





INDIANA  
**WORKFORCE**  
DEVELOPMENT  
AND ITS **WorkOne** CENTERS

**TO:** Indiana's Workforce Investment System

**FROM:** Teresa L. Voors   
Commissioner, Indiana Department of Workforce Development

**THROUGH:** Dustin Stohler   
General Counsel

**DATE:** January 2, 2009

**SUBJECT:** DWD Policy 2008-33  
State Workforce Innovation Council

**Purpose**

To establish the purpose, membership, duties, and responsibilities of Indiana's State Workforce Innovation Council

**Rescission**

None

**Contents**

Under Indiana Code 22-4-18.1-3, the State Workforce Innovation Council (SWIC) will serve as the Indiana state board required under:

1. The Workforce Investment Act of 1998 under 29 U.S.C. § 2801 et seq., including reauthorizations of the Act;
2. The Wagner-Peyser Act under 29 U.S.C. § 49 et seq.;
3. The Carl D. Perkins Vocational and Applied Technology Act under 20 U.S.C. § 2301 et seq.;
4. The Adult Education and Family Literacy Act under 20 U.S.C. § 9201 et seq.; and
5. Other programs as designated by Federal or State law, or the Commissioner, as applicable.

Membership of the council will be as required by federal law or regulation. Current board requirements can be found in 29 U.S.C. § 2821 et seq. Governor appointment of members will be made according to the requirements of IC § 22-4-18.1-6. Members are required to attend a minimum of 3 meetings per year.

The State Workforce Innovation Council exists to perform the following functions, as required by law:

1. Review the services and use of funds and resources under applicable federal programs;
2. Advise the governor on:
  - a. Methods of coordinating the services and use of funds and resources consistent with the laws and regulations governing the particular, applicable federal programs;
  - b. Developing and implementing state and local standards and measures; and,
  - c. Coordinating the standards and measures;
3. Perform duties as set forth in federal law for applicable federal programs;
4. Identify the workforce needs in Indiana and recommend to the governor goals to meet the investment needs;
5. Recommend to the governor goals for the development and coordination of the human resource system in Indiana;
6. Prepare and recommend to the governor a strategic plan to accomplish the goals established under 4 and 5;
7. Monitor the implementation and evaluate the effectiveness of the strategic plan described in 6;
8. Advise the governor on the coordination of federal, state, and local education and training programs and on the allocation of state and federal funds in Indiana to promote effective services, service delivery, and innovative programs;
9. Administer the minority training grant program established by IC § 22-4-18.1-11;
10. Administer the back home in Indiana program established by IC § 22-4-18.1-12;
11. Any other function assigned to the council by the governor with regard to the study and evaluation of Indiana's workforce development delivery system.

**Review Date**

December 31, 2009

**Ownership**

Deputy Commissioner, Agency Performance  
Indiana Department of Workforce Development  
10 North Senate Avenue  
Indianapolis, IN 46204  
Telephone: 317.233.5661

**Effective Date**

January 1, 2009

**Action**

Indiana's workforce investment system will follow the guidance contained in this policy. Directors and managers will ensure that staff who work with this policy's subject matter are aware of the details contained in this policy and follow its guidelines.