

MINUTES OF THE
INDIANA STATE BOARD OF NURSING

Thursday, March 16th, 2023
at 8:30 a.m.

Indiana Government Center South
Conference Center, Room B
302 W. Washington St.
Indianapolis, IN 46204

Board Members Present:

Kim Cooper, MSN, RN
Jennifer Miller, MSN, RN
Angela Morris, RN
Jason King, DNP, RN
Julian Gallegos, PhD, RN, FNP-BC
Nancy Juengst, LPN
Jessica Harlan-York, JD

Advisory Counsel:

Donald Hannah
Claire Dyer

PLA Staff:

Nicholas Hart
Toni Herron
Kayla Perkins
Ashlee Gentry
Rebecca Tinsley
Catherine Briney
Dinena Moore

Court Reporter:

Lindsay Todd

I. Call to Order and Establishment of Quorum **8:30 a.m.**

II. Adoption of the Agenda

A motion was made and seconded to adopt the agenda with the addition of Anderson University to the Education agenda. Cooper/Morris 7-0-0.

III. Adoption of the Minutes

1. Minutes of the Meeting on February 16, 2023

A motion was made and seconded to adopt the minutes. Cooper/Gallegos 7-0-0.

2. Minutes of the Meeting on March 2, 2023

A motion was made and seconded to adopt the minutes. Juengst/Gallegos 7-0-0.

IV. Adoption of ALJ Recommendations

1. Adoption of the ALJ Recommendations from February 2, 2023

A motion was made and seconded to adopt the ALJ recommendations. Miller/Morris 7-0-0.

2. Adoption of the ALJ Recommendations from February 16, 2023

A motion was made and seconded to adopt the ALJ recommendations. Morris/Cooper 7-0-0.

V. Adoption of Recommended Orders

1. Tyler Burkett
2. Stephanie Wolfe
3. Amber Williams
4. Corrie Buntyn
5. Matthew Evans
6. Amber Gogel
7. Riley Harper-Schmith
8. William Spencer
9. Patricia Wark
10. Ann Webb
11. Maryellen Weigand

A motion was made and seconded to adopt recommended orders 1-5. Cooper/Harlan-York 7-0-0.

A motion was made and seconded to adopt recommended orders 6-11. King/Cooper 7-0-0.

VI. Education

1. Trine University Petition to Open ASN program – Sharon Willey DNP, RN, CRRN, CNE
Dr. Sharon Willey appeared on behalf of the program. Trine University is petitioning to open an Associate of Science in Nursing [program at the campus located in Angola, Indiana. Education Compliance Officer Toni Herron reported the results of the site visit. It was stated that there is great cooperation and collaboration between the university and community health partners. Two (2) classrooms have been designated by Cameron Memorial Community Hospital for the nursing program to use. Ms Herron stated that one is arranged as a classic classroom and the other has 5 beds with manikins and the necessary equipment and supplies for the incoming students. Cameron has plans to build new classroom space to accommodate growth of the program. In partnership with Parkview Health, there is a wide variety of clinical opportunities available for student experiences. Board member Kim Cooper asked about the use of ATI in the program and Dr. Willey stated that they will use the entire ATI package. Trine is offsetting some of the cost of ATI for the students. A suggestion was made to amend the vaccination declination policy to include religious, not only medical exemptions. Ms. Cooper made a motion to grant initial accreditation to the program with two (2) admissions annually of no more than twenty (20) students in each cohort. Board member Angela Morris seconded. Motion carried 7-0-0.
2. Leffler Academy – Petition for full accreditation and increase in enrollment – Amanda Leffler DNP, RN

