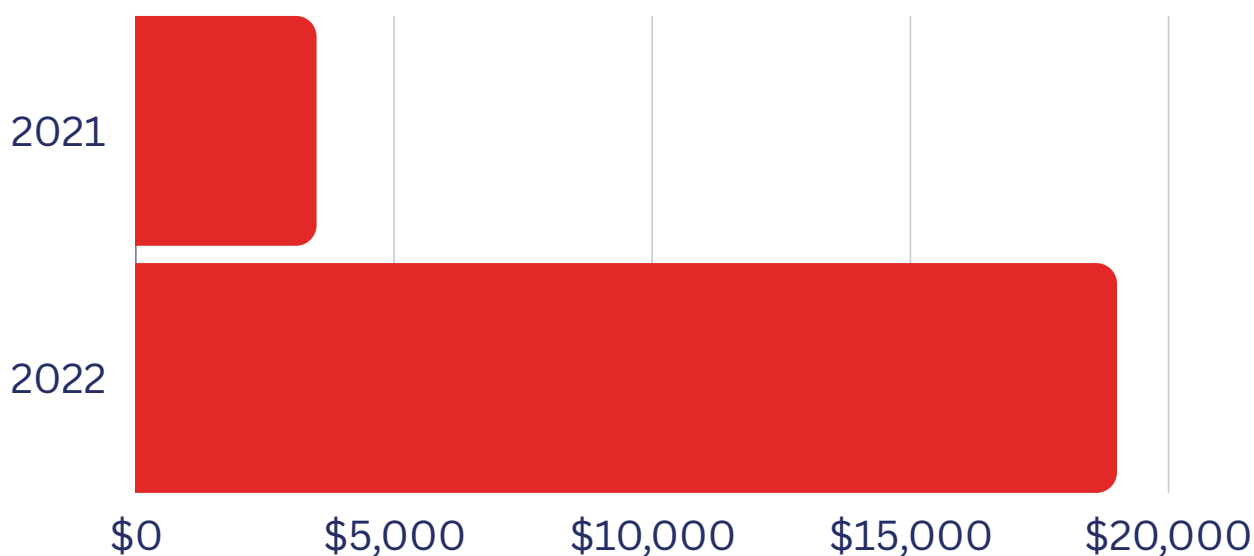


GRANT SUBCOMMITTEE

Grant Program Improvements Made in 2022

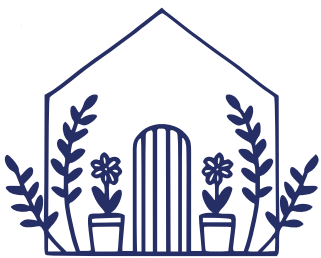
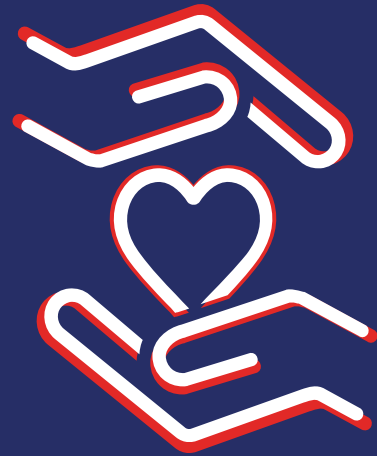
- Updated Scoring Rubric
- Mandatory Progress Reports
- Feedback Form for Grant Applicants
- Request for Detailed Budget for Grant Applications

Total Amount of Money Awarded By The Indiana Commission on Hispanic/Latino Affairs' Grant Program



SOCIAL RESOURCE SUBCOMMITTEE

Commissioner Emily Salinas chairs this subcommittee and is joined by Senator Rodney Pol and Representative Mike Andrade. This subcommittee meets to discuss education and social barriers that Latinxs face. They will review the ICHLA survey data and use that information to guide them in 2023.



Latino homelessness increased by 7.6 percent since 2020 which increased, in contrast, more than the overall homeless population (increased by .03 percent), and the non-Hispanic/Latino population experiencing homelessness fell by 1.8 percent).

