

**MINUTES OF THE MEETING OF THE
INDIANA STATE BOARD OF NURSING**

**Thursday, February 16th, 2023
at 8:30 a.m.**

**Indiana Government Center South
Conference Center, Room B
302 W. Washington St.
Indianapolis, IN 46204**

Board Members Present:

Kim Cooper, MSN, RN
Jennifer Miller, MSN, RN
Angela Morris, RN
Jason King, DNP, RN
Julian Gallegos, PhD, RN, FNP-BC
Nancy Juengst, LPN
Jessica Harlan-York, JD

Advisory Counsel:

Donald Hannah
Claire Dyer

PLA Staff:

Nicholas Hart
Toni Herron
Kayla Perkins
Ashlee Gentry
Rebecca Tinsley
Catherine Briney
Dinena Moore

Court Reporter:

Tiffany Ewing

I. Call to Order and Establishment of Quorum 8:30 a.m.

II. Adoption of the Agenda

A motion was made and seconded to adopt the agenda. 7-0-0.

III. Adoption of the Minutes

1. Minutes of the ALJ Meeting on February 2, 2023

A motion was made and seconded to approve the minutes. Morris/Harlan-York 7-0-0.

2. Minutes of the Meeting on January 19, 2023

A motion was made and seconded to approve the minutes. Morris/Harlan-York 7-0-0.

IV. Adoption of ALJ Recommendations

1. Adoption of the ALJ Recommendations from January 5, 2023

A motion was made and seconded to adopt the ALJ recommendations. Cooper/Morris 7-0-0.

2. Adoption of the ALJ Recommendations from January 19, 2023

A motion was made and seconded to adopt the ALJ recommendations. Cooper/Juengst 7-0-0.

V. Adoption of Recommended Orders

1. Lakeisha White
2. Jhorman Moreira
3. Chelsea Miller
4. Susan Halvorson
5. Melinda Lash

A motion was made and seconded to approve recommended orders 1-5. King/Gallegos 7-0-0.

6. Sierra Axe
7. Vilma Flores
8. Romeldia Shaffer
9. Cassandra King
10. Leandria Lowder

A motion was made and seconded to accept recommended orders 6-10 with the addition of the term “active practice” in accordance with terms reflected in the ALJ’s minutes from the meeting. Cooper/Morris 7-0-0.

11. Sarah Newport
12. Jessie Riggle

A motion was made and seconded to accept recommended orders 11 & 12 with the addition of the term “active practice” in accordance with terms reflected in the ALJ’s minutes from the meeting. King/Harlan-York 7-0-0.

13. Adriana O’Rear

A motion was made and seconded to deny recommended order 13. Miller/Harlan-York 7-0-0.

14. Terry Lewis

A motion was made and seconded to accept recommended order 14 with the addition of the term “active practice” in accordance with terms reflected in the ALJ’s minutes from the meeting. King/Gallegos 7-0-0.

15. Nicholas Broviak

A motion was made and seconded to accept recommended order 15. King/Gallegos 7-0-0.

16. Jasmine Scott
17. Sierra Townsend
18. Marci Decker
19. Glenda Cox
20. Dana Chismar

A motion was made and seconded to accept recommended orders 16-20, with the addition of the term “active practice” to recommended order 20 (Dana Chismar) in accordance with the ALJ’s minutes from the meeting. King/Harlan-York 7-0-0.

21. Jonah Josiah
22. Jasmine Scott
23. Mark Rodgers

A motion was made and seconded to accept recommended orders 21-23. Cooper/Juengst 7-0-0.