Amanda Leffler and John Gould appeared on behalf of the program. Ms. Herron reminded the Board that Leffler had appeared at the December 2022 meeting of ISBN to request an increase in admissions. At that time the Board requested three (3) documents: a listing of the students currently on waitlist for admission; Outline of admission proves and the agenda for the information sessions held prior to application for admission. Ms. Herron stated that the remodeling/construction of the physical space allowed for more student space and allowed for potential future growth. The equipment and supplies were adequate for this program. Ms. Herron noted that since opening, Leffler has admitted 64 students but has had only 13 complete and take NCLEX – with a 100% pass rate to date. Mr. Gould stated that it was a skewed perception since many of the students either came back into progression or stayed at Leffler in another career track. Ms. Cooper asked about Mr. Gould’s educational credentials to teach the anatomy and physiology course, since his master’s degree was in business administration. He stated that he is part of an anatomy & physiology instructor group to keep current. Board member Dr. Jason King asked about the process for faculty evaluations. Dr. Leffler stated that she does the evaluations with input from other faculty members. After the discussion, Ms. Cooper made as motion to approve the construction, grant full accreditation, and approve an increase in cohort size to two (2) cohorts annually not to exceed thirty (30) students per cohort. Cooper/Morris 7-0-0.

3. Fortis College monthly report – Kristi Schoen MSN, RN

Kristi Schoen, Dr. Melvin Bolden and Steve Hardin appeared on behalf of the program. Ms. Herron stated that she had made a misstatement at the February ISBN meeting about the status of the NCLEX scores for Fortis. With the 2022 results, Fortis is only down below the annual standard deviation three (3) years, not four (4), which would not trigger a hearing. It will result in a site visit and a new Plan of Correction. Ms. Schoen stated that the local faculty had been brainstorming to identify actions that could be taken at the local level, without action by the parent company, to improve student performance/experience. The decision was made to split the pharmacology class into two (2) days rather than one (1) five (5) hour day, to enable better retention of the subject matter. Board member Jennifer Miller complimented the program on being creative in identifying the aspects of the program that could be presented in a manner to better help students with success. She mentioned that ISBN has identified several times in the past, when Fortis has appeared before the Board, that the national program prevents the local campus from making changed that would be helpful to students on this campus. The suggestion was made to send a letter to Fortis national office about the Board’s concerns and to ask Dr. Foster, VP oof Nursing for Fortis, to appear before the board to discuss these concerns. Ms. Cooper asked that Ms. Schoen provide to Ms. Herron by next week the actual cost of HESI to the student, since it is factored into the overall tuition cost currently. Ms. Cooper made a motion to accept the report as presented and Board member Dr. Julian Gallegos seconded. Motion carries 7-0-0.

4. NCLEX concerns

i. Indiana University Kokomo BSN – Susan Hendricks Ed.D., RN, CNE

Dr. Sue Hendricks appeared n behalf of the program. She reminded the Board that IUK has two (2) tracks – traditional and 2nd degree accelerated students in the BSN program. She stated that Covid had severely affected the program – 20% of students and 20% of faculty were out sick much of the time. Faculty turnover was extensive as many faculty members left for more lucrative positions. Clinical partners also were closed to students, affecting their hands on experience. As stated earlier, there was an increase in academic dishonesty due to exams not being proctored. The university also encouraged retention of students, which was counterproductive in some cases. Extensive attention was paid to NCLEX mapping which revealed certain gaps, which have been corrected. ATI is used for both evaluation and

remediation. After discussion, Dr. King made a motion to accept the report and Dr. Gallegos seconded. 7-0-0.

