

MINUTES OF THE
INDIANA STATE BOARD OF NURSING
ADMINISTRATIVE LAW JUDGE

Thursday, October 6, 2022
at 8:30 a.m.

*** HELD THROUGH WEBEX***
TO JOIN, CALL: (240) 454-0887
or LOG ON: indiana.webex.com
MEETING CODE: 172 253 3540

Administrative Law Judge: Kim Cooper, RN, MSN

PLA Staff:

Nicholas Hart
Ashlee Gentry
Toni Herron
Kayla Perkins
Rebecca Tinsley
Catherine Briney

Advisory Counsel:

Claire Dyer
Donald Hannah

I. Personal Appearances

1. Shana Addington: Addington appeared on an application for licensure. She failed NCLEX four (4) times, most recently in December 2021. Addington had a personal appearance on August 5th, 2022, after her last failed NCLEX attempt. ALJ recommended requiring Addington to complete an NCLEX review course with a 95% predictor score or greenlight to be provided to PLA; she would then be approved to test.
2. Kimberly Lewis: Lewis appeared on an application for licensure. She graduated in 2017 and failed to pass NCLEX five (5) times. Her last failed attempted was in 2020. The ALJ recommended denial of Lewis's sixth attempt at testing, citing the time since Addington's graduation and her five (5) time failure of NCLEX.
3. Katherine Ashcraft: Ashcraft appeared on an application to reinstate her license. Her license has been expired since October 31, 2015 and she hold no other state licenses. The ALJ recommended that since Ashcraft has been out of practice, she needs to do an RN refresher course and submit the results to PLA before her license is reinstated.
4. Deborah Wellman: Wellman appeared on an application to renew her license. Her Indiana license has been expired since 2009, and her Ohio license expired in 2005. The ALJ recommended that Wellman be required to complete an NCLEX review course with a 95% predictor score or greenlight and submit proof of such to PLA, then be permitted to take NCLEX. If Wellman passes NCLEX, she must take an RN refresher course with a clinical component before her license is reinstated.

5. Karla Gray: Gray appeared on an application to reinstate her license. Her license has been expired since 2018. The ALJ recommended that Gray be required to complete an RN refresher course with a clinical component and submit proof of completion to PLA prior to her license being reinstated.
6. Judith Watts: Watts failed to appear. The ALJ recommended rescheduling.
7. Nick Broviak: Broviak was continued by request of counsel.
8. Amber Smith: Smith appeared on an application to reinstate her license. Her license expired in 2012. She gave a positive response related to giving melatonin to a patient without an order. This conduct resulted in her being placed on probation in Michigan. That probation has been successfully completed. Smith indicated that she has had an active Michigan license for the period since her Indiana license expired. Her Indiana license was issued in error in April 2022, and she was then scheduled for this personal appearance. The ALJ recommended reinstating her license free and clear due to her active and unencumbered Michigan license.
9. Rebecca Bowser: Bowser appeared on an application to reinstate her license. Her Indiana license expired on October 31, 2001, and she holds no other state licenses. The ALJ recommended that Bowser be required to complete an NCLEX review course with a 95% predictor score or greenlight and submit proof of such to PLA, then be permitted to take NCLEX. If Bowser passes NCLEX, she must take an RN refresher course with a clinical component prior to having her license granted.
10. Tracy Kalmbach: Kalmbach appeared on an application to reinstate her license. Her Indiana license expired in 2015, and her Michigan license expired in 2018. The ALJ recommended that Kalmbach's license be reinstated once she completes an RN refresher course with a clinical component and submits proof of completion to PLA.
11. Lisa LeSaux: LeSaux appeared on an application to reinstate her license. Her Indiana license expired in 2012 (just under 10 years expired at the time of her appearance), and she holds no other state licenses. The ALJ recommended that she be required to complete a PN refresher course with a clinical component and submit proof of completion to PLA, then her license will be granted.
12. Theresa Gillette: Gillette appeared on an application to reinstate her license. Her Indiana license expired in 1999 but she has an active Michigan license. The ALJ recommended that her license be reinstated free and clear.
13. Mary Katherine MacPherson: MacPherson appeared on an application to reinstate her license. Her Indiana license has been expired since 2018 and she holds no other state licenses. The ALJ recommended that she be required to complete an RN refresher course with a clinical component and submit proof of completion to PLA, then her license will be granted.
14. Sandra Lee: Lee appeared on an application to reinstate her license. Her Indiana license has been expired since 2017. She holds no other state licenses. The ALJ recommended that she be required to complete RN refresher with a clinical component and submit proof of completion to PLA, then her license will be granted.
15. Kay Elaine Meyers: Meyers appeared on an application to reinstate her license. Her Indiana license has been expired since 2015. The ALJ recommended that she be required to complete an RN refresher course with a clinical component and submit proof of completion to PLA, then her license will be granted. Meyers indicated that she didn't want to do that and will stay expired.
16. Lori Harrell: Harrell appeared on an application to reinstate her license. Her Indiana license expired in 2008, and she holds no other state licenses. The ALJ recommended that she be required to complete the PN NCLEX review course with a 95% or greater predictor score or greenlight and submit proof to PLA, then pass NCLEX, then complete a PN refresher course with a clinical component before her license is granted.
17. Jamie Nakis: Nakis appeared on an application to reinstate her license. Her Indiana license expired in 2016. The ALJ recommended that she be required to complete a PN refresher course and submit proof of completion to PLA, then her license will be granted.
18. Terry Lewis: Lewis appeared on an application to reinstate her license. She also had a positive response to Question 5 on the renewal. Her Indiana license expired in 2017. She holds an active Michigan license,

