



ANNUAL REPORT 2019

ICHLA



JANUARY 1- DECEMBER 31, 2019



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MISSION

MAKE YOUR VOICE HEARD!

¡QUEREMOS ESCUCHAR TU VOZ!

The Commission on Hispanic/Latino Affairs (ICHLA) is a non-partisan state agency working toward economic, educational, and social equality, including promoting cooperation and understanding.

The Commission identifies, measures and reviews programs, legislation and researches challenges and opportunities affecting the Hispanic/Latino community.

The Commission identifies solutions and provides recommendations to the governor and legislature.

- I**dentifying various issues and topics for the Commission to address
- C**ollaborating with individuals and organizations that align with our mission
- H**elping the Hispanic/Latino community to the best of our ability
- L**istening to the community on what challenges they are facing
- A**dvocating for the further advancement of Hispanic/Latino people statewide

2019

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GOALS AND OBJECTIVES

**MAKE YOUR VOICE HEARD!
¡QUEREMOS ESCUCHAR TU VOZ!**

- **Influence Public Service**
- **Positive community engagement/ build community relationships**
- **Educate students & parents**
- **Achieve operational success within the commission**
- **Raise statewide/general awareness of issues facing Hispanic/
Latino communities**

**2019
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▶ **WORDS FROM THE DIRECTOR**

Dear Governor and Legislators:

As a Latina and as the Director of the Commission on Hispanic/ Latino Affairs it is an honor to present the 2018 Annual Report at the side of the Indiana Civil Rights Commission. We are in moment in where Hispanics and Latinos are the fastest growing population in the state of Indiana and with that comes greater responsibility of inclusion and understanding of cultural diversity. The Indiana Commission on Hispanic/ Latino Affairs will continue to review programs and legislation and also provide research, suggestions and data of the Hispanic /Latino communities around the state. Is our commitment as a Commission to identify the issue, needs opportunities and recommendations for the Hispanic/ Latino Hoosiers as well as developing to social, cultural and economic equal opportunities.

The culture and the philosophy of this agency will continue been linked to the creation of values as equality, influence public policy, positive community engagement, education and raise the awareness of issues facing Hispanic/ Latino communities.

These values are shown in the report and is an illustration of the organization's continuous improvement and development of community programs, solutions and legislation. I would also like to highlight the support of the commissioner, members of this Commission, for their commitment and for the work done. This group of professionals not only allows us to face the demands and needs about the Hispanic and Latino communities but also, as I pointed out at the beginning, the continuous effort to provide a quality of life for all of them in the state of Indiana.

The ICHLA is honored to be charged with all this task and responsibilities and appreciate the privilege to serve the State and all Indiana Hoosiers.

Dolly Serrant Ayes

Director of the Indiana Commission on Hispanic/ Latino Affairs

2019

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COMMISSIONERS

Indiana General Assembly Members

Sen. Jean Breaux
Senate District 34

Sen. Jack Sandlin
Senate District 36

Rep. Earl Harris Jr.
House District 2

Rep. Peggy Mayfield
House District 60

State Agency Members

Beatriz Pacheco, Designee, Indiana Department of Education
Doneisha Posey, Designee, Indiana Civil Rights Commission
Pamella Ferguson, Designee, Indiana Department of Corrections
Brenda Graves-Croom, Designee, Indiana Family and Social Services Administration
Diana Feliciano, Designee, Indiana State Department of Health
Stefanie Price, Designee, Indiana Department of Workforce Development
John Ruiz, Lt. Governor Designee, Indiana Housing and Community Development Authority