VI. Education

1. Hardon Education Institute Petition to Open Practical Nursing program – Brandi London MSN, RN
Brandi London and Kellee Harney, along with other staff members from Hardon, appeared on behalf of the program. The program is petitioning to open a practical nursing program in Indianapolis. Hardon was approached by Franciscan Health to start the PN program due to their difficulty in locating LPNs to hire. The organization currently offers certification programs such as certified nursing assistant, medical assistant, and qualified medication aide, and has used Franciscan facilities for both clinical and simulation opportunities. The Board complimented the program on the addition of this stackable credential for graduates of their other programs. Education Compliance Officer Toni Herron stated that she met with community stakeholders as part of the site visit, and they were extremely supportive of this new initiative for Hardon. The program is financially stable because of the other certifications being offered, so they are requesting a cohort of ten (10) students twice a year. During discussion, Board member Kim Cooper asked about a vaccination declination policy and recommended reconsideration of the placement of the admission urine drug screen in the admission process. The policy of not rounding grades up was also recommended to be placed in the student handbook. After discussion, Ms. Cooper made a motion to grant initial accreditation with two (2) cohorts annually of ten (10) students reach. Board member Dr. Jason King seconded the motion. Motion carries 7-0-0.
2. Saint Mary of the Woods College Paramedic -BSN track request to increase cohort size - Marcia Miller PhD, RN
Dr. Marcia Miller appeared on behalf of the program. Dr. Miller is requesting an increase in the cohort size to twenty-four (24) students for the Paramedic to BSN track. At the previous appearance for initial accreditation, the Board recommended a cohort size of 24, but the program declined feeling that there would not be a need for that size cohort. Dr. Miller stated that they have been pleasantly surprised at the number of inquiries about the program they have received. After a discussion regarding clinical and simulation hours, Dr. King made a motion to approve the cohort size to 24 students twice annually. Dr. Gallegos seconded the motion. Motion carried (6-0-1).
3. Fortis College monthly report – Kristi Schoen MSN, RN
Kristi Schoen and Dr. Melvin Bolden appeared on behalf of the program. Ms. Herron noted that she retrieved year to date NCLEX results for Fortis ASN program. As of 2/15/2023, results were 25% (1/4). The results for 2022 were 56.7% (21/37). Ms. Schoen stated that 16 graduates remain to test. Ms. Cooper sked why Ms. Schoen thought graduates had not tested, and she replied that she felt most of

them were actively employed on the temporary Covid permit. Ms. Herron reminded the Board that the federal Public Health Emergency (PHE) that authorized the waiver of NCEX testing, (as a requirement for licensure) expires on May 11, 2023. On May 12, these licenses will be void. There is concern that there will not be adequate capacity for NCLEX testing when that occurs, because of spring graduates. Ms. Herron asked about computer connectivity and exam relevance, based on review of the faculty meeting minutes. Ms. Schoen states that they are aware of the problems and are in the process of remedying the issues. The Board discussed appointment of an ALJ as the next step for the program. Ms. Cooper made a motion to accept the monthly report as presented and Dr. King seconded. Motion passed 7-0-0.

4. 2022 Annual NCLEX results
 - i. Standard deviation for RN – passing score 59.9%
 - ii. Standard deviation for PN – passing score 56.9%

Informal passing standard is 80%. Based on that standard, there are 1 practical nursing program; 13 associate programs and 12 baccalaureate programs that do not meet the 80% benchmark for 2022.

- iii. The Board precedent is:
 1. Below benchmark for one year- send a letter of concern.
 2. Below benchmark 2 years consecutively -in person appearance before the Board.
 3. Below benchmark 3 years consecutively- Plan of Correction and monthly written reports with quarterly in person Board appearances.
5. FYI Only
 - i. Chamberlain University notification of program change
 - ii. Ivy Tech Community College Anderson names Jamie Ryan, DNP, FNP, RN as Dean of School of Nursing effective February 13, 2023, succeeding Michelle Gonser

VII. Discussion Items

1. OAG Report

Paul Schilling, Section Chief of Licensing Enforcement with the Medicaid Fraud Control Unit of the Office of the Indiana Attorney General gave the report.

2. Director's Report
 - i. 2023 Board Officers

ISBN Officers for 2023 are Jennifer Miller, President; Kim Cooper, Vice President; and Angela Morris, Secretary.

- ii. NCLEX procedure
 - iii. APRN Audit update

Education Compliance Officer Toni Herron presented a report regarding the 2019-2021 APRN Audit. The Board agreed that those who never responded to communication from PLA regarding the audit should be scheduled for Order to Show Cause hearings before the full board. PLA will provide additional information for the Board's review regarding other individuals who responded to the audit but failed to provide the required materials.

- iv. Operation Nightingale

Board Director Nick Hart provided and update regarding Operation Nightingale.

v. Settlement Conference Discussion

Board members discussed terms of settlement, including whether to deviate from typical terms of discipline in the context of settlement agreement.

3. ISNAP Report

Tracy Traut, Program Director for IPRP/ISNAP, gave the report.

