

INDIANA STATE BOARD OF NURSING

**will meet on
Thursday, April 21, 2022
at 9:00 a.m.**

**Indiana Government Center South
Conference Center, Room C
302 W. Washington St.
Indianapolis, IN 46204**

I. Call to Order and Establishment of Quorum

9:00 a.m.

Board Members Present:

Kim Cooper, MSN RN, Board President
Jennifer Miller, MSN, RN, Vice President
Angela Morris, RN, Secretary
Jason King, DNP, RN, CENP
Dianne Murphy, RN
Judy Hamblen, LPN

Advisory Staff:

Donald Hannah
Claire Dyer

PLA Staff:

Alyssa Servies
Toni Herron
Rebecca Tinsley
Ashlee Gentry

II. Adoption of the Agenda

A motion was made and seconded to adopt the agenda. Miller/Hamblen 5-0-0.

III. Adoption of Recommended Orders

1. Robin Moody
2. Dana Chismar: A motion was made and seconded to deny the recommended order.
Miller/Hamblen 5-0-0.
3. Bruce Callahan A motion was made and seconded to accept the recommended order as amended. King/Hamblen 5-0-0.
4. Christina Berry
5. Patricia Wark
6. Alexander Jones

7. Ashley Wilson
8. Dane Thomas
9. Linda Sawyer
10. Shante Mason
11. Brittany Klein
12. Rose Johnson
13. Tara Hill
14. Yolanda Harris
15. Christopher Foxworthy
16. Gary Bishop
17. Kimberly Bohde
18. Desiree Badgerow
19. Rashanna Williams
20. Tabitha Hyde
21. Brooke Wilson
22. Autumn Mott
23. April Vaughn

A motion was made and seconded to accept the recommended orders numbered 1, and 4 through 23.
King/Miller 5-0-0

IV. Education

1. Fortis College site visit report and monthly written reports – Christopher Bell, DNP, RN, EMT-P

Dean Dr. Christopher Bell, ADON Kristy Schoen and Campus President Matt Stein appeared on behalf of the program. Education Compliance Officer Toni Herron stated the site visit was prompted by the turnover in faculty and continued low NCLEX scores for the last 2 years. Fortis College graduates have not met the standard deviation, currently required by the state, for the last 2 years (2020 & 2021). The visit took place over 3 days' time in March to allow interviews with additional students and faculty, as well as to enable a visit to Especially Kidz LTAC clinical site in Shelbyville. Ms. Herron reminded the Board that this was a national proprietary program with campuses all over the US, and therefore, all curricula came from the national office and was not open to revision to meet local student needs. During the exit interview, Ms. Herron made several recommendations that the program has already begun to act upon. These include changes to the admission process and evaluation criteria for admission, by restoring the HESI A2 exam in the admission process, and the addition of a face-to-face interview with nursing leadership to evaluate for "fit" for the program. Dr. Bell obtained a set of standardized questions in use by other Fortis campuses for the interview. Each candidate will receive the same questions, to provide an even comparison among candidates. Board member Angela Morris recommended revising the questions to be more open ended rather than yes/no answers to better evaluate critical thinking. Board member Dr. Jason King recommended including more behavior based "tell me about a time when..." questions too.

Ms. Herron stated that the leadership team at Fortis has been in place since July 2021 and appears to work well together and appear to have the best interests of the students at heart.

There has been significant faculty turnover since the last site visit in April 2019. Mr. Stein shared that the loss of ACEN accreditation in March 2021 had a significant impact on the program, with over 80 students withdrawing at that time. Fortis has not admitted a full cohort of 32 qualified applicants since then.

The Board reminded Fortis that the inclusion of obstetrics as a didactic and clinical component of the curriculum is necessary – the absence of which is a violation of the rules. Fortis is still struggling to find a clinical site for obstetrics (OB). Currently, the birthing mannikin Noelle is used in simulation exercises for OB. While the simulation coordinator is out on medical leave, Dr. Bell states that the course instructor is a certified midwife and has had simulation training. Ms. Schoen shared that over 30 clinical sites, including clinics, physician offices and acute care hospitals have been contacted since their last appearance before the Board about providing the clinical OB opportunity for these students. As listed in their response to the site visit report, they have pending affiliation agreements with the Indiana Women’s Prison, Shalom Health Center and night shift at Union Hospital Terre Haute. Kindred Hospital in Mooresville is being used for acute med-surg clinical site and a meeting is scheduled with Franciscan Health.