Governor's Appointee

TBD

President Pro Tempore Appointees

Palermo Galindo
Christian Gallo
Herb Hernández
Susana Suárez

Speaker of the House Appointees

Rebecca Espinoza Kubacki
Francisco García
Jesusa Rivera
Armando Gonzalez

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INDIANA LATINO POPULATION

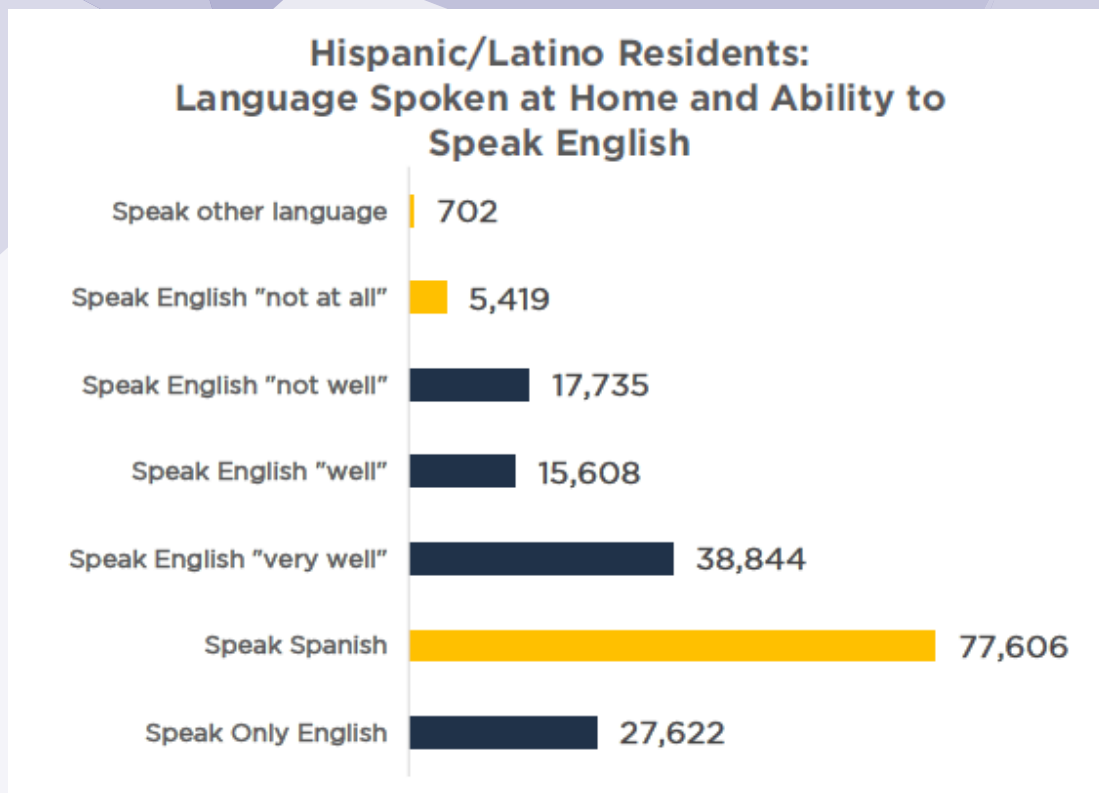
- ▶ **7%** of Indiana's population is Latino or Hispanic.
- ▶ **466,677** Indiana residents
- ▶ Latino and Hispanic population are the **3rd** highest in the state behind white and black or African American.

INDIANA AT GLANCE

MEDIAN ANNUAL EARNINGS, HISPANICS 16+	\$20,700
HISPANIC POVERTY RATE 17 & YOUNGER	35%
HISPANICS WITHOUT HEALTH INSURENCE	24%

INDIANA LATINO POPULATION

Spanish is central Indiana Hispanics' most common language spoken at home, spoken by more than 73% of the group. English was also spoken at home (with various self-rated levels of proficiency) by 68 % of Hispanic residents, though only 26 percent spoke exclusively English at home.



INDIANA LATINO POPULATION

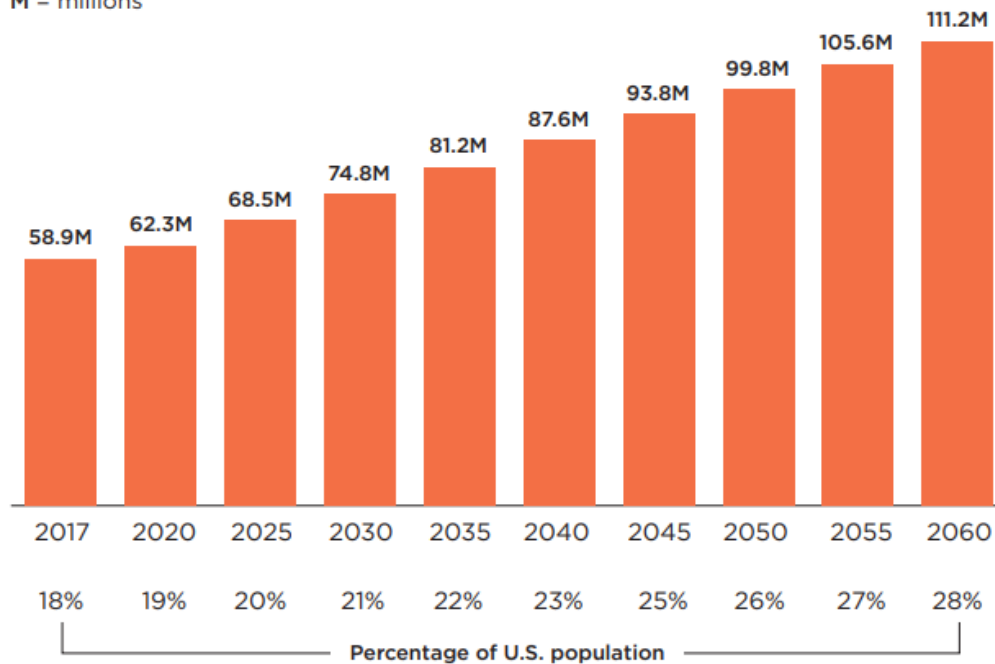
In 2017, Hispanics represented **18%** of the US population.