VIII. Full Board Appearances (9:00am)

1. Traci Edick: Edick appeared for a second personal appearance on her renewal application. She agreed to amend the previously issued recommended order to have the same terms with the addition of 12 months of active practice. Juengst/Harlan-York 6-0-0.
2. Sarah Coyle: Coyle appeared for a second personal appearance on her renewal application. She agreed to amend the previously issued recommended order to have the same terms with the addition of 3 months of active practice. Morris/King 6-0-0.
3. Deborah Dotson: Dotson appeared for a second personal appearance on her renewal application. She agreed to amend the previously issued recommended order to have the same terms with the addition of 6 months of active practice. King/Gallegos 6-0-0.
4. Charlene Tucker: Tucker appeared for a second personal appearance on her renewal application. She agreed to amend the previously issued recommended order to have the same terms with the addition of 3 months of active practice. King/Gallegos 6-0-0.
5. Jenna Fork: Fork appeared for a second personal appearance on her renewal application. She agreed to amend the previously issued recommended order to have the same terms with the addition of 3 months of active practice. King/Juengst 6-0-0.

IX. Proposed Settlement Agreements

1. Catherine McCoskey

A motion was made and seconded to approve the agreement. Miller/Gallegos 6-0-0.

2. Kitty Price

A motion was made and seconded to approve the agreement. 6-0-0.

3. Stephen Hicks
4. Loretta Loveland
5. Jacob Clark
6. Chad Moody
7. Kasey Shields
8. Ashley Browning

A motion was made and seconded to approve agreements 3-8. 6-0-0.

9. Russell Hoagland

A motion was made and seconded to approve the agreement. Harlan-York/Morris 6-0-0.

10. Stephanie Humerickhouse

A motion was made and seconded to accept PSA because the prehearing was two years ago, so the deviation from precedent on the fine is acceptable. Harlan-York/Gallegos 6-0-0.

X. Motions to Dismiss

1. In the Matter of the License of Brandon Durham, 28183584A
Administrative Cause No. 2019 NB 0021

Miller/King to grant MTD 6-0-0.

XI. Petitions for Summary Suspension

1. In the Matter of the License of Tammy Bradford, 28137674A, 70000195A
Administrative Cause No. 2023 NB 0019
DAG: Rebekah Hammond
Respondent: Respondent failed to appear
Witnesses: Bret Busby with IPLA, Natalie Christy with the Office of the Indiana Attorney General
Exhibits: State's Exhibit 1 (Consumer Complaint against Respondent filed by Bret Busby), State's Exhibit 2 (CD of phone call between Bret Busby and Respondent), State's Exhibit 3 (INSPECT analysis for Respondent), State's Exhibit 4 (Affidavit of Dr. Michael Nagy), State's Exhibit 5 (Affidavit of Dr. Terry Parrish)

A motion was made and seconded to grant the petition to summarily suspend Respondent's license. King/Morris 6-0-0 to grant for 90 days.

2. In the Matter of the License of Kendra Bye, 27071837A
Administrative Cause No. 2021 NB 0178
DAG: Amy Osborne
Respondent: Failed to appear
Witnesses: None
Exhibits: None
King/Miller to suspend for 90 days
3. In the Matter of the License of Azeezat A. Adedokun, 28256042A
Administrative Cause No. 2023 NB 0022
DAG: Autumn Murphy
Respondent: Present with counsel Adriana Zeljkovic
Witnesses: Nicholas Hart with ISBN, Evan Wire with the Office of the Indiana Attorney General, Respondent
Exhibits: State's Exhibit A (Consumer complaint filed by Nicholas Hart), State's Exhibit B (Cover Letter from HHS-OIG), State's Exhibit C (Affidavit of Johannah Napoleon), State's Exhibit D (MyLicense page for Respondent), Respondent's Exhibit 5 (Chamberlain University Unofficial Transcript for Respondent), Respondent's Exhibit 7 (Fortis College Unofficial Transcript for Respondent), Respondent's Exhibit 6 (Palm Beach School of Nursing Official Transcript for Respondent), Respondent's Exhibit 8 (Calendar schedule for Respondent's classes at Palm Beach), Respondent's Exhibit 3 (Diploma for Respondent from Palm Beach School of Nursing), Respondent's Exhibit 2 (Respondent's New York License Verification), Respondent's Exhibit 1 (BSN Diploma for Respondent from Grand Canyon University)

A motion was made and seconded to deny the petition for summary suspension. King/Morris 4-3-0.
Motion fails.

