

MINUTES OF THE
INDIANA STATE BOARD OF NURSING

on
Thursday July 20, 2023
at 8:30 a.m.

**Indiana Government Center South
Conference Center, Room B
302 W. Washington St.
Indianapolis, IN 46204**

Board Members Present:

Jennifer Miller, MSN, RN
Kim Cooper, MSN, RN
Angela Morris, RN
Jessica Harlan-York, JD
Julian Gallegos, PhD, RN, FNP-BC
Nancy Juengst, LPN
Jason King, DNP, RN
Emily Segó, DNP, RN

Advisory Counsel:

Claire Dyer
Donald Hannah

PLA Staff:

Nicholas Hart
Toni Herron
Kayla Perkins
Dinena Moore
Rebecca Tinsley
Rose Kremple

Court Reporter:

Sarah Longuzel

I. Call to Order and Establishment of Quorum

8:30 a.m.

II. Adoption of the Agenda

A motion was made and seconded to adopt the agenda. Cooper/Gallegos 8-0-0.

III. Adoption of the Minutes

1. Minutes of the ALJ Meeting on July 6, 2023

A motion was made and seconded to adopt the minutes. King/Cooper 8-0-0.

2. Minutes of the Meeting on June 15, 2023

A motion was made and seconded to adopt the minutes. Gallegos/Morris 8-0-0.

IV. Adoption of ALJ Recommendations

1. Adoption of the ALJ Recommendations from June 1, 2023

A motion was made and seconded to adopt the ALJ recommendations. Cooper/Morris 8-0-0.

V. Adoption of Recommended Orders

1. Stephanie Rheinlander
2. Matthew Van De Venter
3. Shday Jones
4. Christina Freeman
5. David Estrada
6. Erica Chatterton
7. Elizabeth Brown-Layman
8. Shakeyah Bell
9. Carey Archer
10. Penny Felty
11. Collene Morris
12. Robert Fahey
13. Pamela Baldwin
14. Tonya Hunt
15. Tina Jones
16. Cheryl Chambers
17. Shelby Sacks

A motion was made and seconded to adopt recommended orders 1-9. King/Morris 8-0-0.

After the Board review Ms. Felty's written objection, a motion was made and seconded to adopt recommended order 10. King/Cooper 8-0-0.

A motion was made and seconded to adopt recommended orders 11-16. King/Sego 8-0-0.

A motion was made and seconded to adopt recommended order 17. Gallegos/Miller 8-0-0.

VI. Education

1. Hondros College request to increase enrollment – Brenda Helvie MSN, RN and Tawnya Lawson DNP, MSN, RN

Dr. Tawnya Lawson, Ms. Brenda Helvie and Adam Bulizak appeared on behalf of the program. Hondros PN program is requesting an increase in enrollment from 200 students per year (or 50 per quarter) to 300 students per year (or 75 per quarter). Board member Kim Cooper asked about the 28 individuals that had completed the program since it opened in 2020. Dr. Lawson stated that many of the students admitted to the program had fallen behind in progression due to "life events". Board member Dr. Julian Gallegos mentioned college readiness for admission resources available for student success. Ms. Cooper suggested considering a ranking based on certain criteria to identify applicants who might have a better preparation for success in the program. Based on the current numbers of students in the program, and the number that have successfully completed, discussion ensued regarding the wisdom of increasing enrollment. Board member Dr. Jason King made a motion to deny the request to increase enrollment and Ms. Cooper seconded. 8-0-0. The program was invited

to appear at the August meeting with more data regarding student success and attrition to bolster the request for increased enrollment.

2. University of Evansville request for approval for semi-immersive clinical schedule for proposed Accelerated BSN program – JerriLee LaMar PhD, RN

Dr. LaMar appeared on behalf of the program. University of Evansville is in the process of petitioning to open an accelerated BSN program, in addition to the current traditional BSN. To accommodate the time frame for the accelerated BSN, in light of the arrangement of semesters by the University, the program is requesting a variance from the required concurrent didactic and clinical schedule to allow for summer terms to use 5 weeks for didactic followed immediately by 4 weeks of clinical. Ms. Cooper stated that this was definitely in violation of current statute and suggested that Dr. LaMar return to the University to request a realignment of summer semesters to enable students a more traditional didactic/clinical schedule. Motion to deny request Cooper/Gallegos 8-0-0.