- ii. Ivy Tech Community College Marion ASN – Michelle Dickey MSN, RN
Michelle Dickey and Michelle Gonser appeared on behalf of the program. Ms. Herron reminded the Board that the RN program at the Marion campus was only the LPN-ASN transition – there is no traditional ASN on this campus. Ms. Dickey stated that there was faculty turnover just as Covid began. The Dean and program chair both resigned. Currently there are 2 full time faculty and the dean at Marion. It was identified that students were not remediating after exams so that is now mandatory for anyone scoring below 78% on the exam. It is successful enough that other students are participating, even if it is not required of them. They have also started the use of RN tutors, non-faculty members who can work with students. After discussion, Ms. Morris made a motion to accept the report. Ms. Miller seconded – Ms. Cooper recused. 6-0-0.
- iii. Anderson University BSN – Lynn Schmidt PhD., RN
Dr. Schmidt appeared on behalf of the program. Dr. Schmidt shared the results of the root cause analysis that had been done by the program. It revealed that the limitations to the student experiences, as a result of Covid, had huge impact since they had been a face-to-face program originally, and had to go to virtual instruction practically overnight. There was also significant faculty turnover - that were replaced with faculty members who did not have as much teaching experience. Resources to provide more faculty development opportunities were placed on hold by the university, which also had an effect on faculty success. Ms. Cooper asked if there had been an increase in academic dishonesty and Sr. Schmidt said with the virtual testing, yes. They have returned to face-to face testing with proctors. Ms. Cooper suggested turning webcams on during testing as an additional tool to prevent such activity. The program has instituted a more robust review prior to graduation which seems to be making a difference in student success. Ms. Cooper made a motion to accept the report and Dr. Gallegos seconded. Motion carries 7-0-0.

VII. Discussion Items

1. OAG Report

Paul Schilling, Section Chief of the Medicaid Fraud Control Unit of the Office of the Indiana Attorney General, gave the report.

2. Director's Report
 - i. APRN Audit File Review
3. ISNAP Report

Tracy Traut, Program Director of IPRP/ISNAP, gave the report.

VIII. Motion to Subpoena Records

1. In the Matter of the License of Sherry Chalfant, 28237109A
Administrative Cause No. 2021 NB 0138

A motion was made and seconded to grant the motion. Cooper/Harlan-York 7-0-0.

IX. Proposed Settlement Agreements

1. Lisa Laskarin

A motion was made and seconded to accept the agreement. King/Harlan-York 7-0-0.

2. Robyn Maddox

A motion was made and seconded to accept the agreement. King/Cooper 7-0-0.

3. Ann Larson

A motion was made and seconded to accept the agreement. King/Morris 7-0-0.

4. Amber Ross

A motion was made and seconded to accept the agreement. Gallegos/Morris 7-0-0.

X. Motions to Dismiss

1. In the Matter of the License of Ashley Brummitt, 28185598A
Administrative Cause No.2022 NB 0116

A motion was made and seconded to grant to motion to dismiss. Gallegos/Cooper 7-0-0.

XI. Petitions for Summary Suspension

1. In the Matter of the License of Cassandra Bass, 28090450A
Administrative Cause No. 2023 NB 0071
Re: Voluntary Suspension Agreement
DAG: Autumn Murphy
Respondent: Not present
Witness(es): n/a
Exhibit(s): n/a

A motion was made and seconded to accept the voluntary suspension agreement for 90 days. Morris/King 7-0-0.

XII. Summary Suspension Renewals

1. In the Matter of the License of Erin Caine, 28212908A
Administrative Cause No. 2021 NB 0132
DAG: Whitney Cooper
Respondent: Failed to appear
Witness(es): Brittany Sholtis
Exhibit(s): Exhibit 1 March 2023 (MyCase for Respondent), Exhibit 2 March 2023 (MyCase for Respondent)

A motion was made and seconded to renew the summary suspension for 90 days. Cooper/Morris 7-0-0.

2. In the Matter of the License of Jodi Jackson, 27074751A
Administrative Cause No. 2022 NB 0038

DAG: Natalie Stidd
Respondent: Not present
Witness(es): n/a
Exhibit(s): n/a
Re: Voluntary Suspension Agreement

A motion was made and seconded to accept the agreement to renew the summary suspension for 90 days. Gallegos/King 7-0-0.

3. In the Matter of the License of Stacy Abell, 28195783A
Administrative Cause No. 2019 NB 0335
DAG: Jeremy Weddle
Respondent: Not present
Witness(es): none
Exhibit(s): none

A motion was made and seconded to renew the summary suspension for 90 days. King/Cooper 7-0-0.