Summary suspension is denied.

4. ¹In the Matter of the License of Mary Musa Gbodi, 28267691A, 28267691C
Administrative Cause No. 2023 NB 0023

Petitioner Autumn Murphy made a motion withdraw its petition for summary suspension.

A motion was made and seconded to accept the motion to withdraw the petition. Morris/King 6-0-0.

5. In the Matter of the License of Miranda Kahn, 28212459A
Administrative Cause No. 2023 NB 0024
DAG: Natalie Stidd
Respondent: Failed to appear
Witnesses: Nicholas Hart with ISBN, Tracy Traut with ISNAP
Exhibits: State's Exhibit A (Employment Records for Respondent from Rosewood), State's Exhibit B (Huntington County Criminal Records for Respondent), State's Exhibit C (Huntington County Criminal Records for Respondent), State's Exhibit D (Wells County Criminal Records for Respondent), State's Exhibit E (Affidavit for Probable Cause filed against Respondent in Wells County), State's Exhibit F (Photos Related to Criminal Records for Respondent), State's Exhibit G (Screenshot of Respondent's Facebook page)

A motion was made and seconded to grant the petition for summary suspension for 90 days.
King/Morris 6-0-0.

XII. Summary Suspension Renewals

1. In the Matter of the License of Robyn Maddox, 28185740A
Administrative Cause No. 2021 NB 0212
DAG: Autumn Murphy
Respondent: Failed to appear
Witnesses: None
Exhibits: None

A Motion was made and seconded to renew the summary suspension for 90 days. King/Morris 6-0-0.

2. In the Matter of the License of Connie Sneed, 27035833A
Administrative Cause No. 2021 NB 0047
Re: Voluntary Suspension Agreement
DAG: Natalie Stidd

A motion was made and seconded to accept the voluntary suspension agreement to renew the summary suspension for 91 days. Morris/Juengst 6-0-0.

3. In the Matter of the License of Lori Davis, 27040867A
Administrative Cause No. 2021 NB 0023

¹ At this point in the agenda, Board member Cooper exited the hearings to conduct personal appearances in Room 2 as ALJ.

DAG: Whitney Cooper
Respondent: Failed to appear
Witnesses: None
Exhibits: None

A motion was made and seconded to renew the summary suspension for 90 days. Gallegos/Morris 6-0-0.

4. In the Matter of the License of Margaret Ajishegiri, 28260934A
Administrative Cause No. 2022 NB 0060
DAG: Natalie Stidd
Respondent: Present and comfortable proceeding without counsel
Witnesses: Respondent, Abigail Rosa with ISNAP
Exhibits: Respondent's Exhibit 1 (Letter of Support from Respondent's Employer)

A motion was made and seconded to renew the summary suspension for 90 days. King/Juengst 6-0-0.

5. In the Matter of the License of Maaike Coats, 27072324A
Administrative Cause No. 2021 NB 0145
DAG: AJ Holbrook
Respondent: Failed to appear
Witnesses: None
Exhibits: None

A motion was made and seconded to renew the summary suspension for 90 days. Miller/Harlan-York 6-0-0.

6. In the Matter of the License of Anthony Amundson, 28260576A
Administrative Cause No. 2022 NB 0118
DAG: Natalie Stidd
Respondent: Failed to appear
Witnesses:
Exhibits:

A motion was made and seconded to renew the summary suspension for 90 days. King/Gallegos 6-0-0.

7. In the Matter of the License of Veronica Housley, 27067884A
Administrative Cause No. 2022 NB 0081
Re: Voluntary Suspension Agreement
DAG: Paul Schilling

A motion was made and seconded to accept the voluntary suspension agreement and renew the summary suspension for 90 days. Morris/King to accept VSA 6-0-0.

XIII. Final Hearings (10:30am)

1. In the Matter of the License of Jennifer Civitarese, 28138803A - CONTINUED
Administrative Cause No. 2018 NB 0139
2. In the Matter of the License of Victoria Bell, 28107223A - CONTINUED

Administrative Cause No. 2021 NB 0098

3. In the Matter of the License of Chad Jenkins 27058306A
Administrative Cause No. 2021 NB 0174
DAG: Rebekah Hammond
Respondent: Present and comfortable proceeding without counsel
Exhibits: State's Exhibit A (Employment Records for Respondent), State's Exhibit B (Joint Stipulation of Respondent and Petitioner)
Witnesses: Respondent

A motion was made and seconded to dismiss the administrative complaint and impose no discipline. King/Morris 6-0-0.