which is on probation but with no practice restrictions. Lewis indicated that she was placed on probation in Michigan regarding an incident of inappropriate workplace conversation and patient abandonment. She indicated that the probation was based on the workplace conversation, not patient abandonment. The incident occurred in August 2021 and her probation began in December 2021. The probation is expected to end in June 2023. The ALJ recommends renewal on indefinite probation with same terms from Michigan, including quarterly reports, signed board orders, keeping board informed of contact information and employer's information, updates about legal issues. She must comply with her Michigan probation. Once Michigan discipline ends, she needs to provide to Indiana to have probation withdrawn. She must provide a complete copy of the Michigan discipline order.

19. Dawn Holcombe: Holcombe failed to appear. The ALJ recommended rescheduling.
20. Nathaniel Reillo: Reillo appeared on an application with a positive response. He indicated that he was on probation due to a reckless driving conviction. The ALJ recommended issuance of license free and clear given his successful completion of community service and a victim impact panel.
21. Raven Williams: Williams appeared on an application with a positive response. She has already taken NCLEX once and failed. She has two (2) criminal cases that she reported had been expunged, but it appeared there was an additional criminal case in Shelby County. The ALJ recommended that she be required to submit proof of completion of criminal matters prior to her license being granted.
22. Adriana O'Rear: O'Rear appeared on an application with a positive response. She graduated in December 2020 but has not attempted NCLEX. She reported having a pending criminal case related to a death caused in an accident where O'Rear was driving. The ALJ and Advisory Counsel Hannah advised O'Rear of her 5th Amendment rights. Her positive response related to terminations at work. The ALJ recommended permitting applicant to test, license then to granted on indefinite probation. The ALJ cited aggravating concerns: O'Rear's admission of using THC and the work-related issues in her positive response. O'Rear's probation will be governed by the following requirements: quarterly reports, signed board orders, O'Rear must keep the Board updated about her criminal issues, monthly updates on her criminal charges, keep board apprised of changes in contact information or employer information. The ALJ also encouraged, but didn't require RN review course.
23. Jessie Riggle: Riggle appeared with counsel Adriana Zeljkovic on an application with a positive response to Question 1. She graduated in May 2022. Riggle was enrolled in a Veteran's Court program for pending charge for an operating a vehicle while intoxicated from May 2022. The ALJ recommended permitting Riggle to take NCLEX, with her application to be issued on indefinite probation. Riggle will be able to petition for withdrawal of probation once her criminal matter is concluded. Probationary terms are signed board orders, quarterly reports or self-reports, to alert the Board of changes in contact information or employment information, and immediately alert the Board of additional criminal matters.
24. Tatiana Harris: Harris appeared on an application with an underlying criminal issue. Harris graduated in 2018 and has attempted NCLEX three (3) times. Her last attempt was in November 2021. Harris did not disclose her criminal case on her application, it came up through the background check. The ALJ felt there was not enough information regarding Harris's criminal cases to decide and asked for full records from her criminal cases and for Harris to appear for an additional personal appearance.
25. Lauren Coen: Coen appeared on an application for licensure. She graduated in May 2022 and attempted and failed NCLEX in June 2022. She disclosed that she has a criminal case for domestic battery from June 2022. She also indicated that she is currently enrolled in a diversion agreement. Advisory Counsel Claire Dyer advised Coen of her 5th Amendment rights. The ALJ recommended allowing Coen to retest. If Coen passes NCLEX, her license should be granted free and clear with the expectation that she disclose her criminal case on her 2023 RN renewal application.
26. Nancy West: West failed to appear. The ALJ recommended rescheduling.
27. Karen Brown: Brown appeared on an application for licensure. Brown is currently licensed in Illinois. Brown failed to disclose criminal cases on her application but explained to the ALJ that the criminal cases are resolved. The ALJ recommended granting her license free and clear.