The Board voted to accept the site visit report with the following provisions:

1. Monthly written and quarterly in-person reports to the Board to continue for the next 12 months and must include:
 - a. Minutes from all faculty meetings to reflect interaction and collaboration among faculty
 - b. Current student census by cohort
 - c. Listing of clinical sites currently in use by course name & faculty member
 - d. Status of pending affiliation agreements
 - e. Any personnel changes
 - f. If not included in faculty meeting minutes, a list of all student appeals and outcomes
2. To be submitted no later than May 12th to the Education Compliance officer for the May 19th meeting:
 - a. A list of every graduate for the last 12 months that:
 - i. Identifies program start date
 - ii. Date nursing core courses started
 - iii. Graduation date
 - iv. Test date(s)
 - b. Report listing every start date for cohorts, number of seats available and number filled
 - c. Report listing all outliers for the last 18 months (October 2020 – April 2022) including graduation date and attempts made for follow-up
 - d. Update on student support services for advising and tutoring in nursing courses
 - e. Revised questions for nursing applicant face-to-face interview
 - f. Revised orientation plan for students

Motion passed 5-0-0 (Murphy remote / Cooper/Morris)

2. Marian University's Ancilla College monthly written reports – Dorothy Gomez, PhD, RN

Dr. Rebecca Zellers and Dr. Dorothy Gomez appeared on behalf of the program. Ms. Herron reported that the Quarter 1 2022 NCLEX results for Ancilla were 56.2% (9/16) which was significant improvement from the Quarter 4 2021 results. Ms. Cooper asked about the number of remaining students and the anticipated completion date. Dr. Gomez replied that there are a total of 12 active students and the projected date of completion is December 2022. However, there are some students that are struggling and may not complete the program until May 2023. Ms. Cooper reflected positively on the school's intent to continue to teach out these students, even in light of the possible delay. There continue to be outliers that have not tested. Motion made by Board member Angela Morris to accept the report as submitted and seconded by Board member Jennifer Miller. Motion carries 5-0-0 (Murphy remote)

3. 2021 NCLEX results Ivy Tech Community College Madison – Stephanie Knox, DNP, MSN, RN

Dr. Jewel Diller appeared on behalf of Dr. Knox who was ill and was accompanied by various members of the Madison campus. Ms. Herron complimented Dr. Knox on the very thorough root cause analysis that was done regarding NCLEX performance. Quarter 1 2022 NCLEX results were improved from 2021 annual results. Upon examination, there was a disconnect found between TEAS performance and corresponding classroom results. They have initiated a boot camp for students and work to identify "at risk" students upon entry to the program. Upon examination, remediation was not being done by students when necessary. With funding from the State ITCC Nursing office, tutors have been funded through June 2023, when it will be the campus's responsibility to take over the funding. A success coordinator is in place to eliminate barriers found for the non-traditional student's success. Ms. Morris made a motion to accept the report as submitted and Ms. Miller seconded. Motion passes 4-0-0 (Murphy remote/Cooper recuses)

4. 2021 NCLEX results Ivy Tech Community College Muncie Che'Reese Anderson, MSN, RN

Ms. Che'Reese Anderson, Dean of the Muncie nursing program and the practical nursing chair appeared on behalf of the program. Ms. Reese stated that they looked at reports for New Castle and Muncie and developed a plan for success. What worked for Muncie did not appear to have positive results for New Castle so changes were implemented on both campuses with attention to what worked and what did not. Attention was given to new faculty orientation with the use of Nurse Time. Students buy in was also a concern and they are looking at motivators. Dr. King made a motion to accept the report as submitted and Ms. Morris seconded. Motion passes 4-0-0. (Murphy remote/Cooper recuses)

5. 2021 NCLEX results Ivy Tech Community College Greencastle – Kelly Gosnell, RN, MSN

Kelly Gosnell RN, MSN (department chair) presented on behalf of the program and was accompanied by Dr. Deanna King and other members of the faculty. Greencastle campus was returned to Terre Haute Oversight in July 2021. Prior to that time, the campus was overseen by the Indianapolis campus leadership. Upon discovery of the 2021 annual NCLEX results for

Greencastle, a thorough review of the testers for Indianapolis revealed that 2 students that had tested under the Indianapolis program code were, in fact. Greencastle students for their entire program. With the addition of these 2 testers, the annual result for 2021 rose to 81.25%. Quarter 1 2022 scores were at 81.4% (22/27). Efforts will continue to address student success and satisfaction. The program was assured by Ms. Herron that a formal request will be submitted to NCSBN and PearsonVue to have these results reallocated to the proper program. Ms. Miller made a motion to accept the report as submitted and Ms. Morris seconded. Motion passes 4-0-0 (Murphy remote/Cooper recuses)

6. FYI ONLY:

- i. Ivy Tech Community College Bloomington announces the retirement of Dean Montra Reinhart effective March 18, 2022, and the appointment of Kim Roach, MSN, RN as Interim Dean (CV attached)
- ii. Huntington University submits Letter of Intent to Open Accelerated BSN track (see attached)
- iii. Marian University submits Letter of Intent to Open Accelerated BSN program at Calumet College of St. Joseph (see attached)
- iv. Indiana University Southeast announces the resignation of Dr. Donna Bowles as Dean effective March 31, 2022 and names Karen R. Clark EdD, MSN, RN as interim Dean effective April 1, 2022.
- v. University of St. Francis Crown Point announces the resignation of Marcia King DNP, MBA, RN as Dean effective June 24, 2022. A replacement has not been named.