4. In the Matter of the License of Jessica Kline, 28205049A
Administrative Cause No. 2021 NB 0115
DAG: Autumn Murphy
Respondent: failed to appear
Witnesses: none
Exhibits: None

A motion was made and seconded to issue a notice of proposed default against Respondent for failure to appear. King/Harlan-York 6-0-0.

5. In the Matter of the License of Kevin Farley, 28218019A
Administrative Cause No. 2022 NB 0047
DAG: Whitney Cooper
Respondent: Failed to appear
Witnesses: None
Exhibits: None

A motion was made and seconded to issue a notice of proposed default against Respondent for failure to appear. Gallegos/Morris 6-0-0.

6. In the Matter of the License of Mary Jones, 27052225A
Administrative Cause No. 2020 NB 0197
DAG: Whitney Cooper
Respondent: Failed to appear
Witnesses: None
Exhibits: None

A motion was made and seconded to issue a notice of proposed default against Respondent for failure to appear. Morris/King 6-0-0.

7. In the Matter of the License of Ashley Browning, 28234769A – CONTINUED/PSA
Administrative Cause No. 2021 NB 0147
8. In the Matter of the License of Carrie Heaton, 28162862A – CONTINUED
Administrative Cause No. 2021 NB 0184
9. In the Matter of the License of Rachel West, 28171346A - CONTINUED
Administrative Cause No. 2022 NB 0065

10. In the Matter of the License of Stephanie Hummerickhouse, 28183298A – CONTINUED/PSA
Administrative Cause No. 2020 NB 0067

11. In the Matter of the License of Anestasha Seaton, 27066671A
Administrative Cause No. 2021 NB 0034 (11:00am)
DAG: Hilary Brown
Respondent: Failed to appear
Witnesses: None
Exhibits: None

An oral petition to continue was made by Petitioner. A motion was made and seconded grant the continuance. Harlan-York/Gallegos 6-0-0.

12. In the Matter of the License of Russell Hoagland, 28227041A – CONTINUED/PSA
Administrative Cause No. 2020 NB 0193 (11:00am)

XIV. Personal Appearances (Room 2 at 11:00am)

1. Natasha Bungler-did not appear. NEEDS RESCHEDULED
2. Deanna McAllister- was pulled over for speeding 25 over the speed limit. Blew a point of .08 recommendation is placed on probation for minimum of 6months or length of criminal probation (whichever is longer). Aggravation factor is 2nd occurrence. SBO, quarterly reports/self reports, ISNAP eval (if candidate then follow the length they require) all other probation terms.
3. Marlene Rodriguez- graduated RN school in 2002. Has been practicing as an LPN. Has tested twice. Recommended to deny.
4. Rachel Bish- terminated due to lack of documentation on 2021. Currently working at Community North as an RN since 2022. Has been practicing as a RN since 2000. Applicant wished to withdraw application.
5. Marc Sanon- NO SHOW
6. Trista Engel- graduated 7/2010. Tested NCLEX 4 times. Has not tested since 2012. Recommended to deny application.
7. Jamie Underwood- 2015 OWI, and arrested again in 2019 and charged with possession of paraphernalia. Recommended to take NCLEX and issue free and clear once passed. Mitigating factors 2016 due to loss of spouse, 2019 completed diversion and currently has a clear record.
8. Antoinette Taylor- graduated from 2011 from medtech. Recommended to deny due to graduated over 10 years ago. Aggravating factors-more than a decade, board president.
9. Cynthia Miller- admits to developing a substance abuse problem and was terminated from working under the influence. Entered treatment in 2018. Had a brief relapse with alcohol. New sobriety date 6/1/2020. License reinstated to probation with KY back in October 2022. Recommended to issue on probation for the same conditions as KY. SBO, communication with ISNAP and KY Care, quarterly reports, all other probation terms apply. 1 year of active practice.
10. Diane Swartzentruber- NO SHOW
11. Sarah Jones- represented by Mr Boring. Expired in 2015, and expired in CA for 2016. Has not practiced as a nurse since 2015. Was terminated due to inaccurate or falsifying charting. Admits to having charting errors and take responsibility. No other prior terminations. Recommended to renew on probation, cannot be lifted for a minimum of 2 years. RN refresher course with clinical comp, minimum of 1 year active practice, SBO, quarterly reports/self reports, all other probation terms apply. Mitigating factors-related to emotional health, found credible, originally an Indiana nurse, actively pursuing her education, positive references.