28. Eric Moon: Moon appeared with counsel Josh Timmons on an application to reinstate his expired license. Moon's license expired in 2019. Moon provided a positive response to Question 3 on his application. Moon's license was on voluntary inactive status in Ohio in 2019. In 2020, he agreed to suspension of his Ohio license, which entailed completing drug monitoring. Moon indicated that he had a difficult time doing drug monitoring in Ohio as a CRNA, therefore his license is still suspended in Ohio. Moon has completed IPRP in Indiana and has completed treatment at Parkdale. The ALJ recommended denial of licensure.
29. Alecia Jenkins: Jenkins appeared on an application for licensure. She has failed NCLEX three (3) times. Prior to testing the first time, she had a personal appearance regarding a criminal case that has since been expunged. The ALJ recommends that Jenkins be required to complete an NCLEX review course with a 95% or greater predictor score or greenlight and submit proof of such to PLA, then be permitted to take NCLEX. If she passes, then her license would be granted.
30. Kristina Jackson: Jackson appeared on an application for licensure. Jackson graduated in 2004 and has failed NCLEX twice. The ALJ recommends denial of additional test attempt, citing the fact that it had been 18 years since Jackson graduated, and the nursing profession has changed. The ALJ indicated that the applicant would have to return to school.
31. Kayla Joly: Joly appeared on an application for licensure. Joly graduated in April 2021 and has failed NCLEX four (4) times. The ALJ recommended that Joly be required to take an NCLEX review course with a 95% or greater predictor score or greenlight and submit proof of such to PLA, then be permitted to take NCLEX. If she passes, her license will be granted. Joly's fourth failed attempt occurred after completing an NCLEX refresher, and she had a previous personal appearance after that failed attempt.
32. Leslie Petre: Petre appeared on an application for licensure. Petre has not yet received authorization to test, and has an open criminal matter for operating a vehicle while intoxicated which she disclosed on her application. The ALJ recommended permitting Petre to test. If she passes NCLEX, her license should be granted free and clear, with the expectation that she disclose her criminal case on her 2023 RN renewal application.
33. Megan Foxworthy: Foxworthy failed to appear. The ALJ recommended rescheduling.
34. Michelle Richard: Richard appeared on an application for licensure. Richard graduated in 2014, and has failed NCLEX four (4) times. The ALJ recommended that Richard be required to take an NCLEX review course with a 95% or greater predictor score or greenlight and submit proof of such to PLA, then be permitted to take NCLEX. If she passes NCLEX, then her license would be granted.
35. Sarah Schuman: Schuman appeared on an application for licensure. She graduated in July 2022 and has passed NCLEX. She appeared for a positive response related to a criminal case for operating a vehicle while intoxicated from 2018. The ALJ recommended granting Schuman a license free and clear.
36. Angelia Sparks: Sparks appeared on an application to reinstate her license. Her Indiana license expired in 2016. The ALJ recommended requiring Sparks to complete a PN refresher course with a clinical component, then she be renewed on probation. The probationary terms are that she must submit quarterly reports, signed board orders, keep the Board up to date on her personal information as well as that of her employer. She must also complete an evaluation with ISNAP and enter monitoring if it is recommended. Her probation will be indefinite in length, for a minimum of one (1) year or the length of her RMA, whichever is longer. The ALJ cited her criminal convictions and the gap of time since she last practiced as aggravating factors.
37. Jamie Lynch: Lynch appeared on an application for licensure. She had one past criminal case that is concluded and one pending criminal case for theft. She also reported one malpractice case that has been resolved in her favor. The ALJ recommended issuance of a license free and clear.
38. Kendra Pratt: Pratt appeared on an application for licensure. She graduated on May 18, 2022 and has since attempted and failed NCLEX. She disclosed a 2017 criminal case for criminal damage to property which she indicated has since been resolved. The ALJ recommended permitting Pratt to test, with license to be granted free and clear if she passes.