However, according to the US Census Projection- Hispanic Population will reach **28%** by 2060.

Hispanic Population to Reach 111 Million by 2060

Projected Hispanic Population 2020 to 2060

M = millions



INDIANA LATINO POPULATION

- 58.9 million The Hispanic population of the United States as of July 1, 2017, making people of Hispanic origin the nation's largest ethnic or racial minority.

Language

- With 329 million native speakers, Spanish ranks as the world's No. 2 language in terms of how many people speak it as their first language. It is slightly ahead of English (328 million) but behind Chinese (1.2 billion).

Ethnicity

- The majority of the U.S. population is Mexican American, followed in size by Central and South Americans, Puerto Ricans, and Cuban Americans.
- Indianapolis has the largest number of Latinos (80,273) that represent 9.6 percent of the city population.

NEEDS ASSESMENT

2019 Listening Sessions

Make your Voice Heard! / ¡Queremos Escuchar Tu Voz!

As part of our mission to help meet the needs and concerns of the Indiana Hispanic and Latino population, the Indiana Commission on Hispanic/Latino Affairs implemented three community listening sessions state-wide.

- The purpose of these listening sessions was to help:
 - Create a database for the state of Indiana regarding the concerns and challenges facing this community.
 - Collect data and information on the community's concerns to share with organizations that focus on those issues.
 - To provide the Governor and lawmakers with suggestions on policies regarding those issues.
 - Influence public policy
 - Engagement / build community relationships
 - Educate students and parents
 - Raise statewide / general awareness of issues facing Hispanic/ Latino communities

NEEDS ASSESMENT

2019 Listening Sessions

Make your Voice Heard! / ¡Queremos Escuchar Tu Voz!

Assesment Timeline

- **April - May 2019**
Developed the needs assessment
(April 5th, 2019) Collected responses - 1st listening session at Goshen
- **June - October 2019**
(August 3rd, 2019) Collected responses - 2nd listening session at Evansville (October 12th, 2020) collected responses- 3rd listening session in Indianapolis
- **November - January 2019**
Consolidated and analyzed data
- **Present 2020**
Have now created focus groups within our subcommittee to address the issues based off the needs assessment

Surveys collected by region:

- Northern Indiana - Goshen - **61**
- Southern Indiana - Evansville - **48**
- Central Indiana - Indianapolis - **377**

(All questions were optional & administered by hand)

- **Total of surveys collected: 486**

NEEDS ASSESMENT

2019 Listening Sessions

Goshen

The first listening session for Indiana Commission on Hispanic/Latino Affairs took place on April 5th in Goshen, Indiana. With the exposure from local and state-wide media coverage and the wonderful network of partners, ICHLA was able to truly hear from and serve the Indiana-based Hispanic and Latino population. From this session, we were able to partner with more than 24 various organizations and 10 exhibitors from different fields of expertise; such as health, civil rights, education, public safety, and workforce. Some of these organizations included:

- o Center for Healing & Hope
- o Goshen College
- o Elkhart Community Schools
- o Goshen Community Schools
- o Horizon Education Alliance (education advocacy consortium)
- o Ivy Tech Community College (Elkhart campus)
- o La Casa (nonprofit housing agency)
- o Latino Voter Registration (community effort to register voters)
- o National Immigrant Justice Center
- o Radio Horizonte (nonprofit radio station)

These groups opened themselves to the more than 200 attendees present for the event on the services available to the community and helped to best answer questions posed to them regarding their field. Along with providing educational resourcing, we were also able to hand out community surveys regarding issues and concerns the attendees may have. From the completed surveys received, we have gained an incredible insight into the true challenges and concerns of the community, as well as, suggestions for ways that we as an organization can better help address or resolve said issues. Taking these surveys, we hope to increase our reach state-wide and be proactive in our service to the Hispanics and Latinos present.