4. In the Matter of the License of Kendra Nelson, 27074837A
Administrative Cause No. 2021 NB 0111
DAG: Whitney Cooper
Respondent: Not present
Witness(es): none
Exhibit(s): Exhibit 1 (March 2023 INSPECT report for Respondent)

A motion was made and seconded to accept the agreement to renew the summary suspension for 90 days. Harlan-York/King 7-0-0.

5. In the Matter of the License of Jamie McCracken, 27034094A
Administrative Cause No. 2021 NB 0036
DAG: Whitney Cooper
Respondent: Not present
Witness(es): none
Exhibit(s): none

A motion was made and seconded to accept the agreement to renew the summary suspension for 90 days. King/Morris 7-0-0.

6. In the Matter of the License of Dana Hoskinson, 28246275A
Administrative Cause No. 2022 NB 0007
DAG:
Respondent:
Witness(es):
Exhibit(s):
VACATED

XIII. Orders to Show Cause (10:00AM)

1. In the Matter of the License of Audrey Alcalá, 71003418A - CONTINUED
Administrative Cause No. 2023 NB 0029

2. In the Matter of the License of Lorraine LaLonde, 71002812A
Administrative Cause No. 2023 NB 0036
DAG: n/a
Respondent: Failed to appear
Witness(es): n/a
Exhibit(s): n/a

Failed to appear. King/Cooper to issue a notice of proposed default. 7-0-0.

3. In the Matter of the License of Donna Hackman, 71002502A
Administrative Cause No. 2023 NB 0035
DAG: n/a
Respondent: Present and comfortable proceeding without counsel
Witness(es): Respondent, Toni Herron
Exhibit(s): none

The Board voted to take no action. Cooper/Gallegos 7-0-0.

4. In the Matter of the License of Debra Garner, 71003612A
Administrative Cause No. 2023 NB 0034
DAG: n/a
Respondent: Failed to appear
Witness(es): n/a
Exhibit(s): n/a

Failed to appear. King/Gallegos to issue notice of proposed default. 6-0-0.

5. In the Matter of the License of Lisa Ferrin, 71003812A - CONTINUED
Administrative Cause No. 2023 NB 0033
6. In the Matter of the License of Joyce Bell, 71008892A
Administrative Cause No. 2023 NB 0031
DAG: n/a
Respondent: Present and comfortable proceeding without counsel
Witness(es): Respondent, Toni Herron
Exhibit(s): none

Motion to impose a \$100 Fine Cooper/Miller 2-4-0. Fails.

Motion to take no action. King/Gallegos. 4-2-0.

Imposition of no sanction due to no consensus among the Board members.

7. In the Matter of the License of Robin Anderson, 71004699A - CONTINUED
Administrative Cause No. 2023 NB 0030

XIV. Default Hearings

1. In the Matter of the License of James Richardson, 28102137A
Administrative Cause No. 2021 NB 0077
DAG: Autumn Murphy supervising CLI Sterling Satterfield
Respondent: not present

Witness(es): Evan Wire

Exhibit(s): State's Exhibit A (IU Health documents), State's Exhibit B (IU Health Corrective Action form), State's Exhibit C (IPLA Records for Respondent)

A motion was made and seconded to hold Respondent in default. King/Cooper 6-0-0.

A motion was made and seconded to find positive violations for all three counts. Harlan-York/Cooper 6-0-0.

A motion was made and seconded to revoke Respondent's license, impose \$1,000 fine, and costs of the proceeding. Cooper/Harlan-York 6-0-0.

The Board named as aggravating factors: (1) absence of Respondent in the settlement conference and default hearing, (2) violence reported by his peers was visible and audible, (3) Respondent failed to offer assistance to a patient who was in distress and actively bleeding, (4) violation of training delivered to an RN working in that type of environment, and (5) absence of responsibility evidenced by failure to come in to speak with his employer about the situation.