39. Katelin Smith: Smith appeared on an application for licensure. She graduated in July 2022 and included a positive response relating to a 2021 OVWI case which has since been resolved. Smith was asked if she was alright with the ALJ making a recommendation to the Board given that she had been a professor of Smith's. Smith agreed. The ALJ recommended allowing Smith to test and to grant the license free and clear if she passes.
40. Rebecca Cvangros - CONTINUED
41. Marina Aguirre: Aguirre appeared on an application for licensure. She graduated in 2012 but has never taken NCLEX. The ALJ recommended denial of Aguirre's request to sit for NCLEX.
42. Rebecca Wells: Wells appeared on an application for licensure. She graduated in 2009 and has failed NCLEX four (4) times. The ALJ recommended denial of Wells's request to sit for NCLEX, citing her test history and the fact that her graduation date was in 2009.
43. Elizabeth Tomasek: Tomasek appeared on an application to reinstate her license. Her license has been expired since 2018. The ALJ recommended requiring Tomasek to complete a PN refresher course with a clinical component and submit proof to PLA prior to granting her license.
44. Nina Blessing: Blessing appeared on an application to reinstate her license. Blessing's Indiana license expired in 2012. She was licensed in Florida prior to 2012, but that license expired prior to her Indiana license expiration. The ALJ recommended requiring Blessing to complete a PN refresher course with a refresher course and submit proof to PLA prior to granting her license.
45. Stacie Campbell: Campbell appeared for a personal appearance on her renewal application. She disclosed a pending criminal case on that application. Advisory counsel Claire Dyer advised Campbell of her Fifth Amendment rights. Campbell's criminal cases are for possession of marijuana and neglect of a dependent. Campbell indicated that she has signed a plea agreement, but her probation has not begun. The ALJ recommended renewal of Campbell's license on indefinite probation with a requirement of 2 years of active practice, an IPRP evaluation and enrollment and compliance with an RMA if one is recommended, quarterly reports, signed Board orders, keeping her and her employer's information up to date, keeping the Board up to date regarding her criminal case. Campbell agreed to the terms.
46. Melanie Head: Head appeared on an application to renew/reinstate a license that expired in 2021. Head disclosed criminal case on her application relating to a traffic stop and disorderly conduct. Head indicated that the incident occurred when she was not taking her medication for bipolar, and that the criminal case is concluded. The ALJ recommended renewal of the license free and clear due to the criminal matter being concluded.
47. Jennifer Thomason: Thomason appeared on an application for APRN. She provided a positive response on the application related to criminal cases. She indicated that she has an operating a vehicle while intoxicated case from 2021 but that she has since entered into and completed a plea agreement. The ALJ recommended issuing the license free and clear.
48. Barbara Engle: Engle appeared on a reinstatement application. Her Indiana license expired October 21, 2013 and she holds no other state licenses. The ALJ recommended requiring Engle to complete and RN refresher course with a clinical component and submit proof to PLA, then her license will be issued.