NEEDS ASSESSMENT

2019 Listening Sessions

Goshen

Listening session: Results

- Goshen- (61 surveys) Top three issues of each topic

Education	Workforce	Health	Civil Rights	Public Safety
Scholarship Opportunities	Job paying enough for family to live in	Lack of health insurance/ affordable health insurance	Racial Discrimination	Protected
DACA resources	Advancement opportunities	Mental Health	Discrimination for speaking Spanish	Fairly Protected
Access to College Resources	Workforce Discrimination	Access to Spanish providers	National Origin	Unsecured



NEEDS ASSESSMENT

2019 Listening Sessions

Goshen Media Coverage



35°

THE GOSHEN NEWS
Goshen, Indiana

Menu E-Paper Local Events Celebrations Obituaries Public Notices

Latinos invited to 'listening sessions'

THE GOSHEN NEWS Mar 22, 2019

[f](#) [t](#) [G+](#) [in](#) [p](#) [@](#)

GOSHEN — The Indiana Commission on Hispanic/ Latino Affairs will be holding listening sessions statewide between April and October. The project is called "Make your voice heard! ¡Queremos escuchar tu Voz!"

The first listening session will take place April 5 from 5:30 to 8 p.m. on the campus of Goshen College at College Mennonite Church, 1900 S. Main St.

Northern Indiana is the initial stage of this project. These listening sessions are an initiative to identify the issues and concerns faced by the Hispanic and Latino communities from varying demographic characteristics in five areas: education, health, workforce, public safety and civil rights.

abc 57 see the difference
SOUTH BEND - ELKHART - ST. JOSEPH

HOME NEWS WEATHER SPORTS ABOUT US

BREAKING NEWS: Officer not charged in fatal shooting, charged for hiring prostitute w

FREE SHIPPING ON ALL BUSINESS CARDS - INCLUDING FOR AGENTS

State commission wants to hear from members of local Hispanic/Latino community

By: Melissa Hudson [facebook](#) [Twitter](#)

Posted: Mar 19, 2019 6:00 PM EST

[FACEBOOK](#) [TWITTER](#) [EMAIL](#)

UNMUTE

Dolly Serrant
DIRECTOR, ICHLA

NOW: State commission wants to hear from members of local Hispanic/Latino community

NEXT: March 8 marks International Women's Day and the League of Women...

NEEDS ASSESMENT

2019 Listening Sessions

Evansville

The second listening session for the Indiana Commission on Hispanic/Latino Affairs was held on August 3rd in Evansville Indiana. Having learned immensely from the first listening session, we were able to bring 17 new organizations and personnel that could better address specific questions regarding their field and services. We expanded our network to include organizations such as:

- o The Indiana Latino Institute
- o Old National Bank
- o St. Vincent of Evansville
- o ECHO Clinics
- o HOLA
- o The Indiana Latino Collaborative Table
- o Community Action Program of Evansville
- o Anthem Blue Cross & Blue Shield
- o The Vanderburgh County Health Department
- o Indiana Migrant Education Program
- o Moms Help Line

Along with expanding our network of partners, we decided to help provide various services to the nearly 150 attendees and families in attendance. We were able to provide free health screenings and mammograms for mothers and children, as well as, back packs and schools supplies for families that needed them. Regarding the community surveys we received back; we began to see similar statements and concerns being repeated from those we initially saw from the Goshen listening session, as well as, new issues that we were unaware existed. We are confident that with this new information, we can implement better practices to administer change in the state and honor our mission to the Hispanic and Latino community.

NEEDS ASSESSMENT

2019 Listening Sessions

Evansville

Listening session: Results

- Evansville- (48 surveys) Top three issues of each topic

Education	Workforce	Health	Civil Rights	Public Safety
Scholarship Opportunities	Job paying enough for family to live in	Lack of health insurance and/or affordable health insurance	Discrimination for speaking Spanish	Protected
School Safety	Language Barriers	Lack of access to preventive care Access to Spanish providers	Racial Discrimination	Fairly Protected
Access to College Resources	Employment Opportunities	General Health Education	National Origin	Unsecured

PD: The top three MOST critical issues or challenges that impact the Latino Community are the same, but by region, we can see how the order of priorities changes.