12. Robin Tesky-CONTINUED
13. Melody Kinsey- has not practiced as a nurse for 12 years. Was diagnosed with MS 12 years ago. Has been working as a tech. recommended to take review course, NCLEX, and then refresher course with clinical comp.
14. Abby Stiles – CONTINUED
15. Chukwuemeka Oluka- currently an LPN. Tested 4 times. Has taken the Kaplan after the 3rd fail. Recommended to deny due 4 testing and has already completed review course.
16. *Michelle Hosteter-2nd no show- recommended to deny
17. *Igbinoso Iyi-Eweka-2nd no show-recommended to deny
18. Christina Gullett- was arrested for OWI 2020. Plead guilty in 12/2022. Victim impact panel, substance abuse counselling, and on criminal probation. Was pulled over for speeding was the initial reasoning for getting pulled over. Blew .1 363 days of probation. Practicing as eskanzi for 5 years in labor and delivery. No other issues since be licensed as a nurse in 2015. Recommended to issue NP license on probation for length of criminal probation, sbo, quarterly reports, continue actively practicing as an RN. Submit completion of criminal probation.
19. Jennifer Zinn-was arrested on possession charges of meth, signed deferral on 10/5/2022 for 30months. Currently in IOP. Sobriety since 5/9/2022. Admits to drug of choice being marijuana. Has never been in any trouble while practicing as a nurse until last year. Does see herself as a recovering addict. Recommended to issue on probation for length of criminal probation or length of RMA (whichever is longer), contact ISNAP and complete ISNAP eval within 30 days, SBO, quarterly reports/self reports. Last 12 months of probation must be active practice. All other probation terms apply.
20. Ashley Woods- 2019 DUI(3x legal limit and crashed car into telephone pole at 10am), 2021 DUI, admits to being an alcoholic and addict. Enrolled in a drug court program for 18-24months program. Drug tested 2 times a week. Currently has a sponsor and on step 7 with drug court. Has appeared before the board as well due to addiction. Recommended to renew on probation for the longest of either ISNAP RMA or completion of criminal probation, or no earlier than 3 years. ISNAP eval within 30 days. SBO, quarterly reports, last year of probation must be active practice. All other terms of probation apply. Aggravating factors-deapth of criminal record, level of addiction, polypharmacy Mitigating factor-transperancy.
21. Bonnie Brown- expired in 2019. Has been taking care of her mother since her license had expired. recommended to renew license once the RN refresher course with clinical comp has been completed and submitted.
22. Charzel Carpenter- license expired 2022. Her and couple co workers went to sisters house and had a few drinks. Admits to being the driver, DUI for .15 or more. Found THC gummies and vapes. Has active arrest warrant. Currently on criminal probation. Recommended to deny due to active warrant.
23. Megan Hudson-was arrested for a PI and OWI in 2017. Was arrest again in 2017 for marijuana. 2021 was arrest for domestic battery while child was in home. Recommended to test, place on probation for a minimum of 12 months of active practice, SBO, quarterly reports, all other terms of probation apply. ISNAP eval and if deemed a candidate probation be whichever is longer.. Aggravating factors-volume of the record, recently completing of criminal probation, polypharmacy
24. John Dixon-represented by Kentucky license is active on no restrictions. Finished care program in July 2022. Was in program for 5 years. Developed a substance abuse problem in 2014. Finished IOP and then received license back as an APRN. Now practicing at a treatment center. Sober date of 4/17/2017. Recommended to reinstate free and clear. Mitigating active license in KY with no restrictions, length of employment, current state of sobriety, graduation of the Kentucky Care program. Find the same decisions for the APRN application. With same mitigating factors.