2. In the Matter of the License of Colleen Sachman, 27055108A

Administrative Cause No. 2021 NB 0104

DAG: AJ Holbrook

Respondent: Not present

Witness(es): Evan Wire

Exhibit(s): State's Exhibit A (Employment records from AlliedPhysicians for Respondent), State's Exhibit B (CVS prescription records), State's Exhibit C (No Records notice from AlliedPhysicians), State's Exhibit D (2020 PLA Renewal for Respondent)

A motion was made and seconded to hold Respondent in default. Cooper/Gallegos 6-0-0.

A motion was made and seconded to find positive violations on both counts. Gallegos/Cooper 6-0-0.

A motion was made and seconded to impose a sanction of indefinite suspension for a minimum of two (2) years, \$1,000 fine, and costs of prosecution, \$5 health records fee, 12 CEUs ethics/professionalism, 12 boundaries, 12 in scope of practice. MMPI-3 or its equivalent prior to petitioning for reinstatement.

Cooper/Gallegos 6-0-0.

Aggravating (1) failure to appear, (2) implicating others in misdeeds, (3) prescribing medications outside of scope of practice.

3. In the Matter of the License of Jennifer Austin, 28175066A

Administrative Cause No. 2021 NB 0065

DAG: AJ Holbrook

Respondent: Not present

Witness(es): Rodney Crawford, Brittany Sholtis

Exhibit(s): State's Exhibit A (Consumer Complaint against Respondent and Response), State's Exhibit B (Howard County Criminal Records), State's Exhibit C (Schererville Town Criminal Records), State's Exhibit D (Lake County Criminal Records)

A motion was made and seconded to hold Respondent in default. King/Gallegos 7-0-0.

A motion was made and seconded to find positive violations on all five counts. Harlan-York 7-0-0.

A motion was made and seconded to revoke Respondent's license. Impose costs of proceedings, \$5 health records fee. Miller/Harlan-York 7-0-0.

Aggravating (1) IPRP fail out, (2) polypharmacy abuse while on duty, (3) concerning criminal convictions relating to possession and operating while intoxicated.

4. In the Matter of the License of Amber Gail Smith, 27071461A - CONTINUED
Administrative Cause No. 2021 NB 0127

XV. Final Hearings (11:30AM)

1. In the Matter of the License of Kylie Anderson, 28205306A
Administrative Cause No. 2020 NB 0073
DAG: AJ Holbrook
Respondent: Failed to appear
Witness(es): none
Exhibit(s): none

A motion was made and seconded to issue a notice of proposed default. Gallegos/Cooper 6-0-0.

2. In the Matter of the License of Maaike Coats, 27072324A
Administrative Cause No. 2021 NB 0145
DAG: AJ Holbrook
Respondent: Failed to appear
Witness(es): none
Exhibit(s): none

A motion was made and seconded to issue a notice of proposed default. King/Juengst 6-0-0.

3. In the Matter of the License of Tara Stanton, 28144916A
Administrative Cause No. 2020 NB 0074
DAG: AJ Holbrook
Respondent: Present and comfortable proceeding without counsel
Witness(es): Respondent, Nicholas Hart
Exhibit(s): State's Exhibit A (2016 LaPorte County Court Records), State's Exhibit B (2017 LaPorte County Court Records), State's Exhibit C (2018 LaPorte County Court Records), State's Exhibit D (2017 License Renewal Form), State's Exhibit E (2019 License Renewal Form), Respondent's Exhibit 1 (Evaluation from Indiana Health Group), Respondent's Exhibit 2 (NPDB Documentation), Respondent's Exhibit 3 (Letter of Support from Shannon Warren), Respondent's Exhibit 4 (Respondent's Resume), Respondent's Exhibit 5 (Letter of Support from Cindee Lambert), Respondent's Exhibit 6 (Emails between Respondent and Florida Board of Nursing).

A motion was made and seconded to issue a letter of reprimand with a \$1000 fine, \$5 health records fee. Aggravating (1) lack of transparency, (2) multiple instances of charges, including alcohol and battery. Miller/Cooper 6-0-0.