V. Discussion Items

1. OAG Report
2. Director's Report
 - i. HEA 1003
 - ii. LSA # 22-111
 - iii. Non-Policy Rule Document
3. Indiana State Nurses Assistance Program

VI. Proposed Settlement Agreements

1. Dana Hento: A motion was made and seconded to accept the agreement. Miller/Hamblen 5-0-0.
2. Londa Couch: A motion was made and seconded to deny the agreement. Miller/Cooper 5-0-0.
3. Melissa Anthony
4. Amanda Boyd
5. Brandon King

A motion was made and seconded to accept the agreements numbered 3 through 5. Hamblen/Morris 5-0-0.

VII. Petition for Summary Suspension

1. In the Matter of the License of Crystal McCrary, 28117395A
Administrative Cause No. 2022 NB 0052
Re: Voluntary Summary Suspension Agreement
DAG: Hilary Brown
Respondent: Not present
The Board approved the voluntary suspension agreement and reset for July 2022 meeting.
King/Miller 5-0-0

VIII. Summary Suspension Extensions

1. In the Matter of the License of Ann Larson, 28261456A
Administrative Cause No. 2022 NB 0016
Re: Motion to Vacate Summary Suspension
DAG: Brittany McMann and Ryan Eldridge
Respondent: Not present
The Board accepted the motion to vacate. King/Morris 5-0-0.
2. In the Matter of the License of Amanda Boyd, 28193383A
Administrative Cause No. 2019 NB 0115
DAG: Whitney Cooper
Respondent: Not present
The Board approved the oral motion to vacate. Miller/Morris 5-0-0.
3. In the Matter of the License of Jennifer Albright, 28202190A
Administrative Cause No. 2020 NB 0219
Re: Voluntary Summary Suspension Agreement
DAG: Paul Schilling
Respondent: Not present
The Board approved the voluntary suspension agreement and reset for July 2022 meeting.
King/Hamblen 5-0-0
4. In the Matter of the License of Londa Couch, 28100581A
Administrative Cause No. 2019 NB 0297
Re: Voluntary Summary Suspension Agreement
DAG: Carah Rochester
Respondent: Not present
The Board approved the voluntary suspension agreement and reset for July 2022 meeting.
Miller/Morris 5-0-0

5. In the Matter of the License of Dana Hoskinson, 28246275A
Administrative Cause No. 2022 NB 0007
DAG: Autumn Murphy
Respondent: Not present
The Board extended the summary suspension for 90 days and reset for July. Hamblen/Morris 5-0-0.

IX. Probation Modification

1:00 p.m.

1. In the Matter of the License of Jill Gernon, 28157033A
Administrative Cause No. 2009 NB 098
DAG: Nicholas Hart
Respondent: Present, with counsel, Michael Mullen.
Exhibit(s): None
Witness(es): None
The Board approved modifying the final order to reflect 90 days of on-site supervision while working as a nurse. She may not work as a nurse until she completes the refresher course.
Hamblen/Morris 5-0-0.

X. Personal Appearances

1. Ann Marie Goedde: Goedde appeared for a reinstatement. She stated that she has been working as an oncology office in a medical technician role. There was a motion and a second to reinstate Goedde's license after she completes an NCLEX refresher/prep course with a comprehensive predictor and successfully passes the NCLEX-RN. Before working as a nurse, Goedde must complete an RN refresher course with a clinical component. Cooper/Miller 5-0-0
2. Diane Fitzpatrick: Fitzpatrick appeared for a positive response on her initial application. She had passed the NCLEX-PN at the time of her appearance. Fitzpatrick stated she had a federal wire fraud conviction from 2015; she took full responsibility and completed all necessary steps associated with the conviction prior to entering nursing school. Her criminal probation ended in October 2020. Both her school and her current employer (working on a nursing student COVID permit) are aware of her conviction. Her employer attended her appearance and spoke on her behalf. Fitzpatrick is looking to enter into an RN program. There was a motion and a second to issue her license free and clear. Miller/Cooper 5-0-0. The mitigating factors included the support of her employer, her work history, her level of transparency, the movement forward in her education, her cleared criminal record, and that she made her restitution payments on time.

XI. Adjournment

Upcoming Board Meetings

May 5, 2022
May 19, 2022