NEEDS ASSESSMENT

2019 Listening Sessions

Evansville Media Coverage



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Nonpartisan Agency Holds Listening Session For Latinos And Hispanics

By PAOLA MARIZÁN
Posted August 30, 2019

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Dolly Serrant speaks at the Evansville listening session. (ICHLA/Facebook)

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Nonpartisan Agency Holds Statewide Listening Session For Latinos And Hispanics

By PAOLA MARIZÁN • AUG 30, 2019

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Dolly Serrant speaks at the Evansville listening session. (ICHLA/Facebook)

The Indiana Commission on Hispanic and Latino Affairs (ICHLA), a nonpartisan state agency, is holding statewide listening sessions to identify the issues and concerns faced by the Hispanic and Latino communities.

The goal of these listening sessions, called "Make your voice heard! ¡Queremos Escuchar Tu Voz!" is to



NEEDS ASSESMENT

2019 Listening Sessions

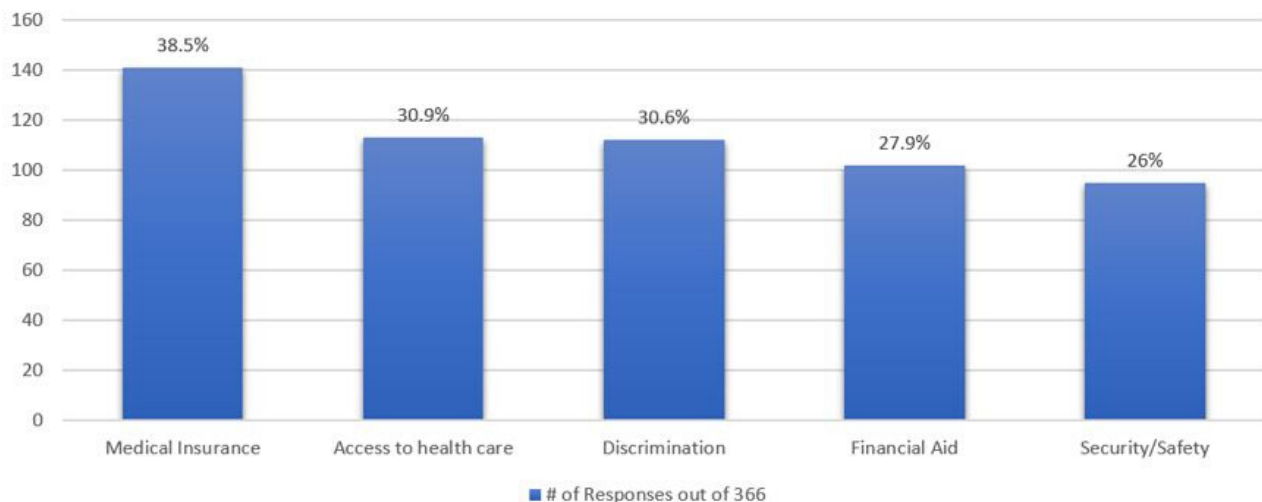
Indianapolis

The third listening session for the Indiana Commission on Hispanic/Latino Affairs was in partnership with the Indianapolis Mayor's Latino Advisory Council, along with Radio Latina, La Plaza, El Consulado de Mexico, and Indiana Latino Expo.

To join efforts, ICHLA and the Mayor's Latino Advisory Council merge the initiative of the listening session with the need assessment of identifying the needs and opportunities faced from the Hispanic and Latino community in Indianapolis.

We joined efforts attending to the Día de la Familia, FIESTA, El Grito, Latino Expo, and survey the community in those events. With the learning of the previous two sessions, this third one received an increase in surveys answered because of the collaborative effort.