3. South College Practical Nursing initial accreditation site visit report – Lynn Patton DNP, MSN, RN; Tiffany Skinner DNP, RN, APRN, & Turner South

Dr. Patton, Dr. Skinner and Dr. Hall appeared on behalf of the program. South College is petitioning to open a one (1) year Practical Nursing certificate program in addition to their current BSN track. Ms. Herron stated that while additional faculty will need to be hired, the current team of faculty members is willing to take on this additional responsibility, and that the teamwork among them is strong. Ms. Herron stated that there is adequate classroom space and equipment to support this additional program. The program is requesting four (4) cohorts each year not to exceed 25 students at any quarter, sixty (60) annually. After discussion, Dr. Gallegos made a motion to approve the request to open and Ms. Morris seconded 8-0-0.

4. ACL Medical Training ASN initial site visit report – LeVeda Standifer MSN, RN

Ms. Laveda Standifer appeared on behalf of the program. ACL is petitioning to open an ASN program in Anderson. Ms. Herron reminded the Board that this is the third time that ACL has appeared for initial program accreditation. She stated the visit was conducted on May 22, 2023. Ms. Herron stated that the program is located in a strip mall and has a classroom capable of seating 20, a skills lab with two (2) beds and two (2) static mannikins. The chemistry lab consists of two (2) lab tables and microscopes in a cabinet. Ms. Herron stated that the syllabi for the program were not included for board review because the syllabi were not present for the site visit and were only submitted by Ms. Standifer a week later on May 29. Ms. Herron stated that there has been trouble with ACL meeting deadlines, both to ISBN and the Board of Proprietary Education. There have also been multiple versions of the same documents so that it has been difficult to identify what is up for consideration. In addition to these concerns, Ms. Herron stated that there is concern with the faculty identified for the program. Two (2) of the general education faculty reside permanently out of state and two (2) of the nursing faculty are employed full time in other capacities. In discussion, Ms. Standifer stated that she was unaware of the change in NCLEX exam as of April 1, 2023 that moved to NextGen and was scenario based. Ms. Miller stated that the Board could not really vote on the program without the syllabi for review. Board member Angela Morris made a motion to deny the request as submitted and Board member Kim Cooper seconded. Motion carried 8-0-0. The Board stated that Ms. Standifer could return for the September 21, 2023 meeting at which time the Board would have had time to review the syllabi submitted on May 29, 2023 for a final accreditation decision.

5. Ivy Tech Community College request for PN & ASN curricular revision – Sara Guarani MSN, RN and Lindsay Adams MSN, RN

Heather Wierzbinski-Cross, Sara Guarneri, Lindsay Adams and Dr. Sandy Fights appeared on behalf of the program. Ivy Tech Community College PN and ASN programs are requesting a curricular revision with changes involving:

- Revised student learning outcomes for ASN & PN
- Separate admission criteria for ASN & PN programs
- Focus on concept-based curriculum for ASN & PN programs
- Divided clinical courses into shorter courses for ASN program
- Modified the required general education courses for ASN program

The requested changes would go into effect in August 2024. Faculty revised the curriculum to ensure established, current professional standards, guidelines, and competencies are delineated and clearly reflect Student Learning Objectives. Admission criteria for PN and ASN programs will differ. A weighted point system for general education courses will be instituted for ASN admissions. PN admission will remove points awarded for pre-requisite courses. In an effort to help students more effectively identify with their appropriate nursing role, PN and ASN courses will no longer enroll in the same classes for semesters one (1) and two (2).

The college has moved to a predominantly eight (8) week offering of courses so the reduction in clinical hours will make the capacity for workload more manageable for the students. All didactic and their companion lab courses will be taken in the same eight (8) week term. This arrangement creates an opportunity for students to compete in 7 terms. A teach out plan has been developed for those students who may fall out of progression. Since the courses will be arranged very differently as a result of the curricular revision, the teach out plan includes places where a student may crosswalk into the new curriculum although there is no course-by-course crosswalk.

