



Commission on Improving the Status of Children in Indiana

Committee/Task Force:	Equity, Inclusion, and Cultural Competence Committee		
Date of Meeting: (MM/DD/YYYY)	5.12.2020	Time:	1:00pm- 3:00pm
Minutes Prepared By:	Brittany Simmons	Location:	GoToMeeting
1. Meeting Objective(s)			
2. Standing Members			
Name	Organization	In Attendance (x indicates present)	
Kenneth Allen	Indiana Youth Services Association		
Rhonda Bayless	Centers of Wellness for Urban Women		
Tarrell Berry	Indiana Department of Education	X	
Yalonda Brown	Indiana Youth Institute	X	
Brenda Graves-Croom	FSSA: Division of Mental Health and Addiction	X	
Valerie Davidson	Meridian Diversity Consulting, LLC	X	
Jill English	Child Advocates	X	
Carol Franklin	Phoenix Family and Community Services		
Timike Jones	Indiana Coalition Against Domestic Violence	X	
Manpreet Kaur	Indiana Criminal Justice Institute	X	
Esther Lewis		X	
Chris Paulsen	Indiana Youth Group		
Shirley Payne	Indiana State Department of Health		
Lun Pieper	Indiana Office of Court Services		
Adam Pitt	Indiana Department of Education		
Calvin Roberson	Indiana Minority Health Coalition	X	
Mark Russell	Indianapolis Urban League		
Guadalupe Pimentel Solano	Central Indiana Community Foundation	X	
Jessica Strong	Hamilton Center		
Tashi Teuschler	Indiana Office of Court Services	X	
Jessica Tomasino	Indiana Department of Education	X	
Latrece Thompson	Indiana Department of Child Services	X	
Adrian Warren	Radio One Indianapolis	X	
Julie Whitman	Commission on Improving the Status of Children	X	
3. Staff/Guests			
Name	Organization		
None			

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4. Updates/Old Business			
Topic	Main Points	Recommendations/Decisions	
5. New Business/Presentations			
Topic	Main Points	Recommendations/Decisions	
Welcome and Introductions	<ul style="list-style-type: none"> Group introduced themselves 	None	
Review of March 2020 Meeting Minutes	<ul style="list-style-type: none"> Minutes were approved with no corrections noted 	None	
Membership Updates	<ul style="list-style-type: none"> New members were welcomed, including: <ul style="list-style-type: none"> Guadalupe Pimentel Solano- CICF Jessica Tomasino- DOE Yalonda Brown volunteered and is now serving as a co-chair of the Common Language sub-committee with Timike Jones The group was informed that an orientation process for new members was being developed by the chairs of the Committee and bring that information to the Committee at the July meeting for feedback and input; Julie shared that she has a process for new Commission members and Chairs that she will share as a resource The group was also informed that there is one outstanding invitation out to Joan Wall, who was going to review the commission website and decide about joining. 	<ul style="list-style-type: none"> Orientation process will be drafted and shared at the next meeting for group review and feedback. Jill will follow up with Joan on the invitation to the Committee 	

Response to Covid-19

- The group was asked to share how they were doing both personally and professionally as it relates to Covid-19.
 - The group discussed residual impacts of the pandemic and how we will see inequities continue to grow; discussed that there are rapid fire decisions being made in terms of resource allocations, etc. and now more than ever, we need to make sure we are making these decisions through a race equity lens
 - We discussed this being an opportunity to provide the Commission with tools to help inform their decisions in terms of equity and pause to consider ways adaptations and changes may exacerbate already existing disparities. The goal will be to make his process as efficient as possible but without losing integrity of the work.
 - Agencies shared some examples of how they are responding to Covid-19 and ways they are addressing and alleviating barriers:
 - DOE- working to address barriers to internet access. They are collecting survey information from school corporations to identify gaps to better understand the needs of the youth/family in their respective jurisdictions.
 - Marion County probation administered as needs survey- one to adults and one to youth in household to help identify needed resources including food, rent, etc. and plan to connect the families with community resources. The emphasis is to address families' needs. They have also provided care packages to families with youth on probation
 - Because the Commission and the Committees are multidisciplinary, and the group discussed how critical collaboration is right now. The group discussed the need and importance of getting input and involving those most impacted to help to identify barriers and to understand the current needs.
- Group decided that presenting the questions outlined by the Framework Sub-Committee alongside an example using the questions would be most helpful.

Sub-Committee
Report Outs and
Discussions

- Framework Sub-Committee:
 - Developed a list of questions to provide to Commission members that will help ensure that equity is at the forefront of decisions being made in response to Covid-19, but could also be easily applied when developing new or revising current policy and practice. The questions include the following:
 - i. How does action help disparate populations-definition associated?
 - ii. How does this action hurt disparate populations?
 - iii. What is the economic impact of the action on disparate populations (immediate and long term)?
 - iv. Is this policy developed from a position of privilege?
 - v. Does this action equitably connect disparate populations to needed resources and services?
 - vi. Does this action promote power sharing with disparate populations?
 - vii. Does this action promote non-punitive self-advocacy?
 - The Committee is also suggesting the following changes to the CISC Indiana Recommendation to Commission Form:
 - i. Add a brief description or instruction sheet to provide clarity and guidance to those submitting form
 - ii. Change type of action requested categories to include the following:
 - 1. Administrative rules or policies

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	<ol style="list-style-type: none"> 2. Legislative policies 3. Professional development and skills enhancement 4. Resolutions 5. Add check all that apply to 'Which of Commission's Strategic Priorities does this recommendation help advance' 6. Under background of recommendation, add: how are disparate populations affected by problem, how are disparate populations effected by problem, what disproportionality did the data reveal, how did the solution address the disproportionality <ul style="list-style-type: none"> • Curriculum- tabled to July meeting • Common Language- tabled to July meeting 		
Deliverables for June Children's Commission meeting	<ul style="list-style-type: none"> • Commission's Guide for Equity Consideration questions and example presentation of using those questions 		

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Updates from Commission	<ul style="list-style-type: none"> • Julie shared information from the April Children’s Commission meeting including: <ul style="list-style-type: none"> a. Service providers are reporting that providing services virtually has increased the participation in those services in several areas including WIC and mental health providers. It was encourage to think about what barriers may have been there before and how we can continue with some of the changes we have made during this time that have resulted in positive outcomes and continue to lift barriers for youth/families in order to reduce the inequities we see in all of our systems. • The group was informed that the April meeting happened virtually, and the video is available on YouTube via the Commission website • Julie will discuss with the Executive Committee our desire to present at the June Commission meeting and will keep the group informed.
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6. Action Items (Include recommendations/queries for Executive Committee)

Action	Responsibility	Due Date
Schedule meeting for common language and framework committee	Brittany	ASAP
Tarrell/Jessica (IDOE) will work on an example to present alongside the questions at the June Commission meeting	Tarrell/Jessica	June 1, 2020
Send description of sub-committees to new members for consideration to join a sub-committee of interest	Tashi	ASAP

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7. Adjournment					
Action					Time
Adjourn					3:00pm
8. Next Meeting					
Date: (MM/DD/YYYY)	July 14, 2020	Time:	1:00pm- 3:00pm	Location:	Indiana Minority Health Coalition, 3737 N. Meridian St. Suite 300, Indianapolis, IN 46208
Topics/Objective(s):	Coach up process for new members, Information request form, Sub-Committee report outs and discussion				