Top 5 Community Needs



NEEDS ASSESSMENT

2019 Listening Sessions

Indianapolis



NEEDS ASSESMENT

2019 Listening Sessions

Indianapolis Media Coverage



 **Indiana Commission on Hispanic/Latino Affairs** ...
Published by Dolly Serrant (?) · October 11, 2019 · 

ICHLA's third listening session will be tomorrow at the Indiana Latino Expo. #MakeyourVoiceHeard! We want to know about the issues that Hispanics and the Latino community are facing. Remember, we will be tomorrow with the Indiana Civil Rights Commission at 11 am talking about discrimination. If you have any questions, send it to us by inbox, and we will answer it tomorrow confidentially.
Thank you Luis Navarro from Telemundo Indy and Grisel Barajas from La Grande Indy for y... See More



YOUTUBE.COM 
Tercera Sesión de Escucha y Indiana Latino Expo



PARTNERSHIP

Indiana Commission for Higher Education

▶ **Padres Estrellas**

Padres Estrellas is a program designed to harness Latino parents as partners at the grassroots level to drive successful outcomes for 21st Century Scholars enrollment and Next Level Jobs Workforce Ready Grant engagement. Led by the Indiana Commission for Higher Education (ICHE) and a collaborative of community partners, this initiative seeks to raise the higher education attainment needle for Latino learners in each identified pilot region throughout the state.

- 21st Century Scholars offer income-eligible Hoosier students up to four years of paid tuition at an eligible Indiana college or university after they graduate from high school.
- Next Level Jobs Workforce Ready Grant provides free job training for Hoosiers in high-demand sectors from Ivy Tech Community College, Vincennes University, and other authorized providers. Sectors include: Advanced Manufacturing, Building & Construction, Health & Life Science, IT & Business Services, and Transportation & Logistics.

Pilot Locations:

South Bend (Northwest) - La Casa de Amistad

Fort Wayne (Northeast) - El Mexicano

Indianapolis (Central) - La Plaza

Columbus (Southeast) - Latino Education Group

- Evansville (Southwest) - Hola

PARTNERSHIP

Indiana Commission for Higher Education

► **Padres Estrellas** Role & Responsibilities

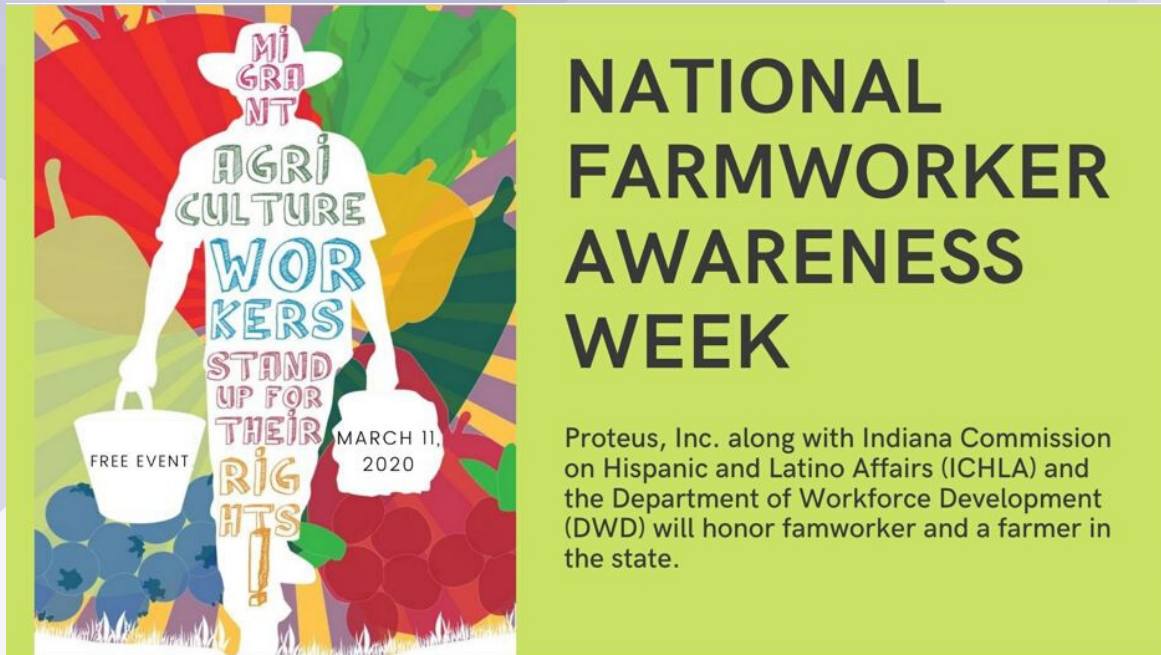
Padres Estrellas will be assigned a year service term. Throughout this period, Padres Estrellas will be responsible for engaging their local community in outreach services designed to augment awareness for the 21st Century Scholars Program and the Next Level Jobs Workforce Ready Grant. Examples of engagement include, but are not limited to attending parent/teacher evenings, exhibiting during educational events/conferences, working to strengthen relationships with Latino businesses, serving as a liaison between the ICHE and local Latino communities, and supporting the partner organization's objectives through established programs.