Discussion among Board members concerned the possible financial consequences for students that would have to transition to the new curriculum and if that would affect student financial aid. They also asked if there were enough faculty to teach with the programs separated, since many faculty currently are shared between the PN & ASN programs. The Board was told that there would not be an issue with adequate faculty numbers. After discussion, the Board voted to approve the curricular revision as presented. Gallegos – Morris 7-0-1 (Cooper recuses).

6. Ivy Tech Community College Franklin construction site visit report – Danielle Robinson MSN, RN

Ms. Robinson appeared on behalf of the program. Ms. Herron stated that Franklin campus was able to convert a large classroom into a simulation suite, to augment OB experiences. Ms. Robinson stated that OB experiences are sometimes difficult for Franklin students to obtain, and with this high-fidelity OB mannikin, common OB emergencies can be taught. Ms. Herron recommended approval for immediate occupancy and use. Morris/Sego 7-0-1 (Cooper recuses).

7. Huntington University construction site visit report – Jodie Eckert MSN, RN

Ms. Eckert appeared on behalf of the program. Ms. Herron stated that this construction site visit was made to evaluate the new premises that were donated and remodeled by Indiana Tech at their Fort Wayne campus to accommodate the accelerated BSN students from Huntington University. Ms. Herron stated that Indiana Tech had remodeled the entire 3rd floor of the Keene Building on the Fort Wayne for nursing, creating individual faculty offices and a new classroom seating 32. On the second floor, new simulation and skills labs were created. All equipment, including mannikins, are new. The Board voted to approve construction and allow immediate occupancy and use. Gallegos/Morris 8-0-0.

8. Fortis College Plan of Correction & monthly report – Shauna Smith DNP, RN & Elaine Foster PhD< MSN, RN

Dr. Shauna Smith, Dr. Elaine Foster and Steven Hardin appeared on behalf of the program. Ms. Herron stated that the faculty meeting minutes and the Systematic Plan of Evaluation (SPE) were in the Board's packet for review. As of the date of this meeting, Ms. Herron stated that the NCLEX pass rate for Fortis College was 45.8% or 11/24 passing successfully. Ms. Herron stated that, according to the meeting minutes, Peds and OB would not be offered in the July quarter due to lack of faculty and clinical sites. Dr. Smith said that this decision was made due to faculty resignations and the lack of subject matter experts to teach the course. Dr. Smith stated that she had met with Education Affiliate administration about the lack of resources required to conduct a successful program. Approval was given to hire an assistant dean of nursing, clinical coordinator and an administrative assistant specifically for the nursing program. She was also assured that whatever resources she needed, she just need to ask. Ms. Miller stated that the Board has had these decisions in the past, with little to no change. She stated that having the same information reported monthly was not helpful. Ms. Herron suggested suspending their appearance before the board until the October 19, 2023 meeting. At that time, their quarter NCLEX results would be available and Dr. Smith would have had time to implement the changes that she is instituting. Ms. Cooper stated that a much-improved SPE was expected at that time. Ms. Miller asked what should be submitted to Ms. Herron prior to the October meeting and she said CVs for all new hires, notice of all faculty and staff resignations and the addition of any new clinical sites. Ms. Cooper moved to deny the SPE and Ms. Seago seconded 8-0-0.

9. FYI Only:
 - i. University of Indianapolis announces structure and leadership changes effect 6//30/2023
 1. College of Nursing merging with College of Health Sciences under Dean Stephanie Kelly
 2. Interim Associate Dean Cynthia Bowers named upon Dr. Norma Hall departure from School of Nursing. (CV attached)
 - ii. University of Southern Indiana announces the retirement of Dr. Connie Swenty effective 6/30/2023 and the appointment of Dr. Jennifer Evans DNP, RN, NC-BC as Chief Nurse Administrator and Assistant Dean of College of Nursing and Health Sciences (CV attached)
 - iii. Ivy Tech Community College names Heather Wierzbinski-Cross MSN, RN as Interim Assistant Vice President for Nursing and Program Administrator effective 7/1/2023. (CV attached)
 - iv. Ivy Tech Community College appoints Kimberly Mau DNP, MSN, RN as Vice President for Nursing effective 6/24/2023. (CV attached)

VII. Discussion Items

1. OAG Report

Paul Schilling, Section Chief with the Medicaid Fraud Control Unit, delivered the report.