National Alliance to End Homelessness

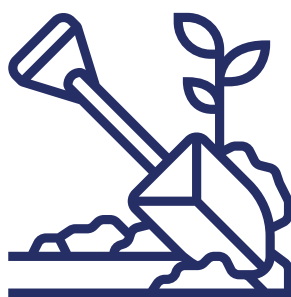
Ensure targeted funding for schools with the highest needs as it relates to pre-pandemic and post pandemic. For school-aged youth, the American School Counsellor Association recommends that there is a ratio of 1 school counselor for every 250 students. Currently, Indiana's ratio is 1 counselor for every 694 students. Indiana schools that met the recommended ratio scored 16 to 18 points higher on individual sections of the SAT.



SOCIAL RESOURCE SUBCOMMITTEE



Farmworkers face widespread violations of the few rights they possess, high injury and fatality rates, and poverty, including food insecurity. By prioritizing farmworkers in relevant programs, policies, and resources, Indiana would help not only farmworkers but also provide broader societal benefits, including improved food safety, healthier and stronger rural communities, and a level playing field for law abiding employers. Take action to ensure that additional funding opportunities such as existing and ongoing grants or other programs include requirements and incentives regarding farmworker living and working conditions. Take executive action to ensure funding and capacity for farmworker organizations to help ensure improved farmworker working and living conditions and to ensure farmworker access to economic opportunities.



ICHLA acknowledges the USDA Equity Commission 2023 Interim Report and recommends that funding ought to be prioritized to improve farm labor working conditions, labor protections, healthcare, wages, access to justice, supply and stability services, and safety and training.



HISPANIC & LATINX HOOSIERS

ARGENTINA.COLOMBIA.VENEZUELA.COSTA RICA.EL SALVADOR.GUATEMALA.HONDURAS.NICARAGUA.BOLIVIA.MEXICO.CHILE.PERU

BREAKDOWN OF HEALTHCARE ACCESS OF HISPANIC/LATINX POPULATION IN INDIANA

SURVEY RESULTS FROM THE 2022 ICHLA SURVEY

- 44% OF RESPONDENTS SAID THEIR ACCESS TO HEALTHCARE PROVIDER WHO SPEAKS SPANISH IS POOR
- 36% OF RESPONDENTS SAID THEIR ACCESS TO HEALTHCARE PROVIDER WHO SPEAKS SPANISH OR SPANISH MEDICAL INTERPRETERS IS POOR
- 78% OF THOSE WHO SAID THEIR ACCESS TO A MEDICAL PROVIDER WHO SPEAKS SPANISH AND SPANISH MEDICAL INTEPRETERS IS POOR ARE WOMEN.

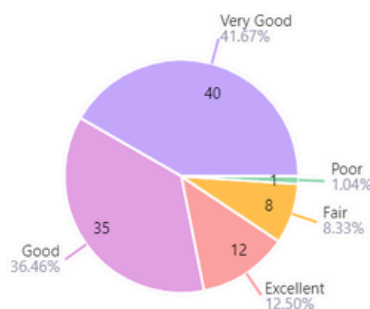
QUALITY HEALTH & COVID-19 RELIEF SUBCOMMITTEE

ICHLA SURVEY & DATABASE RATES

This subcommittee was formed in 2021 & meets to give focus to health and Covid-19 concerns that disproportionately impact Hispanic/Latinx communities. Dandy Garcia serves as chairman of this subcommittee along with Marta Arrizzabalaga. Appointed subcommittee members are Elias Chavez, Julian Gallegos, and Olivia Zarate.



HOW WOULD YOU DESCRIBE YOUR OVERALL HEALTH?