Outside of his/her region, Padres Estrellas will be expected to attend two, mandatory meetings in Indianapolis for required trainings with dates to be determined. Additionally, Padres Estrellas will submit monthly reports to the ICHE School & Community Outreach Manager to document progress.



NATIONAL FARMWORKER AWARENESS WEEK

at the Indiana Statehouse



National Farmworker Awareness Week is a week of action for organizations and community members to raise awareness and bring honor to the important contributions farmworkers make to our daily lives, on our campuses and in our state. The day consisted of honoring and acknowledging two farmworkers and one farmer.

These individuals will be recognized and awarded for their tireless contributions in the state of Indiana as well as the initiatives in promoting access to job opportunities, successful commercial poultry farming and improvement of the quality of life for migrant and seasonal farmworkers in Indiana. This event is free and open to the public.



NATIONAL FARMWORKER AWARENESS WEEK

FACTS ABOUT FARMWORKERS...

995,232
AGRICULTURAL
WORKER PATIENTS*

90%
HISPANIC/LATINO

53%
FEMALE

35%
< 18 YEARS

NCFH All data sourced from Uniform Data System (UDS), Health Resources & Services Administration
*Data from all Community Health Centers

100% FPL AND BELOW (71%)

101 - 150% FPL (19%)

150 - 200% FPL (7%)

OVER 200% FPL (4%)

71% of Agricultural Worker patients have incomes below the federal poverty line

96% of Agricultural Worker patients have incomes below 200% of the federal poverty line

32% of Agricultural Worker patients are migratory; the remaining 68% are considered seasonal workers.

65% of Agricultural Worker patients are best served in a language other than English

36% of Agricultural Worker patients are uninsured

NCFH All data sourced from Uniform Data System (UDS), Health Resources & Services Administration
*Data from all Community Health Centers

NATIONAL HISPANIC HERITAGE MONTH

▶ **September 15 to October 15, 2019**

Many events celebrating the Latino and Hispanic culture and Latino leaders were held through the state during National Hispanic Heritage Month.

In September of 1968, Congress authorized President Lyndon B. Johnson to proclaim National Hispanic Heritage Week.

In 1989, Congress expanded the observance to a month long celebration September 16 to October 15, of culture and traditions of those who trace their roots to Spain, Mexico and Spanish-speaking nations of Central America, South America and the Caribbean.



NATIONAL HISPANIC HERITAGE MONTH

▶ Orange-ing of the Canal

To celebrate National Hispanic Heritage Month, the downtown canal was turned orange to honor the Latino-Hispanic community by the Indiana Latino Institute (ILI).

The effort also and notes the Latino-Hispanic community's positive impact on the economy and culture in the state of Indiana.



NATIONAL HISPANIC HERITAGE MONTH

▶ Indiana Latino Expo

ICHLA support and sponsored the EXPO is an annual event organized by the Indiana Latino Expo (ILE) in which they share for free and for the benefit of the Latino community consular representation of all the Spanish-speaking countries for the purpose of bringing their services to benefit the Latino community.

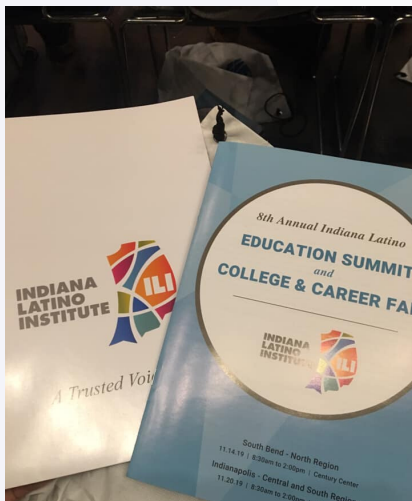
In this event, different organizations broad participation of services as areas in the field of Education, Health, Business, Consular Services, Culture and Sport which come together in one place at the disposal of the assistants for the interests of development and welfare of the Latino community as well as Indiana in general.