4. In the Matter of the License of Amber Ross, 28156967A – CONTINUED/PSA
Administrative Cause No. 2020 NB 0018
5. In the Matter of the License of Misty Osborn, 27070681A
Administrative Cause No. 2019 NB 0107
DAG: Rebekah Hammond
Respondent: Present with counsel Tim Stoesz
Witness(es): none
Exhibit(s): Exhibit A (Joint Stipulation)

A motion was made and seconded to accept the stipulated facts and violations. Imposed a fine of \$1,000 for renewal fraud and the \$5 health records fee. The Board identified mitigating factors: (1) Respondent was transparent with the Board, (2) the criminal case involved a family member, and (3) Respondent had no prior criminal history or pending criminal matters since her conviction. Cooper/Morris 6-0-0.

6. In the Matter of the License of Robyn Maddox, 28185740A – CONTINUED/PSA
Administrative Cause No. 2021 NB 0212
7. In the Matter of the License of Ann Larson, 28261456A – CONTINUED/PSA
Administrative Cause No. 2022 NB 0016
8. In the Matter of the License of Katrina Jimenez, 28221414A - CONTINUED
Administrative Cause No. 2020 NB 0253

XVI. Personal Appearances (WebEx, 1:00PM)

TO BE HELD THROUGH WEBEX

TO JOIN, CALL: (240) 454-0887

or LOG ON: indiana.webex.com

MEETING CODE: 172 253 3540

1. Wanda Andino: Andino appeared for an RN examination application. Licensee graduated 2011. The ALJ recommended tabling the matter due to possible active license in Puerto Rico. PLA will reach out to licensee and to Puerto Rico.
2. Tamara Crews: Crews appeared for RN examination. Licensee graduated in 2011 and has failed 3 times. The applicant has not done a review or refresher course. Recommendation is fulfilling a brand-new current RN program denying reinstatement.
3. Julie Brand: Brand appeared for an LPN reinstatement with expiration of 10/31/2016. Recommendation is to do a refresher course with clinical component. Once received, the license will be reinstated free and clear.
4. Jennifer Beavers: Beavers appeared for an RN endorsement application with positive response on the application. Became in RN in 2021. Nurse monitoring program for 5 years in another state. Discipline on her LPN is already finished and no new discipline since then. Mitigating transparency, admission of guilt, genuine remorse. Currently employed as hospice case manager. Recommendation to issue the license free and clear.
5. Jennifer Gaddis: Gaddis appeared for renewal of licensure for her LPN with positive response and pending criminal matters. The ALJ named aggravating factors: licensee was not transparent, did not have an out of state license, criminal matters need to be taken care of. Gaddis has several criminal matters. Recommendation is to deny the Indiana renewal.
6. Mesghane Asgedom: Asgedom is appearing for initial APRN licensure with probation status on RN. Was working May 2020. Termination from Eskenazi. The Board placed the licensee's RN license on probation 02/2023 for active practice for 18 months. Recommendation to issue the APRN license on probation to go along with the RN license.
7. Julie Heater: Heater appeared for an application by examination for a 5th attempt at NCLEX and positive response. Taken the NCLEX 4 times. Current active LPN license. Sent review course in 08/2022. Failed again Nov 2022. Recommendation to deny testing.