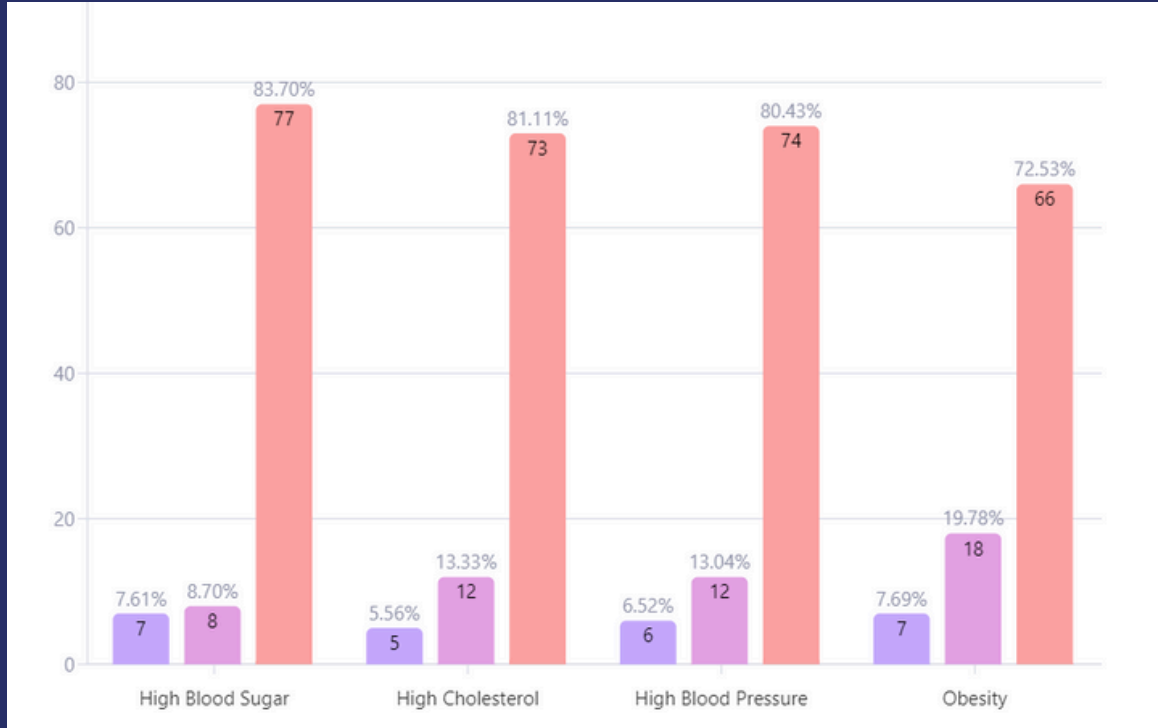


Data	Response	%
Very Good	40	41.67%
Good	35	36.46%
Excellent	12	12.50%
Fair	8	8.33%
Poor	1	1.04%

QUALITY HEALTH & COVID-19 RELIEF SUBCOMMITTEE

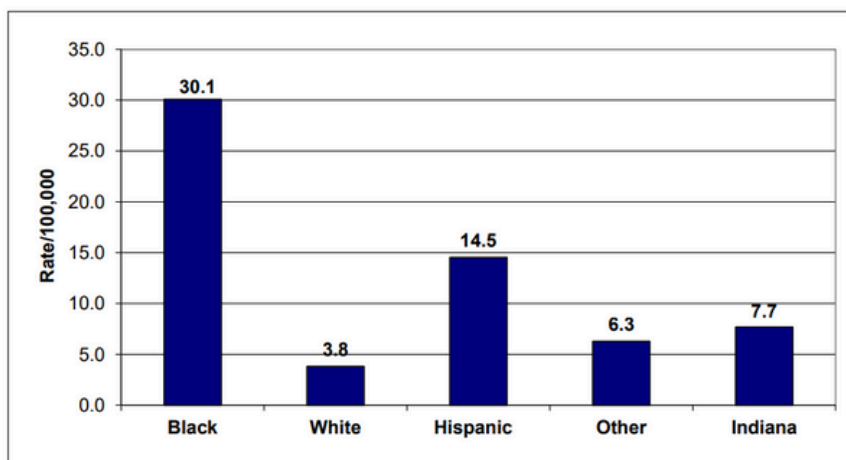
ICHLA SURVEY & DATABASE RATES

HAVE YOU BEEN TREATED FOR ANY OF THE FOLLOWING CONDITIONS?