25. Rhees Nickel- arrested for a DUI at 19. Admitted to having an alcohol problem. Sober date 12/20/20. Has a current sponsor that he meets with every week. Attending meetings. Abundantly transparent. Recommended to test and issue free and clear. Mitigating factors-transparency, shared things that take him back to a juvenile record, self-awareness of condition, independently working a program.
26. Bradley George- expired since 2016. Has been going to school and working within mothers' business. Recommended to renew free and clear once refresher course with clinical comp.
27. Aaron Plowman- previously on ES. History of substance abuse. Sobriety date since 5/5/2020. On criminal probation until 11/15/2023. Recommended to renew on probation, ISNAP eval and must enroll in RMA for minimum 3 years. Work limitations-onsite nursing supervision, no hospice, no schools for the 3 years of probation. No charge nurse for 12months of working, no students for 6months of working. SBO, quarterly reports/self-reports, all other probation terms apply, comply with current criminal probation and submit when completed. Aggravating factors-left work on the clock and did these things, amesia after taking meds. Mitigating factors-abundantly honest, over 2.5 years sober. Completed ABC counselling. 12 months of active practice within the last 18months of probation. Cannot exceed 40 hour work week or 16 hour work day.
28. Shelbi Pipes-failed 3x. completed Hurst and requested to challenge the board instead of ATI or Kaplan. Recommended to deny hurst and recommend Kaplan or ATI.
29. George Njau- expired since 2018. Has active license in Canada. Recommended to renew license. Mitigating factor-continuous licensed. Last worked as a nurse in December 2022 due to relocation back to Indiana. No discipline against nursing license.
30. Zipporah Njoroge-expired in 2019. Licensed in Canada since 2013. License is currently active in Canada. Mitigating factors- last worked as nurse in 12/2022 due to relocation back to Indiana. No discipline against nursing license.
31. Rubiwena Hehner-recommended to renew license free and clear once refresher course with clinical comp has been submitted.
32. Kayla Oglesby- August 2018 was arrested for domestic battery. Recommended to test and issue free and clear.
33. Joanna Fox- no show
34. Cashmere Carrillo- no show
35. Tammy Kuhn-did not appear, NEEDS RESCHEDULED
36. Monyae Young-pulled over 10/2022 and smelt marijuana. Found a "blunt" in the car. Plead out to a 6month diversion beginning in Jan 2023. Recommended to test and then placed on probation until the completion of criminal probation. SBO, quarterly reports/self-reports, 6months of active practice, all other probation terms apply. ISNAP eval within 30 days.
37. Jennifer Cummins- Kentucky license is on probation due to substance abuse. Working with Kentucky Kare Program. Been on probation for 4 years. No pending criminal charges. Recommended to issue license on probation following the conditions of the Kentucky probation. SBO, quarterly reports, maintain active practice for duration of probation.
38. Mackenzie Duncan- recommended to deny 5th attempt.
39. Stephanie Wojcik- recommended to test and issue free and clear once passed.
40. Barine Ereba- graduated in 2014. Did complete Kaplan in 2018 before testing the 4th time. Recommended to deny testing.
41. Dana Barnes- last arrest in 2018 for a DUI. Admits to having an alcohol problem. No alcohol or criminal charges since last arrest. Arrested four times. Recommended to test and issued on probation with ISNAP eval. Minimum of 12 months or length of RMA, whichever is longer, SBO, quarterly/self reports, Active practice for a minimum of 12months. All other probation terms apply. Aggravating factors-volume of arrest.
42. Alexis Baughe-arrested for a DWI. No other arrest or criminal charges. On criminal probation until 12/2023. Recommended to test for length of criminal probation is complete. SBO, quarterly

reports/self reports, active license from time of license being active until time for probation to be completed. Also ISNAP eval for length of RMA if deemed a candidate.

43. Michael Malone – Failed to appear. Reschedule.

44. Kelly Watt-expired 1999, latest license expired 2006. Admits to being an alcoholic. Recommended to complete review course, NCLEX, refresher course with clinical comp. and place license on probation, ISNAP eval. With minimum of 3 years RMA. No home care, hospice, or schools during length of probation. no charge nurse for 12 months, no student for 6months. SBO, quarterly reports, all other terms of probation apply. 12 months active practice with 18 months of coming off probation.

45. Elizabeth Louden – Failed to appear. Reschedule.

XV. Adjournment

Upcoming Board Meetings:

<u>Date</u>	<u>ALJ/Full</u>	<u>Location</u>
March 2	ALJ	Virtual
March 16	Full	Conference Room B