EVENTS

▶ Indiana Latino Higher Education Consortium

ICHLA supported and sponsored the 2018 Indiana Latino Higher Education Consortium convened over 200 higher education institution leaders, faculty, staff, and business professionals to discuss increasing higher education attainment in the Indiana Latino community. They learned how culturally responsive recruitment and retention methods are vital to degree completion for our Latino students. This event provide the 2018 College Equity Report by the Indiana Latino Higher Education Consortium in order to understand and create awareness on strategies involving higher education access and success.



EVENTS

▶ Indiana Latino Education Summit

In 2019, the Indiana Latino Institute hosted its 8th Annual Indiana Latino Education Summit that, for the first time, was comprised of two separate summits!

The Education Summit - South Bend was held at the Century Center and hosted over 1,000 Latino high school students from Northern Indiana and the Education Summit - Indianapolis was held at the JW Marriott and hosted over 1,800 Latino high school students from Central and Southern Indiana.

Both events provided valuable information on getting to and through college. Students attended workshops such as: How to Choose a College that Best Fits Your Needs, Financial Aid 101, and What You Need to Know About the Transition to College.



EVENTS

▶ Girl Scouts of Central Indiana

ICHLA had the pleasure of conducting presentations for 56 Latina women at the Girl Scouts of Central Indiana “Latinas Taking the Lead” program. At this ICHLA sponsored program about the work of our Commission and presented information on Indiana’s Civil Rights and how to file a complaint.

Also, we sponsored and supported the Latina Outreach Reception event to create more awareness of their resources and their programs.



EVENTS

▶ Shalom Health Center

ICHLA supported and sponsored Shalom Health Fair 2019 for all Hoosiers on Lafayette Rd in Indianapolis.



2019 PARTNERSHIP APPLICATIONS



**ICHLA IS PROUD TO BE SPONSORING THE FOLLOWING
ORGANIZATIONS SERVING THE LATINO COMMUNITY IN 2019:**

Central Indiana:

Indiana Latino Fellows Day, Indiana Latino Expo, Radio Latina & Familia Fest 2019, Shalom Health Center, Girls Scouts of Central Indiana, Indiana Latino Institute, Latino Health Organization, Latino Coalition Against Domestic & Sexual Violence, Indiana Minority Health Coalition.

Northern Indiana:

Ballet Folklorico Yolotzin, H.U.G.S. Cultural Committee, Center for Healing & Hope, El Mexicano Newspaper Fiesta Fort Wayne, Proteus Inc.

Southern Indiana:

Su Casa Columbus and Latino Education Group

Our goals are to prioritize the needs of the Hispanic and Latino community, create awareness with local and state agencies and develop social equality, including promoting cooperation and understanding between the Latino community and other community. We're thrilled to be partner with different Latino leaders and other partners who play a significant role in shaping the future success of the Hispanic Latino community in Indiana.



▶ **WORDS FROM THE 2020 CHAIRMAN**

A message from the 2020 Chairman, Palermo Galindo

¡Bienvenido a nuestra comisión! Welcome to our commission!

I'm honored to be elected by my fellow board members and serve as chairman of the Indiana Commission for Hispanic and Latino Affairs. It is a tremendous privilege to collaborate with a diverse board composed of dedicated and distinguished Latino leaders throughout the wonderful state of Indiana.

Our board strives to fulfil the ICHLA mission to promote economic, educational and social equity. As the number of Latinos grows in the state, we are committed to finding solutions and opportunities for integration and representation.

One of ICHLA's recent priorities has been to listen to our communities across the state in order to gain a meticulous insight into the opportunities, challenges, and concerns of our communities. By participating in the surveys, we hope to increase our reach statewide, be proactive in our service and implement suggestions for ways that we as an organization can better help address and resolve challenges of the communities.

Our communities continue to positively strengthen Indiana's economy with vast entrepreneurial contributions, academic achievements, and civic participation. I look forward to working with you and let's keep Indiana moving forward!

¡Adelante!

Wholeheartedly,

Palermo Galindo

2019

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SOCIAL MEDIA

**Connect and engage with us. Find us
as: @INLatinoAffairs**



FACEBOOK

**Followers as of
Today: 381**

165 (2018)



TWITTER

**Followers as of
Today: 197**

166 (2018)

**Indiana Commission on Hispanic /
Latino Affairs**

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INDIANA COMMISSION ON HISPANIC/LATINO AFFAIRS (ICHLA)

ESTABLISHED IN 2003



**INDIANA COMMISSION ON
HISPANIC/LATINO
AFFAIRS (ICHLA)**

ICHLA



JANUARY 1- DECEMBER 31, 2019



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