SURVEY RESULTS FROM THE 2022 ICHLA SURVEY

Indiana New HIV/AIDS Rates by Race/Ethnicity, 2021



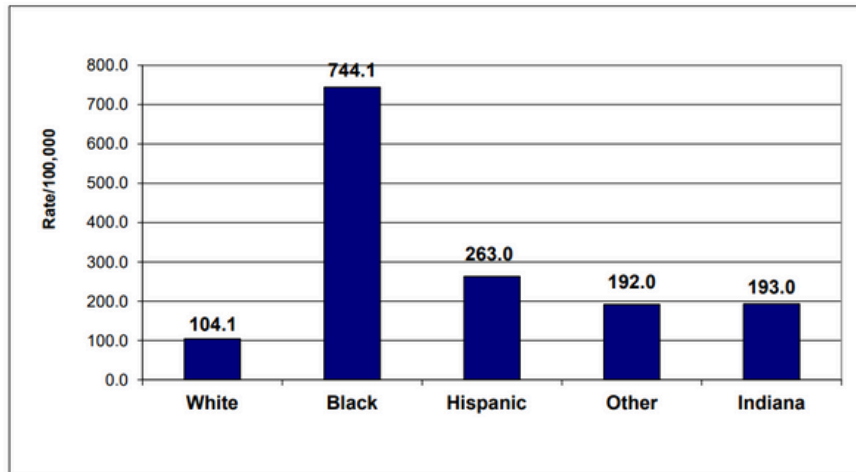
Source: Indiana HIV/AIDS Surveillance Database Rates based on U.S. Census, 2020

Data from the Indiana State Department of Health

QUALITY HEALTH & COVID-19 RELIEF SUBCOMMITTEE

ICHLA SURVEY & DATABASE RATES

Indiana Prevalence Rates of Persons Living with HIV/AIDS by Race/Ethnicity, 2021



Source: Indiana HIV/AIDS Surveillance Database Rates based on U.S. Census, 2020

Indiana Prevalence of Persons Living with HIV/AIDS by Hispanic Ethnicity and Current Age, 2021

Age Group	Counts	Percentage (%)
14 and under	S	NA
15-19	S	NA
20-24	33	2.5%
25-29	119	9.0%
30-39	319	24.2%
40-49	389	29.5%
50+	452	34.2%
Total	1,320	100%

S: Data are suppressed when counts are <5 or if determined identifiable.

Data from the Indiana State Department of Health

QUALITY HEALTH & COVID-19 RELIEF SUBCOMMITTEE

ICHLA SURVEY & DATABASE RATES

2021* Indiana STD Case Counts, Hispanic Ethnicity by Age Group

Disease	Under 18	18-24	25-34	35-44	45-54	55-64	65+
Chlamydia	182	1,371	603	171	46	5	<5
Gonorrhea	45	321	226	85	27	<5	0
Primary Syphilis	0	7	9	6	<5	<5	0
Secondary Syphilis	0	11	11	<5	<5	<5	0
Early Non-Primary/Non-Secondary Syphilis	<5	11	22	23	11	<5	0
Late or Unknown Duration Syphilis	<5	16	40	12	12	<5	<5

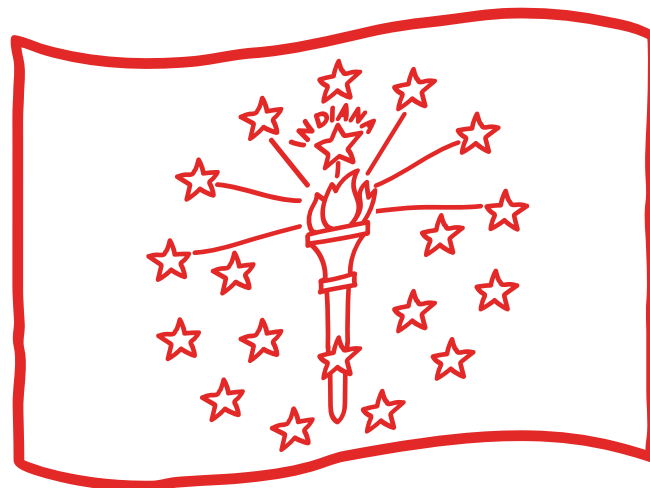
2021* Indiana STD Case Counts, Hispanic Ethnicity