2. Director's Report
 - i. OALP Update
 - ii. RN Renewal
 - iii. APRN Audit
 - iv. August Meeting

Nick Hart, ISBN Director, delivered the report.

3. ISNAP Report

VIII. Proposed Settlement Agreements

1. Klarissa Clem
2. Lori Douglas
3. Daniel Valentine
4. David Varble
5. Sheila Vanhook
6. Matthew Clem
7. Bobbi Covey
8. Sheila Fazio
9. Kasandra Hunt
10. Anestasha Seaton

A motion was made and seconded to approve proposed settlement agreements 1-10. King/Gallegos 8-0-0.

IX. Petitions to Surrender (10:30 a.m.)

1. In the Matter of the License of Diane Schultz, 28130981A
Administrative Cause No. 2023 NB 0456
DAG: None
Respondent: Present by counsel Laura Iosue
Witness(es): None
Exhibit(s): None

Accept surrender. May not request reinstatement for a minimum of 5 years and demonstration of successful completion of substance use treatment and MMPI-2 or its equivalent at that time. Mitigating factors: transparency in sharing her history. Aggravating factors: lengthy history of substance use issues, past disciplinary history with Board. Cooper/Morris 6-0-0.

2. In the Matter of the License of Christine Wilson, 27023542A – CONTINUED
Administrative Cause No. 2021 NB 0045
3. In the Matter of the License of Renee Kimberling, 28093238A
Administrative Cause No. 2023 NB 0081
DAG: Autumn Murphy
Respondent: Failed to appear
Witness(es): None
Exhibit(s): None

A motion was made and seconded to issue a notice of proposed dismissal of the petition to surrender. Cooper/Morris 6-0-0.

X. Petitions for Summary Suspension

1. In the Matter of the License of Lindsey Harlow, 28154418A
Administrative Cause No. 2023 NB 0109
Re: Voluntary Suspension Agreement
DAG: Alex James
Respondent: Not present
Witness(es): None
Exhibit(s): None

A motion was made and seconded to accept the agreement to suspend Respondent's license for 90 days.
Cooper/Morris 6-0-0.

2. In the Matter of the License of Robin Schiavone, 27060013A
Administrative Cause No. 2021 NB 0191
Re: Voluntary Suspension Agreement
DAG: Whitney Cooper
Respondent: Not present
Witness(es): None
Exhibit(s): None

A motion was made and seconded to accept the agreement to suspend Respondent's license.
Morris/Cooper 6-0-0.

XI. Summary Suspension Renewals

1. In the Matter of the License of Holly Seale, 28156964A
Administrative Cause No. 2023 NB 0008
DAG: Alex James
Respondent: Not present
Witness(es): None
Exhibit(s): None

A motion was made and seconded to renew the summary suspension. Morris/Harlan-York 5-0-0.

2. In the Matter of the License of Trina Halloran, 27066468A
Administrative Cause No. 2023 NB 0009
DAG: AJ Holbrook
Respondent: Not present
Witness(es): Brittany Sholtis with ISNAP
Exhibit(s): None

A motion was made and seconded to renew the summary suspension. Morris/Sego 5-0-0.

3. In the Matter of the License of Sarah Haag, 28179042A
Administrative Cause No. 2023 NB 0002
DAG: Alex James
Respondent: Not present
Witness(es): None
Exhibit(s): None

A motion was made and seconded to renew the summary suspension. Morris/Juengst 6-0-0.