8. Ashia Bushrod: Bushrod appeared for an application by examination for 5th attempt at NCLEX with positive response. In the last 3 years worked in a womens' health center as an LPN. Review course sent and tested the 4th time and failed. Recommendation to deny testing.
9. *Shelby Sacks: Sacks appeared for a positive response on her pending LPN application. Probation discharged 07/31/2018. Did not disclose anything on the LPN application. Charge is over 6 years old. Recommendation to issue the LPN license on probation for a period of 1 year of active nursing practice. Signed board orders, quarterly reports. Update on demographics, workplace discipline, and criminal matters.
10. Melinda Mackey: Mackey appeared for reinstatement of her RN license due to being out of practice for over 3 years. Currently senior director at Ascension Health for the last 4 and a half years. Graduated in 2007 at Barnes Jewish. Recommendation to take a refresher course with clinical component upon completion the license will be reinstated.
11. Mary Arias: Failed to appear. Reschedule.
12. Crystal Favors: Favors appeared for an LPN examination application. Has not been previously licensed anywhere. Graduated in 2012. Taken NCLEX one time in January 2023 and did not pass. One attempt but it's been 11 years since graduation. Recommendation completes a new LPN program and deny additional NCLEX attempt.
13. Kisha Valentine: Valentine is appeared for LPN examination license with 3 prior fails and a graduation date of 2010. Recommendation to return to a new LPN program and deny additional NCLEX attempt.
14. Tessa Martin: Martin appeared for initial RN endorsement application for her positive response. Last practiced as a nurse in 2021. Has active license in Massachusetts. Recommendation to issue the RN license free and clear. Mitigating factor is that Martin is adjusting her health issues that are causing concern in workplace. We will agree to wait for her doctor to approve her to return to work. She will seek assistance or stop working immediately if her condition was to worsen again.
15. Lauren Wright: Wright appeared for reinstatement of her RN license due to it expiring in 2019. Stopped working as RN until March of 2020. Recommendation to take refresher course with clinical component once received the license will be reinstated free and clear.
16. Ashlee Ziaja: Ziaja is appearing for initial RN examination with positive response including pending charges. Recommend to allow to test if she passes the exam refer the license to the AGs office.
17. Vinetta Gray: Gray is appeared for an application by examination with positive response. Currently employed. Working as aide. Last arrest 2014 Theft/Receiving stolen property. All previous past convictions. All convictions are finished out. No issues with employment. Mitigating factors even though she has lengthy criminal history, very remorseful, very transparent. Recommendation to allow to test and if the licensee passes issue the license free and clear.
18. Christine Bowman: Bowman appeared for an LPN reinstatement due to being out of practice since 2016. Recommendation to complete refresher course with clinical component once received we will reinstate the LPN license free and clear.
19. Terra Barnett: Barnett is appeared for an initial LPN Endorsement application with positive response. Received leaving the scene of an accident misdemeanor and the case was dismissed. And previous charge of driving suspended. Recommend issuing the license free and clear.
20. Dominique Mays: Failed to appear. Reschedule.
21. Tiffany Kerr: Kerr appeared for an RN application by examination with 4 fails. Has received the review course in 2014. 2 months away from the 10 years. Recommendation enters into a new RN program and deny an additional test attempt.

22. Christina Skrabutenas: Christina Skrabutenas appeared for RN application by examination with 4 fails. Graduated 2013. Recommendation enters a new RN program and deny an additional test attempt.
23. Brittney Andersen: Andersen appeared for RN reinstatement due to having a license that expired in 2019. The ALJ made the recommendation of a refresher course with clinical component. Once received PLA will reinstate the license free and clear.
24. Vicki Tindall: Tindall appeared for RN reinstatement due to having a license that expired in 2019. The ALJ made the recommendation of a refresher course with clinical component. Once received PLA will reinstate the license free and clear.
25. Sandra Cosgrove: Cosgrove appeared for an RN reinstatement due to having a license that expired in 2019. The ALJ made the recommendation of a refresher course with a clinical component. Once received PLA will reinstate the license free and clear.
26. Kimberly Stevenson: Failed to appear. Reschedule.
27. Andrew Hermanek: Hermanek is appeared for an examination application for his positive response. March of 2022. Charged with fraud and theft. Dismissed charges in 2022. Finished out criminal matter. 700 dollars was paid back to his employer. Mitigating factors transparency. Recommendation to allow to test and if he passes issue the license free and clear.

XVII. Adjournment

Upcoming Board Meetings:

<u>Date</u>	<u>ALJ/Full</u>	<u>Location</u>
April 6	ALJ	Virtual
April 20	Full	Conference Room B