Disease	Counts
Chlamydia	2,380
Gonorrhea	707
Primary Syphilis	26
Secondary Syphilis	30
Early Non-Primary/Non-Secondary Syphilis	70
Late or Unknown Duration Syphilis	85
Total	3,298

*2021 STD data preliminary until final data closeout

QUALITY HEALTH & COVID-19 RELIEF SUBCOMMITTEE

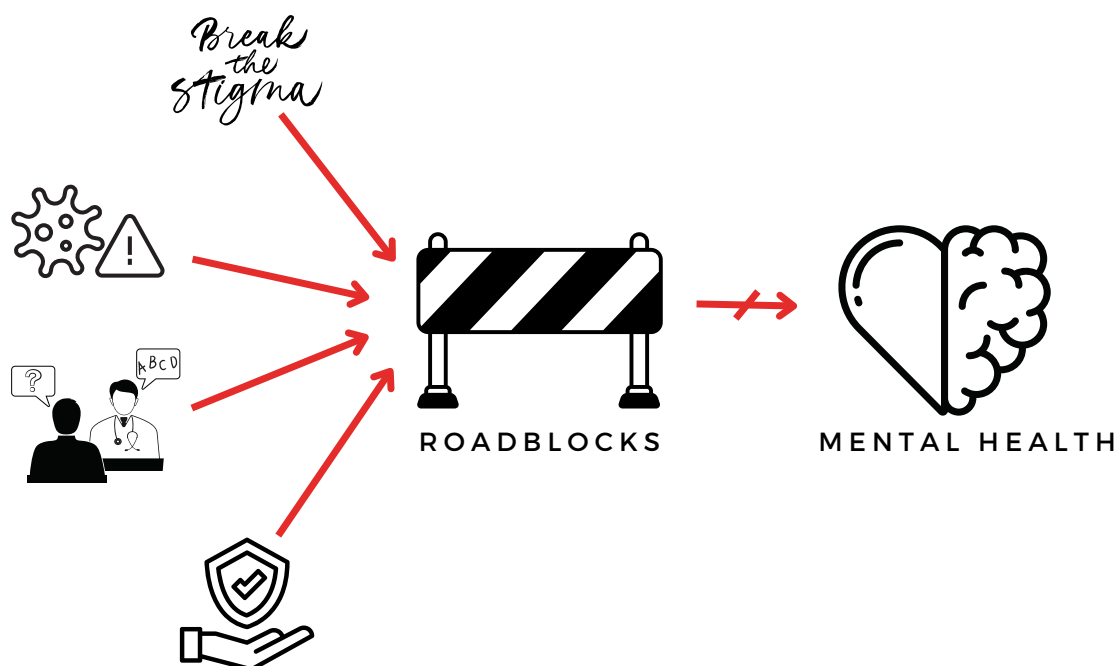
1. The Hispanic population has the second highest percentage for HIV diagnoses, at 14.5%.
2. The age group "30 and over" are most likely to be diagnosed with HIV.
3. 32% of the population currently living with HIV have unmet needs or are not receiving care.
4. In regards to Chlamydia diagnoses - 1617 females reported a positive case in comparison to 763 males.
5. The age group "18-24" are mostly likely to be diagnosed with Chlamydia, having 1371 positive cases reported last year.