4. In the Matter of the License of Whitney Bennett, 27071810A
Administrative Cause No. 2023 NB 0096
DAG: Paul Schilling
Respondent: Not present
Witness(es): None
Exhibit(s): None

A motion was made and seconded to renew the summary suspension. Morris/Cooper 6-0-0.

5. In the Matter of the License of Veronica Housley, 27067884A - VACATED
Administrative Cause No. 2022 NB 0081

XII. Final Hearings (10:30 a.m.)

1. In the Matter of the License of Randa Rigdon, 28201884A
Administrative Cause No. 2020 NB 0248
DAG: Natalie Stidd
Respondent: Not present
Witness(es): None
Exhibit(s): None

A motion was made and seconded to issue a notice of proposed default for Respondent's failure to appear. Morris/Harlan-York 6-0-0.

2. In the Matter of the License of Anestasha Seaton, 27066671A – CONTINUED/PSA
Administrative Cause No. 2021 NB 0034
3. In the Matter of the License of Robyn Price, 28168377A – CONTINUED
Administrative Cause No. 2022 NB 0092
4. In the Matter of the License of Lindsey King, 28157623A – CONTINUED
Administrative Cause No. 2017 NB 0100
5. In the Matter of the License of Katrina Jimenez, 28221414A – CONTINUED
Administrative Cause No. 2020 NB 0253
6. In the Matter of the License of Lori Davis, 27040867A
Administrative Cause No. 2021 NB 0023
DAG: Whitney Cooper
Respondent: Not present
Witness(es): None
Exhibit(s): None

A motion was made and seconded to issue a notice of proposed default for Respondent's failure to appear. Gallegos/Morris 7-0-0.

7. In the Matter of the License of Emmanuel Neace, 27069980A
Administrative Cause No. 2022 NB 0049
DAG: Whitney Cooper
Respondent: Not present
Witness(es): None
Exhibit(s): None

A motion was made and seconded to issue a notice of proposed default for Respondent's failure to appear. Segó/Gallegos 7-0-0.

8. In the Matter of the License of Jamie McCracken, 27034094A

Administrative Cause No. 2021 NB 0036
DAG: Whitney Cooper
Respondent: Not present
Witness(es): None
Exhibit(s): None

A motion was made and seconded to issue a notice of proposed default for Respondent's failure to appear. Segó/Harlan-York 7-0-0.

9. In the Matter of the License of Stacey Weisemann, 27063988A
Administrative Cause No. 2018 NB 0310
DAG: Whitney Cooper
Respondent: Present
Witness(es): Respondent
Exhibit(s): Stipulation of Facts

A motion was made and seconded to accept the joint stipulations of facts and impose no sanction. Mitigating factors: abundant transparency, continual contact with OAG, appearing at the hearing. Cooper/Segó 7-0-0.

XIII. Full Board Personal Appearance (11:30 a.m.)

1. Tammy Kuhn - CONTINUED

XIV. Probation Withdrawal

1. In the Matter of the License of Stephanie Secrest, 27052578A
Administrative Cause No. 2018 NB 0234
DAG: Autumn Murphy and CLI Carlos Montenegro
Respondent: Present
Witness(es): Respondent
Exhibit(s): State's Exhibit A (PLA Affidavit), Respondent's Exhibit 1 (CE), Respondent's Exhibit 2 (CE)

A motion was made and seconded to withdraw the probation from Respondent's license. Segó/Gallegos 7-0-0.

XV. Pre-Hearing Settlement Conferences (1:00 p.m., Room 3, Jason King)

1. In the Matter of the License of Carrie Heaton, 28162862A
Administrative Cause No. 2021 NB 0184
2. In the Matter of the License of Lindsey Boltz, 28208490A
Administrative Cause No. 2019 NB 0187
3. In the Matter of the License of Nancy Rogers, 27048555A
Administrative Cause No. 2019 NB 0192
4. In the Matter of the License of Jamie Dirrim, 28151137A
Administrative Cause No. 2021 NB 0187

XVI. Personal Appearances (1:00 p.m., Room 2, Julian Gallegos)

1.Benson Ayieni - CONTINUED

2.Sarena House - CONTINUED

3.Kimberly Reece: Kimberly Reece is appearing for positive response on her APRN application. The PR was an incident from 2017 that was never reported on the RN renewals. The incident is a misdemeanor of intimidation that is now expunged. Recommendation to grant the prescriptive authority and issue the APRN license free and clear.