QUALITY HEALTH & COVID-19 RELIEF SUBCOMMITTEE

MENTAL HEALTH CONCERNS

According to SAMHSA's National Survey on Drug Use and Health, overall mental health issues are on the rise for Latinxs between the ages of 12-49, while cultural perceptions around mental health continue to contribute negative stigmas towards seeking treatment. In 2018, 49% of Latino adults between 18-49 with a serious mental illness did not receive treatment. Along with cultural setbacks, access to affordable insurance and obtaining bilingual counseling continue to be barriers for Latinx/Hispanic citizens. Covid-19 also plays a role; These access issues have since been exacerbated due to the disparate effects of the COVID-19 pandemic.



QUALITY HEALTH & COVID-19 RELIEF SUBCOMMITTEE

HOW SHOULD WE PRIORITIZE THESE FINDINGS AND INCREASE THE ACCESS TO QUALITY HEALTHCARE FOR HISPANIC/LATINX HOOSIERS MOVING FORWARD?

ICHLA'S RECOMMENDATIONS:

1. INCREASE FUNDING FOR TRANSLATION SERVICES IN HEALTHCARE
2. ENCOURAGE HISPANIC/LATINX STUDENTS TO ENTER THE HEALTHCARE FIELD VIA ACCESSIBLE POST SECONDARY PROGRAMS
3. NEW IMPLEMENTATIONS OF LANGUAGE PROGRAMS FOR NATIVE SPANISH SPEAKERS

THIS SUBCOMMITTEE WILL CONTINUE TO WORK INTENTIONALLY TO ADDRESS THE ISSUES THAT THE HOOSIER HISPANIC/LATINX COMMUNITY FACES.



ICHLA has heard from multiple stakeholders that navigating Indiana government programs and services can be a hindrance and in some cases, impossible for certain stakeholders. ICHLA recommends the following items to ensure equitable language and culturally competent access to services:



- Examine state processes and use plain language, clearly describing eligibility criteria to improve access for underserved populations.
- Increase funding for technical assistance that includes targeted training and coaching to nonprofit organizations that serve the Latino community on understanding government programs and opportunities.
- Designate an executive level career staff member to be responsible for Language Access guidance, compliance, and oversight.



EVENTS

INDIANA COMMISSION ON HISPANIC/LATINO AFFAIRS

2022 ICHLA FESTIVAL



The Inaugural ICHLA Hispanic Heritage Month Festival at the Indiana Statehouse on September 15, 2022.

ICHLA invited community organizations to assist/educate the public while also uplifting Latino students to be proud of their Hispanic/Latinx background.

Thank you to The Path School for celebrating Hispanic Heritage Month with the Commission.

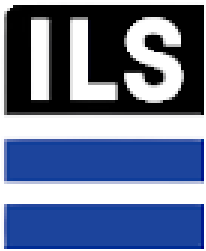


2022 ICHLA FESTIVAL



COMMUNITY PARTNERS

Thank you for attending the ICHLA Festival



EQUAL
ACCESS
TO JUSTICE



Office of
Minority Health

¡GRACIAS!

COMMUNITY SURVEY



INDIANA COMMISSION ON HISPANIC/LATINO AFFAIRS

Community Survey



SCAN ME



The ICHLA Survey was created to listen to the voices of Hispanic/Latinx Hoosiers. The results will be reflected in ICHLA's annual reports and Strategic plans.

LATINO LEADERSHIP CIRCLE

With ICHLA's support, Director Gonzalez is in the 2022-2023 Indiana Latino Institute Leadership Cohort.



The cohort learns about leadership, community, and Latinx priorities through their trip to Washington D.C. and continued monthly meetings.

Director Gonzalez has been paired with Representative Earl Harris Jr. as her mentor for the program's second year of professional growth.

ACKNOWLEDGEMENTS

Thank you to Virgil Giles, The Deputy Director of External Affairs from the Indiana Civil Rights Commission for being the Interim Director during 2021.

Thank you, Executive Director Greg Wilson and the Indiana Civil Rights Commission for your continued support of Director Gonzalez and The Commission.



¡GRACIAS!

ICHLA



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