4.Angela Urhammer: Angela Urhammer is appearing for an APRN application. Angela Urhammer received discipline/reprimand in Kentucky. Angela Urhammer answered positive to question number 1. 4 years ago in KY she had a patient tempering with her own urine. This patient filed a complaint on her, and the complaint was dismissed by the board of nursing of KY, as part of the investigation they run KASPER report. The licensee had prescribed 20 or some odd oxycodone and a refill on hydrocodone. To which the licensee says she did not do. The KBN ordered a letter of reprimand/censure. It is completed. Recommend to grant the prescriptive authority and to issue the APRN license free and clear.

5.Shelliese Strode: Shelliese Strode is appearing for a RN examination application. Shelliese Strode is appearing because she graduated in 2010 from Medtech. Shelliese Strode answered positive to question number 1 and have you every applied previously. Recommendation is going back to nursing school and to deny taking the examination.

6.Victoria Orender: Victoria Orender is appearing for RN examination application. Victoria has failed the RN exam 4 times. The review course was never sent to Victoria in the previous attempts. Recommendation to allow to test after we receive the greenlight OR 95% from Kaplan or ATI.

7.Alexander Smith - CONTINUED

8.Derek Wilson: Derek Wilson is appearing for positive response on the RN examination application for answering yes to have you ever been terminated. Derek is appearing due to a termination from 2022. Was working for a facility as MDS. His employer wanted him to work the floor and he did not feel that was apart of his job duties. His employer let him go. Recommendation to allow to test and if Derek passes issue the license free and clear.

9.Jacqueline Randolph: Jacquelin Randolph is appearing for LPN examination application. Jacqueline did not report on the initial application any positive response. The positive response was found in the background. Recommendation to allow to sit for the exam and if the applicant passes issue the license free and clear.

10.Dana Hurt - CONTINUED

11.Tsegawit Milky - CONTINUED

12.Donna Kingston - CONTINUED

13.Penny Torgesen - CONTINUED

14.Shelley Stephenson: Shelley Stephenson is appearing for RN Reinstatement due to letting the license lapse since 2017. Was not using the license and just let it lapse while her mom was sick. Has a job offer as a nurse. Recommendation to complete a nursing refresher course with clinical component.

15.Destiny Murray – CONTINUED

16.Rosemary Tiedeman- CONTINUED

17.Denise Schwandner: Denise Schwandner is appearing for RN Reinstatement due to being expired since 2019. Recommendation to reinstate pending completion of nurse refreshing course with clinical component.

18.Jeanette Love: Jeanette Love is appearing for RN Reinstatement due to being expired since 2019. Recommendation to reinstate the license after a refresher course with clinical component.

19.Ashley Mattox: Ashley Mattox is appearing for LPN reinstatement due to being expired since 2016. Recommendation to reinstate pending completion of nurse refreshing course with clinical component.

20.Tonya McCray - CONTINUED

21.Lisa Sykes - CONTINUED

22.Kirstin Hoyle: (This was a full board personal appearance before 7 members of the Board). Hoyle appeared on a reinstatement application with a positive response. It was a DUI case from 2020 that has since been concluded. She holds an active NY and MI license. A motion was made and seconded to reinstate her license free and clear. Gallegos/Morris 7-0-0.

23.Shaunda Grounds: Shaunda Grounds is appearing for RN Reinstatement due to being expired since 2017. Recommendation to reinstate pending completion of nurse refreshing course with clinical component.

24.Jeremy Jeffries – Failed to appear. Denial due to second failure to appear.

XVII. Adjournment

Upcoming Board Meetings:

<u>Date</u>	<u>ALJ/Full</u>	<u>Location</u>
August 3	ALJ	Virtual
August 17	Full	Conference Room B

